



# Redesigning Equality and Scientific Excellence Together



## Project Information

Topic:	SwafS-09-2018-2019-2020 Supporting research organisations to implement gender equality plans
Funding Scheme:	EU H2020 - Coordination and Support Action
GA Number:	101006560
Start date:	01/01/2021
Duration in months:	48
Project Coordinator:	UNIVERSITE DE BORDEAUX

RESET aims to address the challenge of Gender Equality in Research Institutions in a diversity perspective, with the objective to design and implement a user-centered, impact-driven and inclusive vision of scientific excellence.

## Consortium partners





Redesigning  
Equality and  
Scientific  
Excellence  
Together

# **RESET Dissemination and Communication Plan**

## Document Information

<b>Title</b>	1st RESET Dissemination and Communication Plan, including links to Zenodo collection, website and dedicated pages on each partner institution website
<b>Deliverable No.</b>	D8.1
<b>Version</b>	7.0
<b>Type</b>	<input checked="" type="checkbox"/> Report <input type="checkbox"/> Demonstrator <input type="checkbox"/> ORDP <input type="checkbox"/> Ethics <input type="checkbox"/> Other
<b>Work Package</b>	8
<b>Work Package Leader</b>	ARISTOTLE UNIVERSITY OF THESSALONIKI
<b>Issued by</b>	ARISTOTLE UNIVERSITY OF THESSALONIKI
<b>Issued date</b>	28/03/2024
<b>Due date</b>	31/03/2024
<b>Dissemination Level</b>	<input checked="" type="checkbox"/> Public <input type="checkbox"/> Confidential <i>only for members of the consortium (including the EC)</i>

### LEGAL NOTICE

The information and views set out in this report are those of the authors and do not necessarily reflect the official opinion of the European Union. Neither the European Union institutions and bodies nor any person acting on their behalf may be held responsible for the use which may be made of the information contained therein.

### Copyright

© Copyright 2021 The RESET Consortium

Consisting of:

- UNIVERSITE DE BORDEAUX
- ARISTOTELIO PANEPISTIMIO THESSALONIKIS
- UNIWERSYTET LODZKI
- UNIVERSIDADE DO PORTO
- RUHR-UNIVERSITAET BOCHUM
- OULUN YLIOPISTO
- FONDATION NATIONALE DES SCIENCES POLITIQUES

*This document may not be copied, reproduced, or modified in whole or in part for any purpose without written permission from the RESET Consortium. In addition, an acknowledgement of the authors of the document and all applicable portions of the copyright notice must be clearly referenced.*

*All rights reserved.*

*This document may change without notice.*

### Main Authors

Name	Organization
Dimitra Hadjipavlou-Litina	Aristotle University of Thessaloniki
Athena Vakali	Aristotle University of Thessaloniki
Eleni Karachaliou	Aristotle University of Thessaloniki
Lamprini Argyropoulou	Aristotle University of Thessaloniki
Stylios Karamanidis	Aristotle University of Thessaloniki

### Quality Reviewers

Name	Organization
Maryna Radchuk	University of Bordeaux

## Abbreviations

<b>DCP</b>	Dissemination & Communication Plan
<b>GE</b>	Gender Equality
<b>GEP</b>	Gender Equality Plan
<b>KPI</b>	Key Performance Indicator
<b>RRI</b>	Responsible research & innovation
<b>SSH</b>	Social Sciences and Humanities
<b>AUTH</b>	Aristotle University of Thessaloniki
<b>UBx</b>	University of Bordeaux
<b>UPORTO</b>	University of Porto
<b>UOULU</b>	University of Oulu
<b>UL</b>	University of Łódź

## Executive Summary

The current document constitutes the 7<sup>th</sup> version of the Dissemination and Communication Plan of the EU funded project “RESET – Redesigning Equality and Scientific Excellence Together” (GA number 101006560).

RESET is a Horizon 2020 Coordination and support action aiming to address the challenge of Gender Equality in Research Institutions in a diversity perspective, with the objective to design and implement a user-centered, impact-driven and inclusive vision of scientific excellence.

The 1<sup>st</sup> version of the document outlined the overall dissemination and communication strategy of the project, defined the target audiences and described the channels and methods to be used to achieve the maximum outreach of the project activities and results. In addition, it provided guidance on the implementation of the dissemination strategy by the project partners and clarified the roles and responsibilities in this regard. Furthermore, it established a monitoring framework and set specific KPIs to track the performance of the strategy to make the necessary adjustments when necessary.

The 2<sup>nd</sup> version of the report included the progress made from M3 (March 2021) to M9 (September 2021).

The 3<sup>rd</sup> version of the current report includes updates regarding the communication and dissemination channels and planned activities e.g. RESET community creation at the platform of Zenodo, inclusion of podcasts etc. It also reports the progress made from M3 (March 2021) to M15 (March 2022).

The 4<sup>th</sup> version of the current report updated the RESET's dissemination and communication strategy targets and related KPIs from M3 (March 2021) to M21 (September 2022).

The 5<sup>th</sup> version of the current report includes updates regarding the RESET's dissemination and communication strategy targets and related KPIs from M22 (October 2023) to M27 (March 2023), as well as information on website updates and new sections, platform and forum release, podcasts' strategy, final conference planning.

The 6<sup>th</sup> version of the report presents actions from M28 (April 2023) to M33 (September 2023).

The 7<sup>th</sup> version of the current report includes updates regarding includes updates regarding the RESET's dissemination and communication strategy targets and related KPIs from M34 (October 2023) to M38 (March 2024). Moreover, this version includes updates of the the preparations of the RESET final conference.

RESET's dissemination and communication plan will be updated every six (6) months.

## Table of contents

Introduction.....	10
Overview of RESET's dissemination and communication strategy.....	12
1.1    Dissemination objectives in the frame of RESET project.....	12
1.2    RESET target groups and key project outputs to be disseminated .....	13
1.3    Dissemination channels.....	15
1.4    Roles and responsibilities .....	18
Dissemination and communication tools and activities.....	20
1.5    RESET visual identity.....	20
RESET's logo .....	21
Typography .....	22
1.6    RESET's digital presence .....	30
Website.....	30
Social Media accounts.....	33
1.7    Policy Briefs.....	35
1.8    RESET Events .....	36
Major events and local activities .....	36
Conferences .....	37
Synergies with other Gender Equality/Sister projects and RESET's European Universities' Alliances.....	45
1.9    Scientific Publications, open access and repositories.....	49
1.10   Other dissemination channels .....	50
Action plan for RESET's dissemination and communication activities.....	52
Monitoring and reporting .....	55
1.11   Monitoring and reporting action plan and KPIs .....	55
1.12   Monitoring Results .....	60
Conclusions.....	86
ANNEX 1 - Dissemination and communication actions reporting template.....	87
ANNEX 2 - Partners' social media and dedicated institution webpages reporting template.....	89



ANNEX 3 – Event’s organization reporting template .....	90
ANNEX 4 – Potential synergies with relevant projects and initiatives .....	91
ANNEX 5 - ARTICLE 29 of GA 101006560 – DISSEMINATION OF RESULTS – OPEN ACCESS – VISIBILITY OF EU FUNDING .....	92
ANNEX 6 – RESET participation to external events and organization of local activities .....	95

## List of figures

Figure 1: RESET’s communication and dissemination strategy phases .....	13
Figure 2: RESET Stakeholders - The academic community .....	14
Figure 3: RESET Stakeholders - The external environment .....	14
Figure 4: Influence and Interest Level of stakeholders .....	15
Figure 5: RESET Communication Channels & Activities .....	16
Figure 6: RESET’s dissemination toolkit (for consortium usage) .....	19
Figure 7: RESET Student Contest for Visual Identity .....	21
Figure 8: RESET main logo version 1 .....	21
Figure 9: RESET main logo version 2 .....	22
Figure 10: RESET logo typography .....	22
Figure 11: Logo variations depending on the background .....	23
Figure 12: RESET logo color Palette .....	24
Figure 13: Size for printing .....	25
Figure 14: RESET logo implementation on posters and web platforms .....	25
Figure 15: Logo combination of elements .....	26
Figure 16: Logo misuse .....	26
Figure 17: EU acknowledgement .....	27
Figure 18: RESET partners’ logos .....	27
Figure 19: RESET’s documentation template .....	28
Figure 20: RESET’s presentation template .....	28
Figure 21: RESET Letter & Envelope template .....	29
Figure 22: RESET newsletter template .....	29
Figure 23: RESET’s Website launch page .....	30
Figure 24: RESET website accessible by visually impaired audience .....	31
Figure 25: RESET podcast logo .....	42
Figure 26: RESET -AMNESIA workshop .....	48
Figure 27: Infographic of RESET’s dissemination and communication action plan 2021-2024 .....	53
Figure 28: Audience at a glance the 7th semester (project website) .....	60
Figure 29: Engagement overview (number of views, average engagement time etc) .....	60
Figure 30: Facebook statistics – 7th Semester .....	61
Figure 31: Facebook statistics – from the beginning of the project .....	62
Figure 32: Twitter – total number of followers and posts – 7th Semester .....	63
Figure 33: Social Media Statistics – LinkedIn – 7th Semester .....	63
Figure 34: Social Media Content - 7th Semester .....	64
Figure 35: 1st issue of Newsletter .....	69
Figure 36: 2nd issue of Newsletter .....	70

## List of tables

Table 1: RESET dissemination and communication tools in a nutshell .....	17
Table 2: RESET website elements and structure .....	31
Table 3: RESET links to Zenodo and OpenAIRE .....	50
Table 4: Action plan for the RESET dissemination and communication activities - Overview ..	54
Table 5: Reporting templates guidelines .....	56
Table 6: RESET's dissemination and communication strategy KPIs .....	56
Table 7: RESET's dissemination and communication strategy targets .....	57
Table 8: RESET dissemination and communication strategy metrics & monitoring per semester .....	58
Table 9: RESET project videos .....	65
Table 10: RESET Scientific Publications .....	85

## Introduction

The current document constitutes the second version of the Dissemination and Communication Plan of the “RESET – Redesigning Equality and Scientific Excellence Together” project.

RESET is an EU-H2020 Coordination and support action, which aims to address the challenge of Gender Equality in Research Institutions in a diversity perspective, with the objective to design and implement a user-centered, impact-driven and inclusive vision of scientific excellence.

The aim of this report is to define the communication goals, processes and actions that all the project partners shall collaboratively carry out throughout the project duration in order to maximise the project's outreach and disseminate its activities and results to the direct target audiences and the society as a whole. In addition, it aims to record and monitor the progress of the dissemination strategy implementation and proceed to any adjustments when needed.

RESET's dissemination and communication plan (DCP) describes the overall communication strategy and targets of the project, the specific activities to be implemented by the consortium to reach those targets, the dissemination channels to be exploited, the roles and responsibilities of the partners as well as the monitoring and reporting framework put in place to track the successful implementation of the dissemination strategy.

RESET's DCP will be updated and published every six (6) months (i.e. M9, M15, M21, M27, M33, M39, M45) providing an overview of the dissemination activities performed each semester, updating the action plan as well as adjusting any aspect of the strategy, if necessary, based on the results derived from the evaluation each semester.

In this context, the present document is structured as follows:

- ***Chapter 2 – Overview of the RESET dissemination and communication strategy:*** This chapter describes in detail the objectives of RESET's communication strategy, the key target groups at institutional, national and EU level as well as the roles and responsibilities of the partners.
- ***Chapter 3 – Dissemination tools and activities:*** In this chapter, the RESET online and offline dissemination tools are presented thoroughly along with the description of the activities to be implemented to reach the communication goals of the project and the roadmap to ensure open access.
- ***Chapter 4 – Action plan for the RESET dissemination and communication activities:*** It provides an indicative timetable and the foreseen activities for the project dissemination and communication activities.

- **Chapter 5 – Monitoring and reporting:** This chapter specifies the key performance indicators set for the achievement of the objectives of the current dissemination strategy, describes the framework established for monitoring the correct implementation of the plan as well as includes guidelines in terms of reporting of the dissemination activities. In addition, it presents the results achieved between March 2021 to September 2022.
- **Chapter 6 – Conclusions:** It summarizes the conclusions of the 4<sup>th</sup> version of the Dissemination and Communication plan and the way forward.
- **Annexes:** They include the reporting templates to be used by the consortium as well, the EU requirements on communication and dissemination of results and the list of events that RESET participates and those that organizes at local level.

## Overview of RESET's dissemination and communication strategy

### 1.1 Dissemination objectives in the frame of RESET project

The ambition of RESET dissemination and communication strategy is to raise awareness and facilitate knowledge transfer on the gender equality and diversity topics related to scientific excellence by exploiting the project activities and results and engaging a wide audience at local, national and European level. To achieve this, the following objectives are defined:

- Effectively communicate the project's aim and objectives;
- Stimulate the active participation of the target audiences in the project's activities and events;
- Establish a strong media presence (online and offline);
- Liaise and actively collaborate with relevant projects and initiatives, external stakeholders;
- Exploit the partners' networks;
- Timely communicate, inform and update the target audiences and the public regarding the project's activities and results;
- Monitor, evaluate and if required adjust the dissemination tools and methods.

The roadmap to realize the objectives of the strategy is defined by the Dissemination and Communication plan of RESET. This sets and describes the appropriate tools and methods to effectively communicate the project activities and results, engage with the targeted stakeholders as well as set optimal channels to get the most out of the outreach activities. In particular, it will:

- map RESET's audiences and stakeholders' (along with subcategories relevant to the project),
- establish communication channels that are better targeted to these audiences,
- outline the events and activities to be attended or organized,
- clarify the roles and responsibilities of the partners,
- set specific KPIs to monitor and assess the impact of the plan
- evaluate the progress during the project's duration and perform any adjusting actions to maximise the impact and outreach.

The DCP of RESET refers to the entire project duration and follows a three-phase strategy (Figure 1). The first phase described as "awareness", and runs throughout the project duration (M1 – M48). It includes all the information and the knowledge transfer between the RESET project and its environment – in simpler terms "knowing what is going on". It will inform all targets groups about the project and its related activities and results. Updates, events, actions and any other output will be used in order to engage with the target audiences and establish continuous interaction.

The second phase "engagement and on-board" (M6-M30) includes all the activities and actions that will take place for the creation of the methodology and the implementation

of the Gender Equality Plans. The project will engage with the main target groups and the dissemination actions to put in place will maximize the effects of their involvement. All these actions will be visible to the public through the awareness activities of phase 1.

The third phase starts in M30 when some of the project's results and outcomes are expected to have been formulated. During this phase we recollect and promote our results, make them available for all our targets to use, get inspired from or replicate.

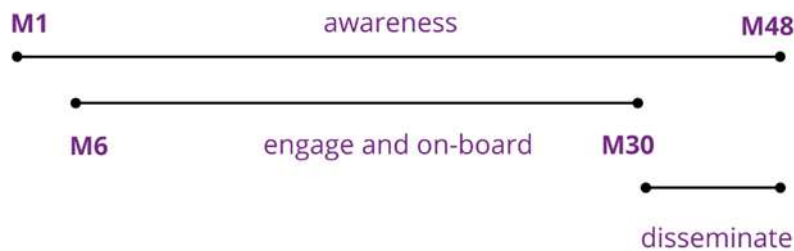


Figure 1: RESET's communication and dissemination strategy phases

The dissemination and communication plan of RESET will be updated every six months, taking also into consideration the evolving situation of the sanitary crisis related to the COVID-19 pandemic in Europe.

## 1.2 RESET target groups and key project outputs to be disseminated

RESET aims to contribute to society by focusing its actions on the scientific communities, who will be the recipients of the RESET results. In this perspective, we identified our target groups as following:

- The academic community.** This group (Figure 2) includes all different parts, professions, and any other occupations related to the university management and all members of the academic and scientific community. These are students (Master, PhD candidates) Early-Stage Researchers, Teachers, and Researchers. From the administrative part of the university, the target group includes employees from each department of the top and middle university management, and any other staff is occupied. This first level of engagement is defined by the seven universities which constitute the RESET consortium.

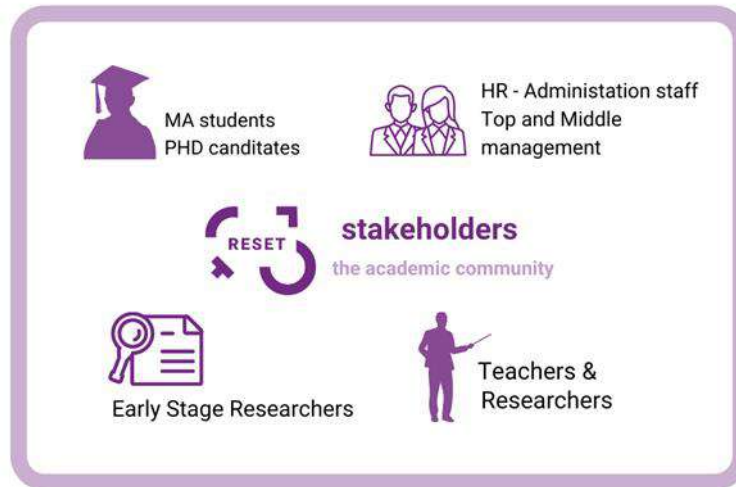


Figure 2: RESET Stakeholders - The academic community

- The external environment.** The external environment of RESET is represented by any stakeholder who is connected or related with the main goal, content and actions of RESET project, but not directly included in the main academic community. These are the other gender and social issues related projects, as well as the external academic communities, the overall youth, citizens, publishers in related subjects, other Responsible Research & Innovation projects (RRI), Gender Studies and Social Sciences and Humanities (SSH) researchers addressing RRI. Moreover, RESET is surrounded by an external environment, which includes entrepreneurs, start-ups and innovators, creative communities and policy makers who can be considered both as communicators and influencers (Figure 3).



Figure 3: RESET Stakeholders - The external environment

To maximize the impact to each different stakeholder of RESET communication and dissemination actions, we categorize the stakeholders according to their role in the



project, their interest in the project outcomes, the level they are being influenced by the project.

The stakeholders with a high level of interest and influence (Figure 4) will be acknowledged on the GEP related activities and will represent the main communication and dissemination targets. Researchers in Gender Studies and SSH addressing RRI, as well as other Gender Equality projects may not only be considered as dissemination targets, but also as facilitators and influencers of the GEP content. Other RRI projects have to be taken into consideration while planning some joint activities. As Figure 4 below presents, the level of interest and the level of influence per stakeholder group may change during the project duration. For this reason, the monitoring of the impact of our activities will allow us to timely adjust the tools and methods to keep their interest and interaction at high levels.

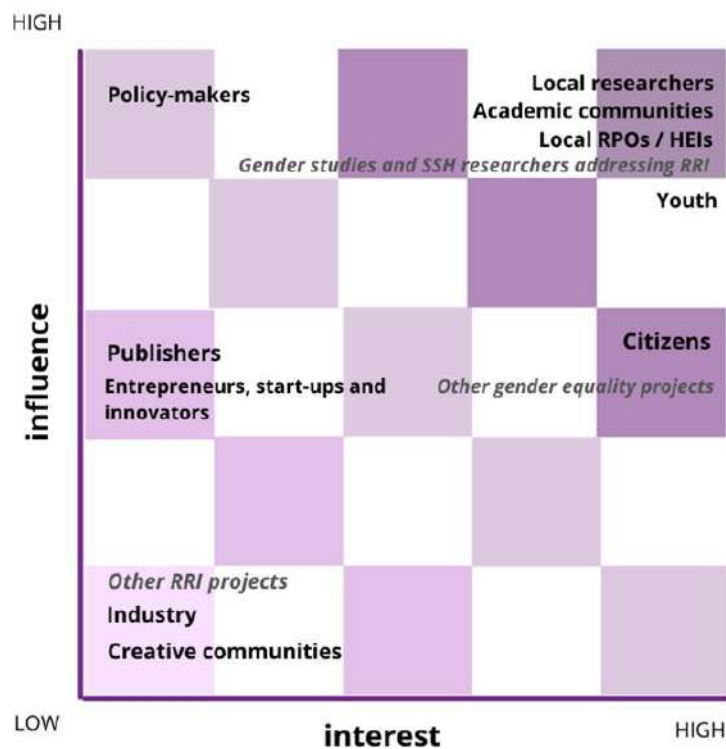


Figure 4: Influence and Interest Level of stakeholders

### 1.3 Dissemination channels

RESET will exploit various dissemination channels in order to meet its communication objectives including both offline and online tools (Figure 5, Table 1). In addition, apart from the tools, RESET considers as additional target groups, local communities and general public to be not only the site of intervention, but also the mechanisms for change.



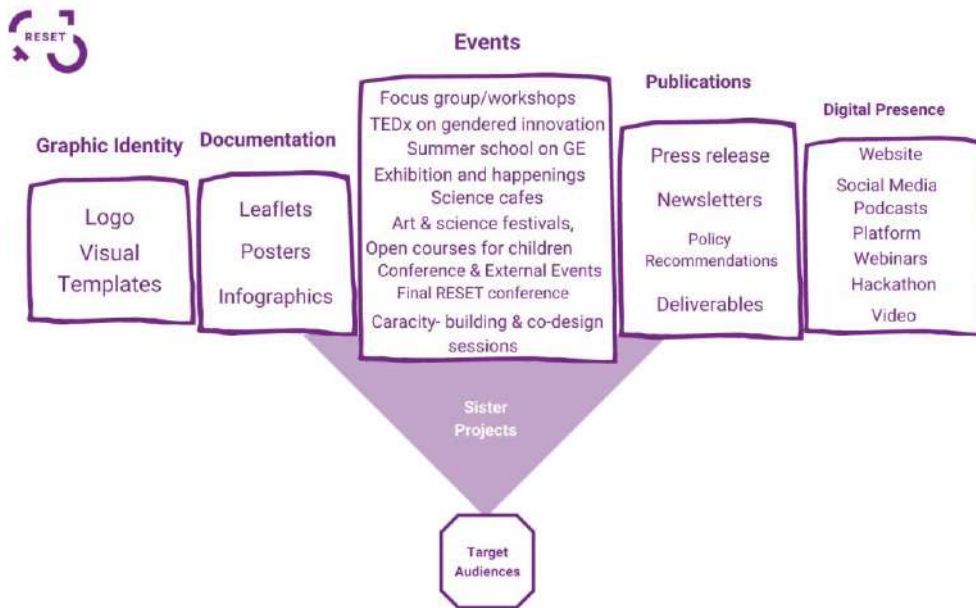


Figure 5: RESET Communication Channels & Activities

RESET exploits Media (traditional and digital) as channels of communication, as well as the social networks, the grassroots and local communities. Communication of messages in the media will be mostly in English language, whereas in the local communities the messages and materials will be disseminated in French, Greek, Polish, Portuguese, Finnish, and German if needed. General Data Protection Regulations (GDPR) has been considered, and data are kept safe and protected. The recipients' privacy is taken seriously, thus, their consent in each of our electronic distribution is required.

RESET's approach will be proactive, international, and local-wide. It includes media relations (media kit, infographics, website, social media accounts), information and promotion materials (audiovisual productions, newsletter, website and social media), community and public engagement activities (info-open days, infographic factsheet, presentations, challenges and competitions, crowdsourcing, website and social media, events, publications).

The added value of the RESET communication strategy is the produced native content (content creation, social media posts, creation of graphic design, posts on media channels), which will be facilitated and enhanced by the physical or digital activities and events of the project and will feed all the media channels.

Moreover, the following social media channels or networks (Facebook, Twitter, Instagram, You Tube, LinkedIn) have been selected:

- **Facebook** (FB) remains the most popular social media platform all over the world and as far as it is used by most of the online population, it constitutes an

ideal tool for increasing awareness. All the RESET produced native content will be promoted via FB.

- **Twitter** is an online news and social networking service, and its usage will be applied for such purposes during the project implementation. News, press releases and newsletters will be announced there, and a social network will be created for dissemination purposes.
- **Instagram** has the largest growth rate among the social media platforms and a large community of social influencers as well. It will be employed for visual communication and to engage a wider audience through the hashtag campaigns. “Insta stories” and photos from the activities and events will boost RESET’s presence on Instagram.
- **YouTube**, apart from being the second most popular social media platform, it represents another search engine’ used after Google, which helps to “spread the word”. In addition to that, it has a significant online community of influencers and life coaches (YouTubers), who represent an interesting field of interactions. Videos with stories and actions from the field will be uploaded in order to be promoted there and become more “searchable”.
- **LinkedIn** is the main professional network within the social media platforms. A new educational product has a need to be present at this platform. This will inform potential future partners and will give the opportunity for B2B (business to business) and industry – academia communication. The specific accounts will be fed by the press releases and news that are related to the stakeholders and executive events of the project.

**Table 1: RESET dissemination and communication tools in a nutshell**

Online Tools/ Platforms/ Software	Offline tools
<ul style="list-style-type: none"> <li>- Email campaigns tools: Mailchimp</li> <li>- Infographics Webtools: Pictochart</li> <li>- CMS tools: Wordpress</li> <li>- Content tools: Canva, Steller</li> <li>- Video Editing: Premier</li> <li>- Podcasts editing: WavePad</li> <li>- Webinars: Zoom</li> <li>- RESET forum and dashboard</li> </ul>	<ul style="list-style-type: none"> <li>- Newsletters</li> <li>- Flyers / brochures / leaflets</li> <li>- Contact and mailing list</li> <li>- Visibility material (e.g., gallery, posters, presentations, factsheets, statistics/data, badges)</li> <li>- Research and Analysis tools</li> <li>- Publications</li> <li>- Events</li> </ul>
Insights tools	Electronic Media tools and equipment
<ul style="list-style-type: none"> <li>- Google Analytics, Social Media Insights and Audience Analytics</li> </ul>	<ul style="list-style-type: none"> <li>- Laptops, Smartphones</li> </ul>

	<ul style="list-style-type: none"> <li>- Video Cameras, Audiorecorders, Action cameras</li> <li>- Videos, Podcasts, Multimedia</li> </ul>
<b>Social Arena / Ground</b>	
	<ul style="list-style-type: none"> <li>- Local communities, micro communities, publics</li> <li>- Face-to-face meetings and interactions, networking action, interpersonal communication</li> </ul>

## 1.4 Roles and responsibilities

To meet the objectives of the RESET communication and dissemination strategy all consortium partners shall actively adopt and support the optimal implementation of the current dissemination and communication plan.

At first level, RESET partners shall contribute by organising events related to RESET content and in accordance with the workplan in their local area. In addition, they shall participate in relevant events/conferences to raise awareness about the project or promote its results as well as to support the establishment of synergies with relevant projects and initiatives.

At a second level, partners shall highly support the establishment of strong online presence of RESET by interacting with the online channels of the project and sharing the updated to their networks as well as by providing content for the website and the project's social media accounts.

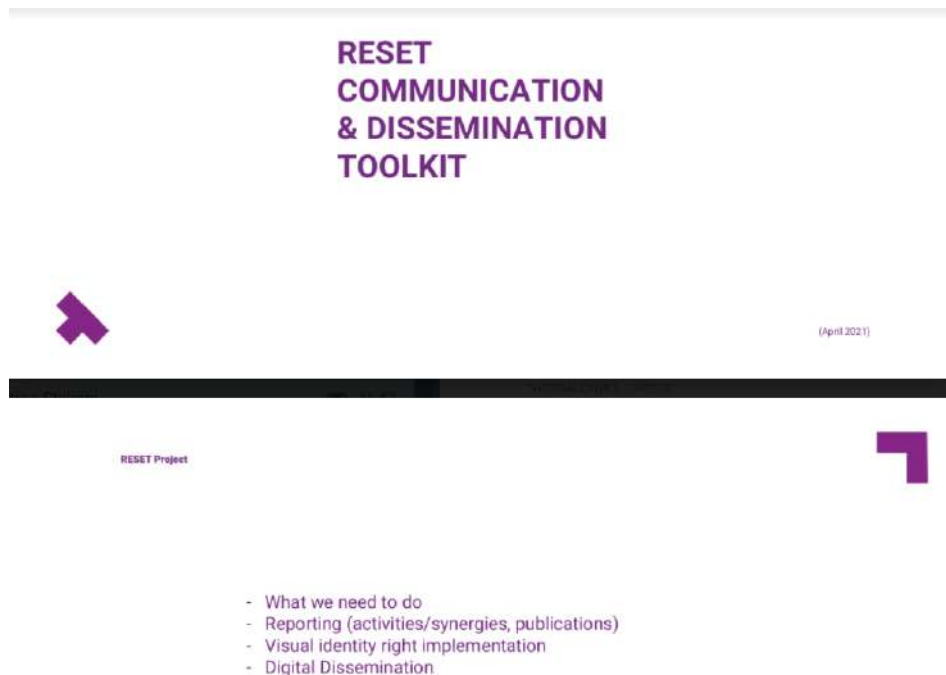
In terms of reporting all partners shall report to the Dissemination Manager (AUTH) the dissemination actions they carried out towards the end of each semester and no later than the end of M8, M14, M20, M25, M32, M38. This will allow the Dissemination Manager to gather the results of the dissemination activity on time, evaluate and proceed to adjustments if needed. A dedicated template has been developed and is attached in ANNEX 1 of the current document.

Last but not least, according to the Grant Agreement, the main division of partners responsibilities within the dissemination and communication activities is set out as follows:

- AUTH is leading the Work Package 8 related to the promotion of RESET and oversees the proper implementation of the Dissemination and Communication Plan.
- UOULU will lead the activities related to engaging in synergies with other GE and RRI projects, supporting research on gender equality in scientific policymaking, as well as it is responsible for the development of the White Paper on Gender Equality and Local Scientific Excellence Policies in Academia.

- UPORTO will lead the activities related to embarking RESET's European Universities' Alliances as well as to the organization of the final RESET conference.
- UL will lead the provision of a knowledge base for policy makers, funding agencies and HEIs.
- UBx will lead the development of RESET's exploitation roadmap and three RESET policy-briefs.

As the RESET communication and dissemination plan applies in seven different countries, we create some useful guidelines to promote the RESET goals in the most valuable and modern way. For the right and efficient implementation of the CDP by the project's partners, we created a Dissemination Toolkit to serve as a short and easy to use guide for the consortium partners. The toolkit includes information regarding the project visual identity, material and templates, the required number of events and activities for the project's dissemination, the calendar with important dates of conferences and events where partners can take part in, and also conferences those partners can submit an abstract and participate in. The toolkit has been shared with all partners.



*Figure 6: RESET's dissemination toolkit (for consortium usage)*

All partners were motivated to use hashtags and the project name in capitals (RESET) for a professional approach i.e. [#wereset](#) [#resetgenderequality](#) [#redesignequality](#) [#resetequality](#) [#gender](#) [#h2020](#)

## Dissemination and communication tools and activities

### 1.5 RESET visual identity

The first step towards successfully achieving the dissemination objectives of RESET involved the development of an attractive and modern visual identity to be comprehensive and easily recognized by the target groups of the project. The visual identity should also incorporate and highlight the main slogan and message of the project as it is presented in its title i.e. *"Redesigning Equality and Scientific Excellence Together"*.

The consortium decided to involve RESET's academic communities and start disseminating the project from its very first stages. Thus, the partners organized a student contest to be run at the partners' institutions for the development and design of the project's visual identity. To this end, a dedicated webpage was developed (<https://datalab.csd.auth.gr/static/reset-logo-contest/>) (Figure 7) to announce the contest and receive applications.

The contest lasted from 3rd to 24th of February 2021 and all partners participated in its promotion via their corresponding media and institutional channels. The contest required from the participants to provide a comprehensive & modern identity including a consistent and clear message or a slogan. The winner-s (up to 2 team members) are awarded with an invitation by RESET team to participate in the international events & activities of the project. Moreover, a special publication of the project identity with an attribution to the creators will be released in RESET media channels. Competition entries were judged on the basis of the criteria of creativity, originality, clarity and easy to communicate the message. The winning application was selected through an online voting procedure with the participation of RESET partners. The winning identity proposal was announced to the participants and members of the consortium on March 1, 2021.

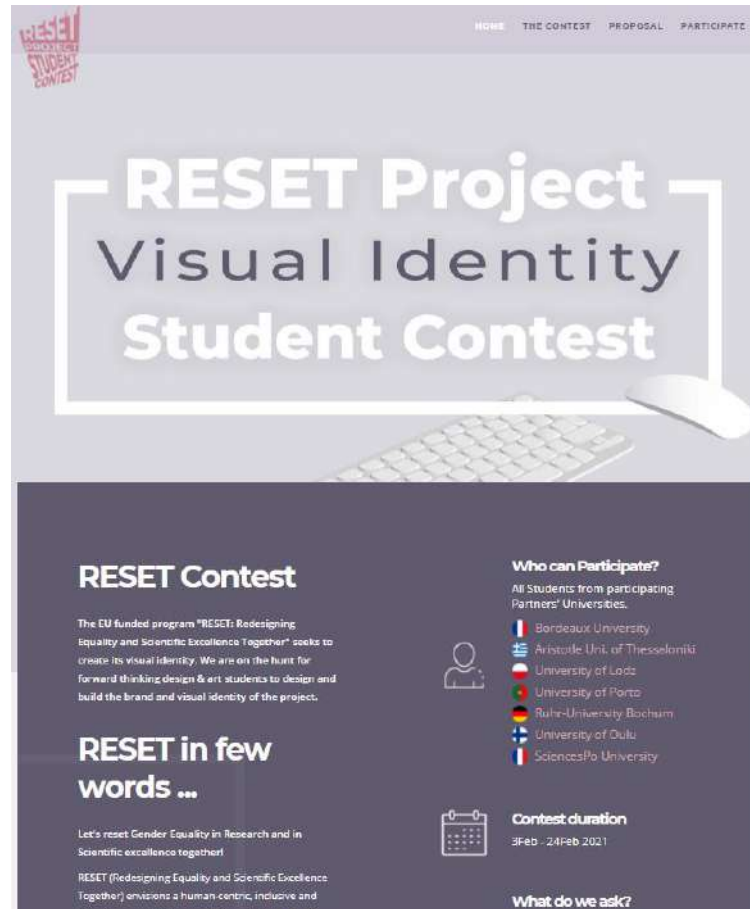


Figure 7: RESET Student Contest for Visual Identity

### RESET's logo

The RESET logotype is presented by the following graphic mark and symbol (Figure 8, Figure 9) to support and promote public recognition of RESET.



Figure 8: RESET main logo version 1



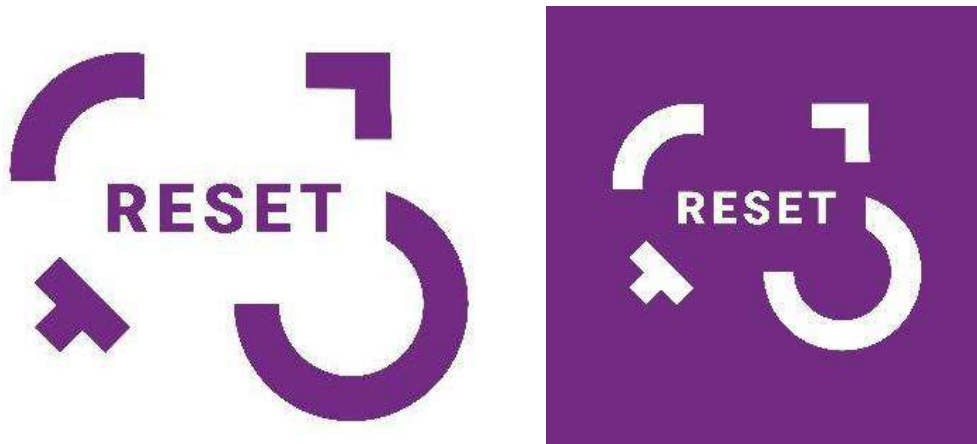


Figure 9: RESET main logo version 2

RESET logo has been designed for the sole purpose of project identification and must not be altered. It may be presented in English and its representation cannot be translated into other languages.

The logo combines the project name with symbols that assembles various meanings. The usage of distinct forms arises in appeal to the union of difference and diversity. The fragments of the circle, besides completing the form of the gender symbols, represent the construction and the redesign of the representativeness of gender and status. This idea of construction also emphasizes the process of scientific research and intersection of various information. The disposition of forms reinforces the idea of dynamism. The RESET main logo version 1 (Figure 8) constitutes the principal version that should have a priority in usage.

RESET main logo version 2 (Figure 9) should be applied when small dimension are required. It should also be used for social media profile pictures.

### Typography

The Roboto font was chosen in its Black variant (Figure 10). As a sans serif font of easy readability, it follows the clarity and practicality of the forms of the logo. This is a free font that is available for download from Google Fonts.

<b>abc ABC 123</b>	Roboto Regular	To be used for long, informative text.
<b>abc ABC 123</b>	Roboto Medium	Secondary information and subtitles.
<b>abc ABC 123</b>	Roboto Black	Primary information, titles and highlights.

Figure 10: RESET logo typography

### *Color Palette*

Purple is a color commonly associated with gender equality. The RESET color palette (Figure 12) is developed to be used for the visual communication of the project. These colors shall be employed as complementary and secondary elements of the visual identity. The corresponding color selection is important to maintain a visual unity between different elements of visual communication. Examples of such applications are graphs, tables, or project documents.

The color of the logo may change depending on the background on which it is placed. The white version shall be used when placed on darker colored backgrounds. The white version and the black version (Figure 11) also illustrate the application of the logo in black and white context.



*Figure 11: Logo variations depending on the background*





Figure 12: RESET logo color Palette

### Guide to visual identity

#### Size

The minimum dimensions shown on Figure 13 must be respected in order to preserve and guarantee the legibility of the logo on all supports.

#### Digital

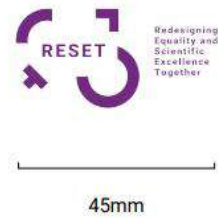
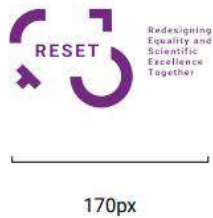
To ensure legibility and impact, the main logo should never be reproduced below 170px in any digital communication.

#### Print

To ensure legibility and impact, the main logo should not be reproduced below 45mm in any printed communication.

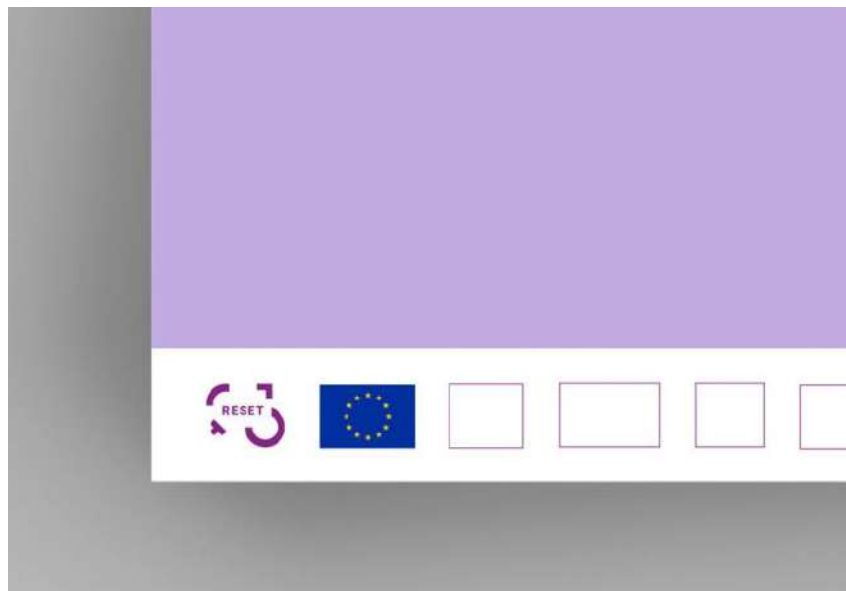
Digital  
170px

Print  
45mm/1.8in



*Figure 13: Size for printing*

When the logo is applied alongside other logos, as on posters or on web platforms where several collaborators are presented, the RESET logo that must be used is its version 2 (Figure 9 & Figure 14).



*Figure 14:RESET logo implementation on posters and web platforms*



### *Other elements to be used with the RESET logo*

Additional elements of the RESET identity is also the European Union logo that acknowledges the support received under the relevant EU programmes and is a part of the communication and publicity guidelines for the EU funded projects. In the context of RESET, the visual representation of EC support is the following (Figure 17):



This project has received funding from the European Union's Horizon 2020 Framework Program for Research and Innovation under Grant Agreement no **101006560**.

*Figure 17: EU acknowledgement*

In addition to that, the RESET identity is accompanied by the logos of the seven (7) partners that comprise the consortium. These are the following (see Figure 12):



*Figure 18: RESET partners' logos*

### *Documentation and promotional material templates*

Promotional material along with documentation and presentation templates have been developed to enhance the effective communication of the project. They have to be used during the various events and activities that the partners will organize or participate as well as for the project's reporting purposes.

### Documentation and Presentation Templates

Specific documentation and presentation templates (Figure 19&Figure 20) have been developed to be used for the project deliverables and presentations by the consortium partners.



Figure 19: RESET's documentation template



Figure 20: RESET's presentation template

### Promotional material templates

Promotional material templates such as Letter & Envelope template (Figure 21) and Newsletter template (Figure 22) have been created.

Project's leaflets and posters will be developed and presented within the updated versions of the DCP depending on the dissemination and communication needs of RESET.



Figure 21: RESET Letter & Envelope template



Figure 22: RESET newsletter template

## 1.6 RESET's digital presence

### *Website*

The RESET project's website ([www.wereset.eu](http://www.wereset.eu)) is one of the main online communication tools of the project.

The website was officially launched in May 2021, following the digital identity design and the launch of social media. We tried to offer a user friendly and easy reading way of presenting our goals and activities.

In its first version the website included the following elements:

- Menu bar: Home / The project / Team / Resources / Newsroom / Contact
- Few Words About The Project
- Main Objectives
- Partners
- Subscribe To Our Newsletter
- Featured News
- Social media links
- Contact information



*Figure 23: RESET's Website launch page*

From March 2021 to September 2022 the website elements were updated including:



Table 2: RESET website elements and structure

Menu bar	Elements
Home	
The project	<ul style="list-style-type: none"> <li>• About</li> <li>• Objectives &amp; Actions</li> <li>• Relative projects</li> </ul>
Team	This section presents the partner organizations of the consortium and the implementation team members
Resources	<ul style="list-style-type: none"> <li>• Scientific publications</li> <li>• Deliverables</li> <li>• Campaigns</li> <li>• GEPs</li> </ul>
Newsroom	<ul style="list-style-type: none"> <li>• News</li> <li>• Press Releases &amp; Newsletters</li> <li>• Synergies</li> <li>• Events</li> </ul>
Contact	
Subscription to project's newsletters	

In addition, RESET website was modified to enable the accessibility of plugin of visually impaired individuals as shown in the figure below:



Figure 24: RESET website accessible by visually impaired audience



From September 2022 to October 2024, the project's website was enriched with the following sections:

### Toolkit

In the toolkit section, the user can access the RESET data dashboard which is user-friendly space that enables navigation through different sets of data, such as institutional gender disaggregated data, country indices, national data on gender and academia, and data on the progress of the partner's GEPs implementation process. Moreover, the dashboard will continuously be fed by the dynamic data exported from the discussion and comments posted on the forum.

This dashboard contains tools that may be useful for different stakeholders, namely availability of gender-disaggregated data allows better decision-making for the representatives of the top-management (e.g. GEBs, Gender Equality Officers, administrative councils etc.) Researchers and research support services can rely on the data in order to evaluate the situation with gender equality in their country or university (e.g. within the framework of the Horizon Europe proposals). Finally, it is a simple tool that helps to raise awareness among members of the university community and compare your institution with others at the European scale.

### Forum

In the forum section, members of RESET partners Universities can create profiles and set new discussion topics or participate in an existing discussion and interact with other users. A simple and practical interface of the forum incorporates the modern features of social websites, e.g., dynamic notifications, mentions, likes.

This part of the platform is useful for collecting of opinions and co-designing new measures for local GEPs.

### GIA Checklist

The section "GIA Checklist" includes the digitalized version of the Gender Impact Assessment (GIA) guidelines and protocol that were co-designed during RESET (WP7) to inform and assist institutions to set up a support system for local researchers. The users can find more information about the GIA guidelines and protocol through a dedicated video available in this section of the website. They are able to fill in, download/print the protocol enabling the process of a check-up of whether they have integrated the sex and/or gender dimensions in the content of research and innovation projects properly.

This tool is particularly valuable for academics and science support services, as well as it contributes to the wider gender mainstreaming strategy of RESET.

From April 2023 to September 2023 the website sections were updated to include the Podcasts section.

### Podcasts:

The podcast page is the project's gateway to a world of audio content. It includes a collection of engaging and informative episodes that cover a wide range of topics on gender equality and scientific excellence. It represents a library of insightful conversations, stories, and discussions.

### Final Conference

A new area in the menu bar has been created in order to promote the final conference. This button drives to a new customized website, where all the relative information for the action are published. Registrations, poster submissions and information for the keynote speakers have been announced and promoted through all the project's channels.

### *Social Media accounts*

The creation of social media and networks accounts (i.e. FB page, LinkedIn page, Twitter account, Instagram account and YouTube channel) is considered as a key to the continuous communication of the project's news, events and outcomes. RESET social media accounts have been created in March 2021 and are presented in the subchapters to follow.

All partners are expected to contribute by:

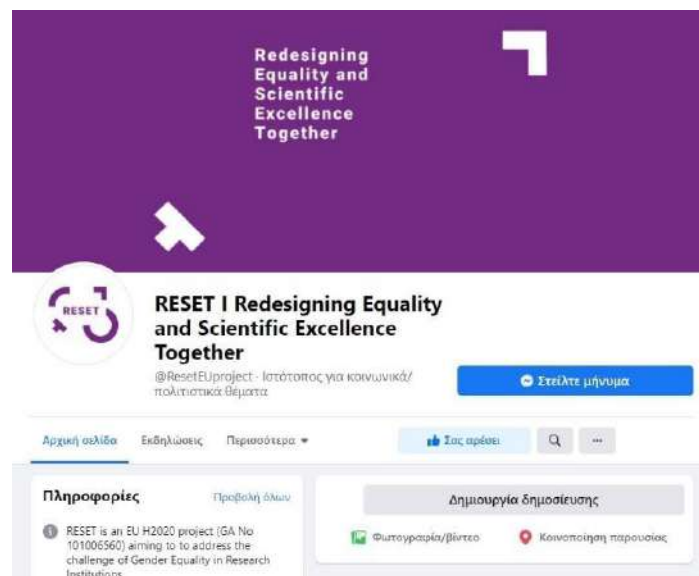
By following or liking the page and/or/profile;

Promoting the corresponding accounts within their social networks;

Suggesting relevant profiles that RESET should be connected with;

Promoting posts and news through the social media accounts of their institutions.

#### 1.6.1.1 Facebook



Link: <https://www.facebook.com/ResetEUproject>

Tag: @ResetEUproject

### 1.6.1.2 Twitter (X)

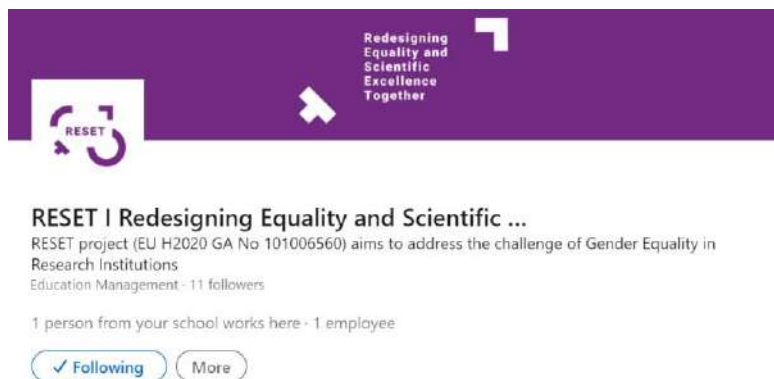


Link: [https://twitter.com/Reset\\_EUproject](https://twitter.com/Reset_EUproject)

Tag: @Reset\_EUproject

Hashtags: #wereset #resetgenderequality #redesignequality #resetequality #H2020 #GenderEquality #GEPs #GenderEquality

### 1.6.1.3 LinkedIn



Link: <https://www.linkedin.com/company/reset-i-redesigning-equality-and-scientific-excellence-together/>

### 1.6.1.4 Instagram

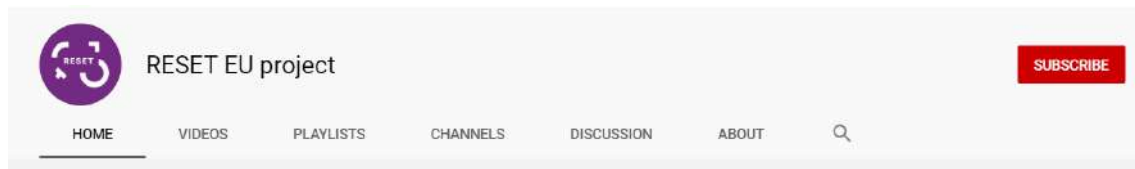


Link: [https://www.instagram.com/reset\\_euproject/](https://www.instagram.com/reset_euproject/)

Tag: [@reset\\_euproject](#)

Hashtags: [#wereset](#) [#resetgenderequality](#) [#redesignequality](#) [#resetequality](#) [#H2020](#) [#GenderEquality](#) [#GEPs](#) [#GenderEquality](#)

### 1.6.1.5 Youtube



Link: <https://www.youtube.com/channel/UCxgkukm9eSnzA9oMo1E-dog>

### Newsletter

RESET news, activities, events and results will also be promoted through an online newsletter to be published on a semester basis. If necessary ad-hoc newsletters may be developed and released in order to meet the needs of the dissemination activities of the project.

The content of the newsletter will be developed and decided collaboratively with the contribution of all partners.

Registration to RESET's newsletter mailing list is available through the project's website and is promoted through the online and offline communication tools of the project.

## 1.7 Policy Briefs

The RESET project plans to develop and publish at least three (3) policy-briefs, one by the end of each reporting period. It will be dedicated to promoting the progress made in terms of redesigning of excellence policies within academia. These policy-briefs will be published in M15, M30 and M48 of the project and will be led by UBx. The RESET policy-briefs will use the Horizon 2020 policy briefs templates.

In addition, under T3.4, factsheets will be developed to outline the contribution of RESET to some specific ERA strategies and policies (and embedded actions) through these tools. Reference is made to the following policies: Gender Equality Strategy 2020-2025; ERA policy agenda 2022-2024. These two policies have been selected as the most important to foster gender equality at the EU level. Also, in this way RESET contribution firstly relates to an agenda explicitly addressing gender and encompassing action points, while their active period coincides with the RESET lifespan until 2024. At the same time, RESET contributes to the R&I agenda in the ERA in general.

## 1.8 RESET Events

### *Major events and local activities*

In the frame of RESET, several events will be organised to serve the project's objectives and promote its outcomes. As part of the project's workplan, the following types of events are foreseen:

- **Major Events** (organised at consortium level): RESET plans to organize three major events (one per year: 2022, 2023, 2024) with the participation of all partners. Events will be held either virtually or face to face depending on the restrictions posed by the COVID-19 pandemic.
- **Local Activities** (organized individually at partner's level): Each partner shall organize local level events and activities, which are related to the content and objectives of RESET, engaging by this way local and regional communities that make part of RESET target audiences. These can be innovative events and communication activities, science cafes, art and science festivals, open courses for children, hackathons, TEDx on gendered innovation, summer school on Gender Equality (GE), exhibition, and happenings, focus groups, training and demonstration workshops, webinars. These activities shall present the RESET's concept and promote project's actions and results. The organizers are supposed to share RESET's knowledge, establish contacts and facilitate interactions with stakeholders, as well as to raise overall awareness about the project.

These activities could be organized in the context of milestone days related to RESET topic such as:

- International Women Day events: 8<sup>th</sup> of March
- International Day of Women and Girls in Science events: 11<sup>th</sup> of February
- World Day of the Fight Against Sexual Exploitation: 4<sup>th</sup> of March
- Girls in ICT (Information and communications technology) Day: 4<sup>th</sup> Thursday in April
- Europe Day: 9<sup>th</sup> of May
- National Day Against Homophobia: 17<sup>th</sup> of May
- International Youth Day: 12<sup>th</sup> of August
- International Day of the Girl Child: 5<sup>th</sup> of October
- International Day of the Girl: 11<sup>th</sup> of October
- Human Rights Day: 10<sup>th</sup> of December
- 16 Days of Activism Against Gender Violence: November 25 to December 10  
Girls Camp related to girl's empowerment

After the organization of an activity or event, the responsible partner should prepare a report presenting the agenda, the stakeholders involved, the activities that took place and the main outcomes and results. A template is provided in ANNEX 3 of the current document.

Furthermore, partners are highly encouraged to seek opportunities to participate in external to the project events to facilitate the establishment of synergies and maximise the project outreach.

Whenever participating to an event, RESET partners shall produce dissemination material to be promoted via the communication tools of the project such as the website, the social media accounts, the newsletter etc.

All the above mentioned activities shall be timely communicated to the Dissemination Manager of the project (AUTH) by filling the relevant information in the respective dissemination monitoring template (ANNEX 1) and share it via e-mail.

### *Conferences*

Participation in the conferences is one of unique opportunities to reach wider audience with a various range of backgrounds. In the context of RESET, an indicative list of related conferences includes:

- **European Feminist Research conference**

*“Every three years, ATGENDER organizes together with a partner institution the big European Feminist Research Conference (EFRC), which represents one of the major opportunities for feminist, queer and gender studies scholars, activists, artists and policy makers to gather and exchange experiences. The 11th European Feminist Research Conference will take place in Milan in 2022”.*

<https://atgender.eu/activities-2/european-feminist-research-conferences/>

- **European Conference on Gender Equality in Higher Education**

*“The objective is to promote a culture of gender equality in higher education and research, as well as the incorporation of a gender perspective in national and regional funding agencies and in the innovation sector”.*

<http://upm.genderequalityconference2020.com/#overlappable-4>

- **European Conference on Politics and Gender (ECPG)**

*“It is with regret that the organisers of the European Conference on Politics and Gender (ECPG) – the colleagues from the University of Ljubljana and the Steering Committee of our Standing Group on Gender and Politics – have made the decision, in an emergency meeting, to postpone the ECPG for one year”.*

<https://ecpr.eu/Events/157>

- **Cross Fyre conference for Women in Cryptology**

*“This conference brings together young researchers in the field of Cryptography and Information Security to help them to promote their research. An additional aim is to raise awareness among participants on gender-equality, to present the outcome of*



*relevant social studies on the topic, and to discuss possible measures for improving the current situation".*

<https://crossfyre21.cs.ru.nl/>

- **EURO Women In Science conference**

*"The European Platform of Women Scientists is an international non-profit organisation that represents the needs, concerns, interests, and aspirations of more than 12.000 women scientists in Europe and beyond".*

<https://epws.org/>

- **European Network of Women Web Entrepreneurs Hubs Event**

*"WeHubs is an ambitious coordination and support action aimed at providing a strong support to women web entrepreneurs (existing and potential) in Europe and coordinating existing web entrepreneur's ecosystems to provide dedicated services to women".*

<http://wehubs.eu/>

### *RESET Final Conference*

At the end of the project (2024), RESET plans to organize a final conference on gender equality, diversity and scientific excellence, presenting the results of the project and engaging all types of stakeholders. This conference aims to gather RESET partners and major stakeholders involved or interested in the project.

The RESET final conference will be preceded by a series of major project and local activities such as a hackathon, summer/winter school, workshops, campaigns that will be organized from Autumn 2023 to Summer 2024 and will lead to the final event. The final conference event will include project activities and results, as well as sister & RRI projects sessions, presentations by keynote speakers, poster sessions, panel discussion with policy makers, and a foresight workshop.

The final conference will take place in the 7<sup>th</sup> and 8<sup>th</sup> of October in Porto, Portugal hosted by the RESET partner - University of Porto. The preparations for that have already started (roles' allocation and confirmation for logistics services). As the main goal is to organize a remarkable conference with speakers from various scientific fields, keynote interventions and interactive sessions with the active participation of all attendees.

A suggested timeline is presented below:

- **10th October 2023:** Announcement of the dates – Save the Date
- **December 2023:** Announcement of the Conference Programme: Themes and title
- **December 2023 – January 2024:** Logistics: Prebooking
- **December 2023 – January 2024:** Speakers Suggestions and Invitations
- **February – April 2024:** Abstract submission

- **May – June 2024:** Abstract Review
- **March 2024 – June 2024:** Early Bird Registration (incl. Foresight workshop)
- **June 2024 – 05 September 2024:** Registration Period
- **September 10th, 2024:** Finalization of the Programme

### Suggested Titles:

- "Intersectionality at the Heart: Amplifying Impact, Promoting Equality, and Nurturing Scientific Excellence
- "Inclusive Science: Navigating the Path to Scientific Excellence"
- "Elevating Excellence: Intersecting Paths to Scientific Impact"
- "Bridging Excellence and Equality: A Science of Impact"
- "Are gender equality and scientific excellence compatible?"

Following the above ideas and the last consortium meeting, which takes place in December 2023 in Bochum, the title of the RESET Final Conference is:

**"Inclusive Science: Redesigned Scientific Excellence for Sustainable Futures"**

### Conference Programme Themes

1. Gender Equality – Intersectionality in various scientific fields
2. Sustainability & Impact of RESET results
3. Scientific Excellence

### Synergies

- Sister Projects
- European University Alliance
- Portuguese local community

**Keynote Speakers:** Two Keynote speakers have been invited and confirmed to participate.

- 1) Yvone Benschop is a Professor of Business Administration, Organizational Behavior. She was head of Department of Business Administration 2017-2022, and leads the multidisciplinary research hotspot Gender and Power in Politics and Management, in which 20+ researchers from Business Administration, Political Science, Economics and Geography, Planning and Environment collaborate.
- 2) Rosa Monteiro has a PhD in Sociology from the Faculty of Economics at the University of Coimbra (FEUC) is currently an Assistant Professor at FEUC and a researcher at the Center for Social Studies. She was Secretary of State for Citizenship and Equality from 2017-2022, with political responsibility and supervision in the areas of gender equality, LGBTI+ rights, prevention and



combat of violence against women and domestic violence, trafficking of human beings, combating racism and racial discrimination, integration of Roma people, migration.

## Workshop

A foresight workshop will be held in order to investigate the impact and the sustainability of RESET results.

*Description of the workshop:* The first two decades of the second millennium have emphatically shown that we need to prepare for the non-preparable, and we need to foresee the unforeseen. The world is changing rapidly and in greater levels of complexity, thus quick reaction and resilient strategies are a necessity for businesses and policymakers.

National governments and other organizations as well as whole industrial sectors need to anticipate future developments to be prepared for them. And while it is relatively easy to prepare for short-term linear changes, longer-term shifts in the socio-technical system and the impacts of the exponential technological disruptions are harder to cope with and are regarded as the “black hole of strategy”.

This is the reason why strategic foresight is in vogue today, as it is a sound approach to support the longer-term anticipation of alternative futures and for triggering responses to them.

## Important Dates

*Abstract Submission:*

- Deadline: Apr 30, 2024
- Author Notification: Jun 2024

*Registration:*

- Early Registration: Jun 30, 2024

## Who can participate

Researchers, practitioners, stakeholders within academia and industry, teachers, and students who are all passionate about gender equality, envisioning a human-centric, inclusive, and diversity-respectful approach to intersectional gender equality

## Dissemination Promo tools

Following the suggested timeline, we have created customized promotional materials in order to attract registrants, the scientific programme themes and parallel program of the final conference.



**Inclusive Science**  
Redesigned Scientific Excellence  
for Sustainable Futures  
**FINAL CONFERENCE**  
7-8 OCTOBER 2024 UNIVERSITY OF PORTO

This project has received funding from the European Union's Horizon 2020 Framework Program for Research and Innovation under Grant Agreement no 101006560.

UNIVERSITÉ BORDEAUX ARISTOTLE UNIVERSITY OF THESSALONIKI U.PORTO UNIVERSITY OF LISBON UNIVERSITY OF OULU RWTH AACHEN UNIVERSITY RUB SciencesPo



**CALL FOR POSTERS**

**FINAL CONFERENCE**  
7-8 OCTOBER 2024  
UNIVERSITY OF PORTO

This project has received funding from the European Union's Horizon 2020 Framework Program for Research and Innovation under Grant Agreement no 101006560.

UNIVERSITÉ BORDEAUX ARISTOTLE UNIVERSITY OF THESSALONIKI U.PORTO UNIVERSITY OF LISBON UNIVERSITY OF OULU RWTH AACHEN UNIVERSITY RUB SciencesPo



**Keynote Speaker**

**FINAL CONFERENCE**  
7-8 OCTOBER 2024  
UNIVERSITY OF PORTO

**Rosa Monteiro**  
University of Coimbra  
Faculty of Economics

This project has received funding from the European Union's Horizon 2020 Framework Program for Research and Innovation under Grant Agreement no 101006560.

UNIVERSITÉ BORDEAUX ARISTOTLE UNIVERSITY OF THESSALONIKI U.PORTO UNIVERSITY OF LISBON UNIVERSITY OF OULU RWTH AACHEN UNIVERSITY RUB SciencesPo



**important dates**

**ABSTRACT SUBMISSION**  
Deadline: April 30, 2024  
Author Notification: June 2024

**REGISTRATION**  
Early Registration: Jun 30, 2024  
Including Foresight Workshop  
*Registration is free but mandatory*

**FINAL CONFERENCE**  
7-8 OCTOBER 2024  
UNIVERSITY OF PORTO

This project has received funding from the European Union's Horizon 2020 Framework Program for Research and Innovation under Grant Agreement no 101006560.

UNIVERSITÉ BORDEAUX ARISTOTLE UNIVERSITY OF THESSALONIKI U.PORTO UNIVERSITY OF LISBON UNIVERSITY OF OULU RWTH AACHEN UNIVERSITY RUB SciencesPo



**Inclusive Science**  
Redesigned Scientific Excellence  
for Sustainable Futures  
**Programme Theme**  
Sustainability of  
EU Projects  
and  
Impact of RESET Results

**FINAL CONFERENCE**  
7-8 OCTOBER 2024  
UNIVERSITY OF PORTO

This project has received funding from the European Union's Horizon 2020 Framework Program for Research and Innovation under Grant Agreement no 101006560.

UNIVERSITÉ BORDEAUX ARISTOTLE UNIVERSITY OF THESSALONIKI U.PORTO UNIVERSITY OF LISBON UNIVERSITY OF OULU RWTH AACHEN UNIVERSITY RUB SciencesPo



### *RESET Podcasts*

Podcast is a digital audio file that the user can download or listen on Internet. Podcasts started as a medium of audio format. However, with their growing popularity, many podcasters have also embraced video podcasting as a way to stand out and reach out to larger audience<sup>1</sup>.



*Figure 25:RESET podcast logo*

<sup>1</sup> <https://www.masterclass.com/articles/how-do-podcasts-work#how-to-create-a-podcast>

Today, podcasts are an extremely popular form of audio entertainment and have progressed beyond being downloadable radio shows. Each podcast is a series of recordings created by a host and then published episode-by-episode online<sup>2</sup>.

RESET prepared and published a brand new podcast series in an conversational format. Each partner moderates and hosts a recording discussion with a special invited speaker. The content of the discussion is related to the goals and the discussion of the RESET project.

The final outcomes will be published *mp4* format.

The project's YouTube channel will be the main medium for podcast's episodes with a brand-new playlist and animated video (supporting in this way the audio discussion in the background).

There will be seven episodes, one per partner. Their dissemination will be boosted through the project's channels in social media and communication channels at the consortium level.



The first episode of the RESET podcast series was launched in the first week of September 2023. The podcast published on YouTube channel: -> [https://www.youtube.com/watch?v=pQN1Ev9pc4I&t=9s&ab\\_channel=RESETEUproject](https://www.youtube.com/watch?v=pQN1Ev9pc4I&t=9s&ab_channel=RESETEUproject) and disseminated in all project media channels included, the latest newsletter.

In the first episode, we had the privilege of hosting Dr. Eleni Vardoulaki, an accomplished astrophysicist with an exceptional research and academic career and a

---

<sup>2</sup> <https://www.masterclass.com/articles/how-do-podcasts-work#how-to-create-a-podcast>



passionate science communicator. Together, we explore the multifaceted world of women in science and academia, shedding light on the crucial aspect of work-life balance.

**Host:** Eleni Karachaliou, RESET Project, Aristotle Uni. of Thessaloniki

**Guest:** Dr. Eleni Vardoulaki, Astrophysicist & Science Communicator, Coordinator for data-intensive radio astronomy Thüringer Landessternwarte Tautenburg TLS



Following that, we are happy to share that we have created and published 4 more podcast created by UPORTO, UBX and AUTH partners:

- **The long run: Gender Equality, Sports and Academia**

**Host:** Sara Isabel Magalhães, RESET Project, University of Porto

**Guest:** Assoc Prof. Paula Silva, Faculty of Sport, University of Porto (FADEUP)

- **Scientific Excellence envisioned by a care philosopher**

**Host:** Ninon Junca, University of Bordeaux

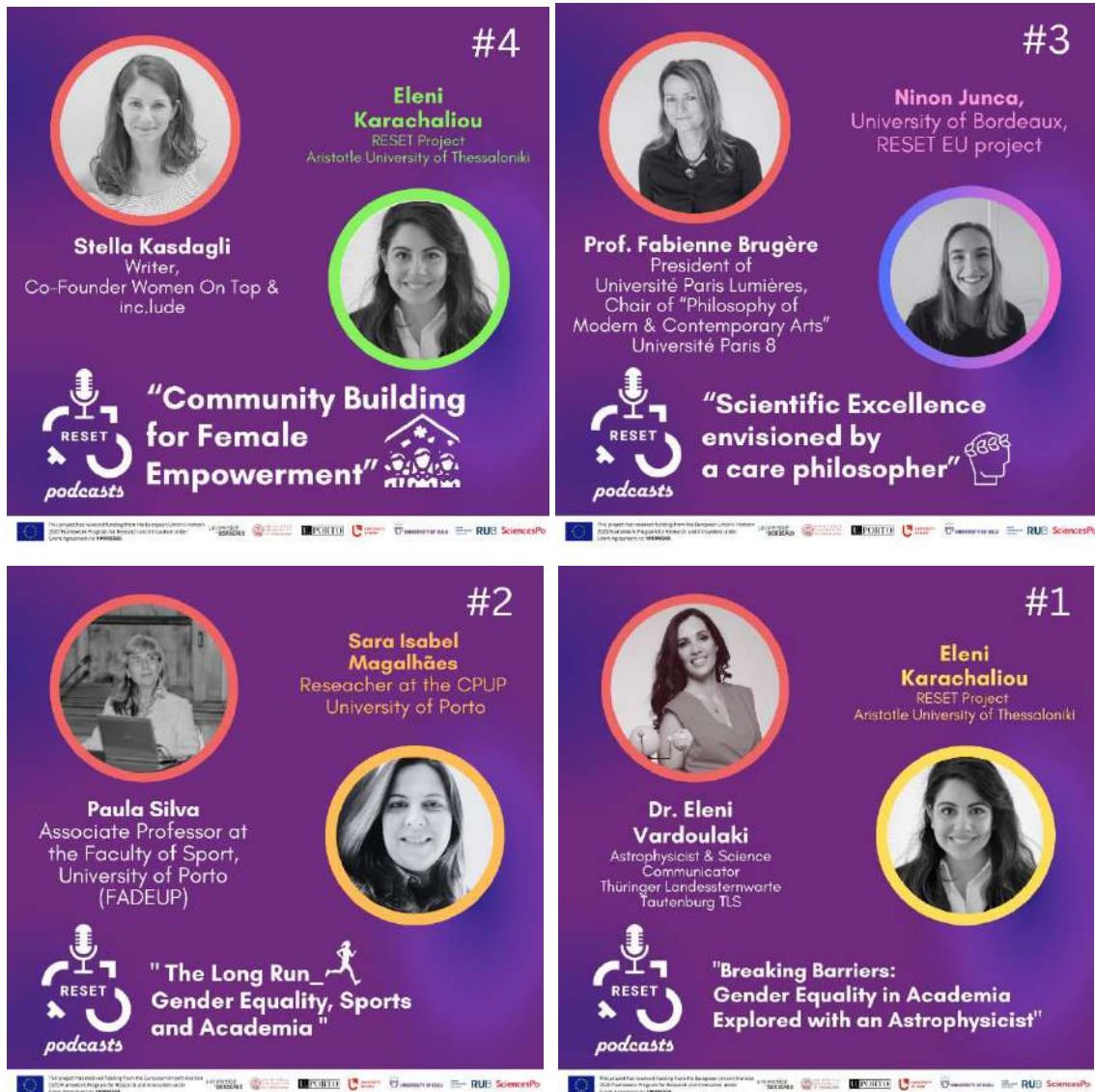
**Guest:** Prof. Fabienne Brugère, Chair of "Philosophy of Modern & Contemporary Arts"

- **Community Building for Female Empowerment**

**Host:** Eleni Karachaliou, Aristotle University of Thessaloniki

**Guest:** Stella Kasdagli, Writer, Co-founder Women On Top & inc.lude

You can find the playlist of all the RESET podcasts here: <https://www.youtube.com/playlist?list=UULFvgkukm9eSnzA9oMo1E-dog>



**#4**  
**Eleni Karachaliou**  
 RESET Project  
 Aristotle University of Thessaloniki

**Stella Kasdagli**  
 Writer,  
 Co-Founder Women On Top & inc.lude

**"Community Building for Female Empowerment"**

**#3**  
**Ninon Junca,**  
 University of Bordeaux,  
 RESET EU project

**Prof. Fabienne Brugère**  
 President of  
 Université Paris Lumières,  
 Chair of "Philosophy of  
 Modern & Contemporary Arts"  
 Université Paris 8

**"Scientific Excellence envisioned by a care philosopher"**

**#2**  
**Sara Isabel Magalhães**  
 Researcher at the CPUP  
 University of Porto

**Paula Silva**  
 Associate Professor at  
 the Faculty of Sport,  
 University of Porto  
 (FADEUP)

**"The Long Run\_ Gender Equality, Sports and Academia"**

**#1**  
**Eleni Karachaliou**  
 RESET Project  
 Aristotle University of Thessaloniki

**Dr. Eleni Vardoulaki**  
 Astrophysicist & Science  
 Communicator  
 Thüringer Landessternwarte  
 Tautenburg T.S

**"Breaking Barriers: Gender Equality in Academia Explored with an Astrophysicist"**

### *Synergies with other Gender Equality/Sister projects and RESET's European Universities' Alliances*

RESET has been seeking for establishment of synergies with relevant projects and initiatives to mainstream RRI approaches within RESET institutions, as well as to promote RESET results and offer new contributions to research on GE in academia.

At a first level, RESET project collaborates with other EU funded projects related to GE to develop synergies to highlight and enhance GE in the European community. The context of the synergies may include the organization of events, online interaction, participation in events, development of common materials and scientific publications etc.

A dedicated template for gathering information on potential synergies is provided in ANNEX 4 of the current document.

An non-exhaustive list of RESET's "sister" projects to establish synergies with are mentioned below:

- **GEDII:** Gender Diversity Impact improves research and innovation through gender diversity. <https://www.gedii.eu/>
- **EFFORTI:** Evaluation Framework for Promoting Gender Equality in R&I seeks to analyze and model the influence of measures to promote gender equality on research and innovation outputs and on establishing more responsible and responsive RTDI (research, technology, development, innovation) systems. <https://efforti.eu/>
- **Gender Action:** This project wants to promote gender equality in the ERA Community to innovate policy implementation, Coordination and Support Action. <https://genderaction.eu/>
- **Gender Voices:** is a COST Action that aims to increase the visibility of inequalities faced by Young Researchers and Innovators (YRIs) from a gender perspective, and to promote a sustainable dialogue between YRIs and stakeholders in the research ecosystem at the systemic level (European & national policy-makers) and at the institutional level (senior researchers, academic managers) by creating a community of gender equality practitioners composed of various stakeholders (YRIs, independent researchers, academic managers, organizations) across Europe. <https://gendervoices.eu/>
- **ERA Learn:** ERA-LEARN is a support platform for the R&I partnership community, funded as a support action (CSA) by Horizon 2020. The project is a 4-year initiative (2018-2022), following up on its predecessor ERA-LEARN 2020. On behalf of the European Commission, ERA-LEARN operates a unique database of partnership initiatives, their calls and funded projects and provides studies and analyses on thematic clustering, internationalization, alignment and much more. <https://www.era-learn.eu/>
- **GRANteD** is an Horizon 2020 project that will analyse the occurrence and causes of gender bias in research funding in Europe. Based on empirical evidence GRANteD will develop recommendations for research funding organisations (RFOs) and research performing organisations (RPOs) as well as for research policy makers. <https://www.granted-project.eu/>
- **GE Academy** is a Horizon 2020 project developing and implementing a high-quality capacity-building programme on gender equality in research, innovation and higher education. <https://ge-academy.eu/>
- **CASPER** Certification-Award Systems to Promote Gender Equality in Research. [www.caspergender.eu/](http://www.caspergender.eu/)



- **Gender STI** is an international research project that aims to analyze the participation of women in science, technology and innovation dialogues (STI) between Europe and third countries. Co-financed by the European Commission's Horizon 2020 program.  
[www.gender-sti.org/](http://www.gender-sti.org/)
- **TARGETED-MPI's** Transparent and Resilient Gender Equality Through Integrated Monitoring Planning and Implementation.  
<https://targeted-mpi.eu/>
- **Hypatia** is an EU Horizon 2020 funded project that aims to develop a theoretical framework on gender inclusive STEM education and to produce, test and promote a toolkit with practical solutions and modules for schools, businesses and science centers and museums across Europe.  
<http://www.expecteverything.eu/hypatia/>
- **UNISAFE - GENDERSAFE** will provide up-to-date, robust and reliable quantitative and qualitative data on gender-based violence, including newly emerging forms of violence, in universities and research performing organisations. These results will be translated into policy recommendations and a toolbox for universities and research organisations.  
<https://unisafe-gbv.eu/>

Moreover, apart from networking with relevant projects, all project partners will aim to establish collaborations with initiatives relevant to the topic of GE at local and national level.

### *Synergy with Amnesia*

In RESET, some activities involve personal data collection. In this case anonymization techniques will be applied. The OpenAIRE's data anonymization tool namely AMNESIA (<https://amnesia.openaire.eu/index.html>) will be a valuable asset to RESET consortium. Being a flexible and easy to use tool, AMNESIA allows to remove identifying information from data.

AMNESIA will be used by RESET to transform personal data to anonymous data that can be used for statistical analysis within the scope of RESET research activities. Learn more about AMNESIA.

In this context, AMNESIA and RESET organized a workshop during which AMNESIA team presented the tool to RESET partners and guidelines on how to use AMNESIA for RESET personal data anonymization.

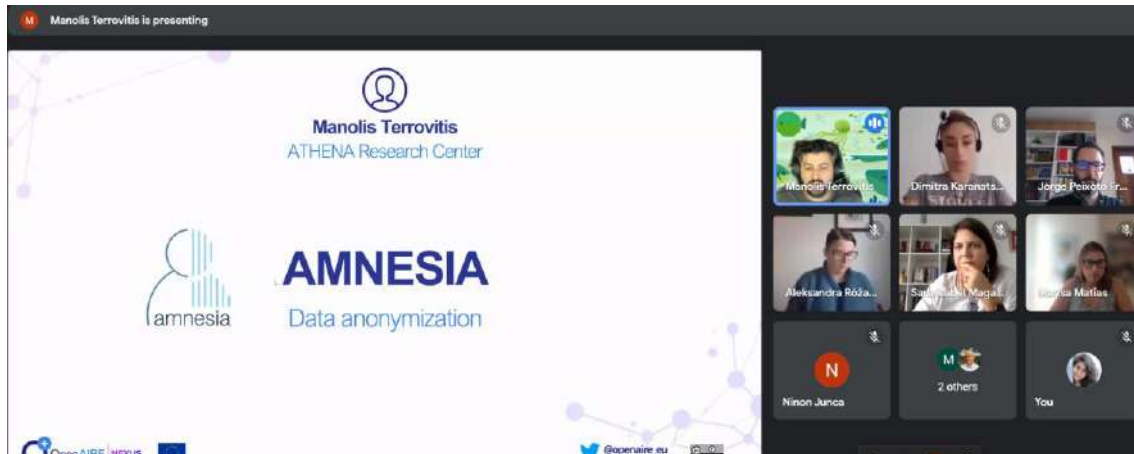


Figure 26: RESET -AMNESIA workshop

### *Establishment of the G-WISE Network for Women in Greek STEM and Entrepreneurship*

The **Women in STEM & Entrepreneurship – Greece (G-WISE)** network has been created by the collaboration of the EU funded projects CALIPER – Gender Equality in STEM Research and RESET – Redesigning Equality and Scientific Excellence Together and their pilot institutions; namely the School of Electrical and Computer Engineering of the National Technical University of Greece, and the Aristotle University of Thessaloniki respectively. The idea behind the network was to create an open space that would bring together women active (or that want to become active) in the STEM field and the area of entrepreneurship, in order to communicate, share their ideas, experiences, transfer knowledge, create / become role models and integrate gender equality into STEM and entrepreneurship



The G-WISE network was established on May 18, 2023 through the LinkedIn platform. It is available at: <https://www.linkedin.com/groups/9355896/>

The creation of this network consists part of the activities and measures foreseen in RESET partner AUTH GEP under objective B2.1 "Boost female participation in funded research"

## 1.9 Scientific Publications, open access and repositories

All partners are encouraged to produce scientific publications building upon the scientific knowledge that is expected to be generated during the project. All partners shall report their publications (scientific and non-scientific) in the dedicated reporting template and share it with the Dissemination Manager on time. The template is available in the ANNEX 1 of the current document.

### ***Important note 1:***

According to the [Guidelines on Open Access to Scientific Publications and Research Data in Horizon 2020](#), all partners must deposit a machine-readable electronic copy of the published version or final peer-reviewed manuscript accepted for publication in a repository for scientific publications. This must be done as soon as possible and at the latest upon publication.

RESET will use the Zenodo open-access repository developed under the European OpenAIRE program and operated by CERN (<https://zenodo.org/>).

After depositing publications partners must ensure open access to those publications via the Zenodo repository. The peer reviewed publications shall be deposited either with:

- Green open access (Self-archiving): The authors deposit the published article or the final peer-reviewed manuscript in an online repository before, at the same time as, or after a publication. They must ensure open access to the publication within at most 6 months (12 months for publications in the social sciences and humanities).
- Gold open access (Open access publishing): Researchers publish in open access journals or in hybrid journals that both sell subscriptions and offer the option of making individual articles openly accessible.

Partners must additionally provide an open access, through the repository, to the bibliographic metadata that identify the deposited publication. These must be in a standard format and must include the following:

- terms ["European Union (EU)" & "Horizon 2020"]
- name of the action, acronym and grant number

- publication date, the length of the embargo period (if applicable) and a persistent identifier

Detailed information and guidance can be found [here](#).

***Important note 2:***

According to the Article 29 of the Grant Agreement no 101006560 all the publications of the project must refer to the EU contribution and the project grant agreement number.

On project's website, there is a session dedicated to the partners' scientific publications. <https://wereset.eu/publications/>

***RESET Zenodo community***

To ensure the sustainability of the project results and their wide dissemination and open access, RESET created a community in the Zenodo repository. RESET deliverables, publications and related datasets will be regularly and timely uploaded to Zenodo and linked with the European OpenAIRE platform.

*Table 3: RESET links to Zenodo and OpenAIRE*

Links to Zenodo and Openaire	
RESET Zenodo community	<a href="https://zenodo.org/communities/reset-h2020/?page=1&amp;size=20">https://zenodo.org/communities/reset-h2020/?page=1&amp;size=20</a>
OpenAIRE	<a href="https://explore.openaire.eu/search/project?projectId=corda__h2020::d7c1fb01521d30887e7540626711a69a">https://explore.openaire.eu/search/project?projectId=corda__h2020::d7c1fb01521d30887e7540626711a69a</a>

## 1.10 Other dissemination channels

***RESET partners' institutional webpages and networks***

RESET dissemination and communication strategy aims also at strongly exploiting the partners' networks and institutional pages.

Apart from actively interacting with the official online channels of RESET, the partners shall facilitate the wide outreach of the project on their local context to maximise the target audiences awareness about RESET and its participation to the project activities.

With that in mind, partners shall establish local communication channels (social media or webpage) especially dedicated to inform the local communities, therefore facilitating the access to data, infographics and project results related to their everyday life.

They will point to the project website, platform and social media to ensure on-boarding of the local RESET target groups.

*Example:*

Partner	Institutional webpage
Ubx	<a href="https://www.u-bordeaux.fr/Universite/Strategie/Projets-institutionnels/RESET-L-egalite-des-genres-au-coeur-du-projet-europeen">https://www.u-bordeaux.fr/Universite/Strategie/Projets-institutionnels/RESET-L-egalite-des-genres-au-coeur-du-projet-europeen</a>

In addition, all partners implementing or updating a GEP will need to create an institutional webpage where the GEP will be uploaded and remain publicly available as defined by the EC requirements for GEP implementation.

Example:

Partner	Institutional webpage
AUTh	<a href="https://www.auth.gr/en/gender-equality-plan-en/">https://www.auth.gr/en/gender-equality-plan-en/</a>

### *EU and International channels*

One of the main RESET's dissemination and communication strategy targets is the ambition to reach a wide audience at the EU but also at the international level. To this end, RESET will seek to disseminate its activities and results to the EU and international organizations that deal with issues related to GE. A non-exhaustive list of such organizations is provided below:

- **European Institute for Gender Equality**

*"The European Institute for Gender Equality (EIGE) is an EU agency working to make gender equality a reality in the EU and beyond. For this, it provides research, data and good practices by: Producing studies and collects statistics about gender equality in the EU".*

<https://eige.europa.eu/>

- **European Women's Lobby**

*"The EWL has members in all 27 EU Member States and three of the candidate countries. The EWL campaigns for a feminist Europe, which promotes women's rights and equality between women and men in the European Union".*

<https://womenlobby.org/>

- **Council of Europe**

*"Since the 1980s, the Council of Europe has provided help and assistance to its Members in the achievement of gender equality".*

<https://rm.coe.int/strategy-en-2018-2023/16807b58eb>

- **Gender at Work – Building Cultures of Equality**

*“Gender at Work envisions a world that values and respects women’s human rights and cultures of equality, especially gender equality. We understand that to change systems of power that hold inequality in place, relationships between people, institutions and organizations have to shift”.*

<https://genderatwork.org/>

- **UN Women / Generation Equality Forum**

*“UN Women is the United Nations entity dedicated to gender equality and the empowerment of women. A global champion for women and girls, UN Women was established to accelerate progress on meeting their needs worldwide”.*

<https://www.unwomen.org/en>

- **Commission on the Status of Women**

*“The Commission on the Status of Women (CSW) is the principal global intergovernmental body exclusively dedicated to the promotion of gender equality and the empowerment of women. A functional commission of the Economic and Social Council (ECOSOC), it was established by ECOSOC resolution 11(II) of 21 June 1946”.*

<https://www.unwomen.org/en/csw>

## **Action plan for RESET's dissemination and communication activities**

RESET's action plan for dissemination and communication activities is presented in Figure 27 and Table 4 below. This plan will be validated and, if needed, updated every six (6) months.





Figure 27: Infographic of RESET's dissemination and communication action plan 2021-2024





## Monitoring and reporting

### 1.11 Monitoring and reporting action plan and KPIs

RESET's dissemination and communication plan has established a continuous monitoring mechanism to track the dissemination activities implementation as well as the performance of the tools and channels that have been put in place. Specific KPIs (Table 6) and targets (Table 7) have been set to evaluate the performance and impact of the dissemination strategy and to proceed to adjustments when required. AUTH will be responsible for monitoring and evaluating the performance of the dissemination and communication strategy and update the DCP every six (6) months adjusting any components when needed so as to achieve the expected impact and meet the objectives and targets of the strategy.

All partners shall timely inform and report to AUTH any communication and dissemination action performed by their side according to the current plan.

To facilitate and maintain consistency to the reporting process, specific monitoring and reporting templates have been developed and are annexed to the current document. In particular (Table 5):

Dissemination and communication actions reporting excel template (ANNEX 1) which includes sheets dedicated to dissemination activities in general, publications and RESET events

- Partners' social media and dedicated institution webpages reporting excel template (ANNEX 2)
- Event's organization reporting word template (ANNEX 3)

### *Updates*

Having obtained the experience from the 1st half of the project and taking into consideration the satisfactory performance of the project in terms of dissemination and communication activities, the initial targets concerning the (i) number of website unique visitors; and the (ii) the number of social media followers seem too "aggressive" for the period after M28. Therefore, the relevant KPIs regarding press releases have been reconsidered, as presented in Table 7.

In addition, for the most effective and efficient monitoring of the performance of the project's tools and channels, we set and track the KPIs every six months (Table 7). By this way, we will achieve the highest organic reach of tools, and we can redesign our strategy in order to attain our goals. Table 8 presents the progress per target KPI per semester.

**Table 5: Reporting templates guidelines**

Reporting template	Annex	Update	Content
Publications reporting template	1	Every six months	Includes all conferences and journals, in which partners participated with an abstract/article publication
Dissemination reporting template	1	Every six months	Includes all dissemination activities, in which partners were involved during the previous 6 months
Major Event's Reporting List	1	After RESET major event, by the local host/partner	Every single event organized by RESET
Event's Reporting template	3	Upon the implementation of an event organized by each partner	Every single event organized by RESET

**Table 6: RESET's dissemination and communication strategy KPIs**

Communication channel	Purpose	KPIs
Project website and platform	The project website will be designed as the major resource to discover the project: fact-sheets, publications, results, tools, news on our activities, project agenda. The website will be designed over a dual interface (external user vs. project platform) to provide the consortium with a space for communication and practice exchange. It will point to the RESET platform, institutional webpages and social media to support stakeholder on-boarding. The RESET website is considered to be the main reference point for external communication and the Community of Practitioners (CoPs) platform, and will ideally remain functional beyond the project's	Number of visits Number of downloads

	lifetime. The Website is home to all RESET material which is then further distributed to social media channels, newsletters etc.	
Project and institutional social media (Facebook, Twitter, Instagram, Medium)	Social media in RESET broadcast material from the conversations, engage with local communities on our activities. They contribute to greater proximity with the existing swarm of citizen incentives, NGOs, communities of activists and projects. All social media indicated above have their own reliable analytics tools, which the WP8 team uses actively in order to monitor the success of the shared content, as well as the KPIs.	Number of followers Number of posts
Project newsletter,	The newsletter aims to give our targets the necessary updates and information about the project activities, results and events. The newsletter is disseminated using the RESET community mailing list. However, it will be also distributed via RESET website platform and by the means of the Social Media. Users can subscribe to the Newsletter on the project website. The provider for the newsletter's creation is a MailChimp service, which is a GDPR proof system. A first newsletter will introduce the readers to the team, to the project and give a glimpse over our first activities. Press releases will be organised regularly to support greater project visibility.	Number of registrations Number of open rates
Press Releases	We will publish and share press releases to RESET mailing lists and media data base of each university partner in order to inform about an upcoming event, an important networking action or project's statements.	Number of press releases

**Table 7: RESET's dissemination and communication strategy targets**

Communication channel	Metrics	Target Value (Impact) by the end of the project	Target Value (Impact) each semester
Project website analytics	Number of visits	6,000-8,000 unique visitors by the end of the project	Around 1000 new users

Project and institutional social media ( <i>Facebook, Twitter, Instagram,</i> )	Number of followers Number of posts	1,000 followers cumulatively (Facebook, LinkedIn, Twitter, YouTube)	30 – 50 new followers
Project newsletter, press releases	Number of registrations Number of open rates	8 Newsletters, 8 press releases	1 newsletter per semester, 1 press release per semester
Events organized by RESET	Number of actions	3 major events organized by RESET in consortium level	1 per year
RESET Final Conference	Number of participants	>80	-
Dissemination Activities RESET participates or organise	Number of actions	30 events/actions organized by local partners 'level (cumulatively for all partners)	2 events per semester organised by RESET partner 3 to 5 event per semester to participate
Scientific publications	Number of abstracts in scientific conferences and journals	5 (in scientific conferences and journals)	-
Policy Briefs	Number of policy briefs developed	3	-

**Table 8: REST dissemination and communication strategy metrics & monitoring per semester**

Communication channel	Metrics	Target Value (Impact) each semester	4th Semester	5th Semester	6th Semester	7th Semester
Project website analytics	Number of visits	Around 1000 new users	Users: 3986	Users: 6683	Users: 8700	Users: 11286
Project and institutional social	Number of followers	30 – 50 new followers	Facebook: 278 Instagram: 144	Facebook: 319 Instagram: 161	Facebook: 373 Instagram: 201	Facebook: 428 Instagram: 252

media (Facebook, Twitter, Instagram)	Number of posts		Twitter:403 LinkedIn pages views: 335/289 followers	Twitter: 529 LinkedIn page views: 452 / 372 followers	Twitter: 608 Linked In views/followers: 717 followers	Twitter: 662 Linked In views/followers: 851followers
Project newsletter, press releases	Number of registrations Number of open rates	1 newsletter per semester, 1 press release per semester	Newsletter/Subscribers: 2/93 Press release: 4	Newsletter Subscribers: 5 /148 Press release: 5	Newsletter / Subscribers: 6 / 167 Press release: 6	Newsletter / Subscribers: 8/ 175 Press release: 7
Events organized by RESET	Number of actions	1 per year	2 events organised by RESET	4 events organised by RESET	1 event organised by RESET	5 events organised by RESET
RESET Final Conference	Number of participants	-	-	-	-	-
Dissemination Activities RESET participates or organise	Number of actions	2 events per semester organised by RESET partner 3 to 5 event per semester to participate	9 events organised by RESET partner 36 participations/co organised actions	22 events organised by RESET parnters 43 participations/co organised actions	13 events organised by RESET parnters 27 participations/co organised actions	4 events organised by RESET parnters 17 participations/co organised actions
Scientific publications	Number of abstracts in scientific conferences and journals		2	3		1

### Data protection compliance

The RESET Consortium commits to comply with the General Data Protection Regulation (GDPR) of the EU (2016/679). To this end, a specific procedure will be implemented for the management of privacy of RESET activities' participants and recipients of the newsletter (to be detailed in the Data Management Plan of the project).

## 1.12 Monitoring Results

### Website analytics

Due to the transition to Google Analytics GA4 property, which is the new generation of Google analytics, in this CDP version we present websites statistics in a new template.

The last semesters website was visited by 2623 new users:

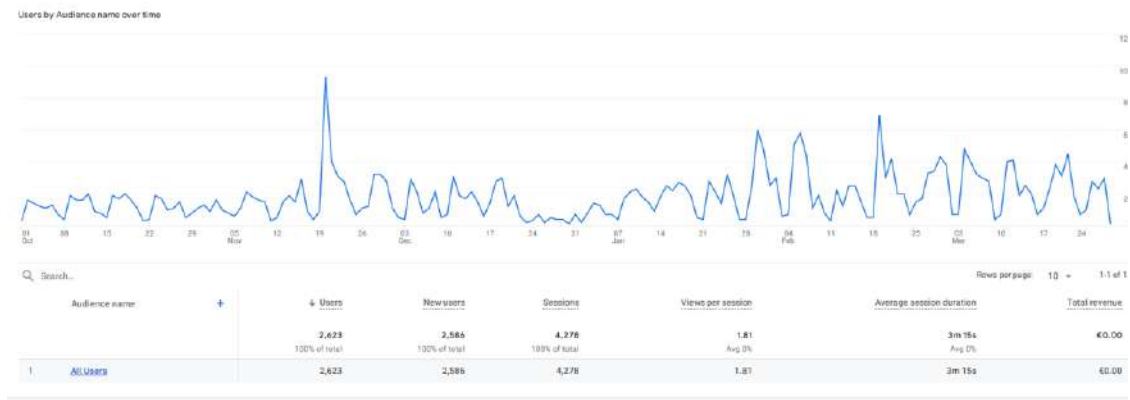


Figure 28: Audience at a glance the 7th semester(project website)

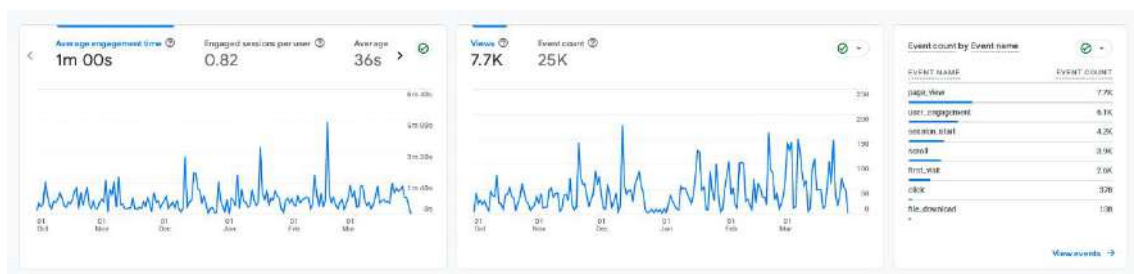


Figure 29: Engagement overview (number of views, average engagement time etc)



### Social media analytics

From the beginning of the project launch, social media are being used as the most direct and easily accessible media for sharing project's news. Original content was created with the help of design programs (canvas, photoshop etc. ).

To increase the followers and reach out to our target groups RESET project:

- regularly informs the audience about its activities, upcoming events, participation to events, project results.
- organizes digital campaigns.
- re-shares news and results of sister projects and relevant initiatives

Facebook Statistics from October 2023 to March 2024 are presented below in Figure 30:

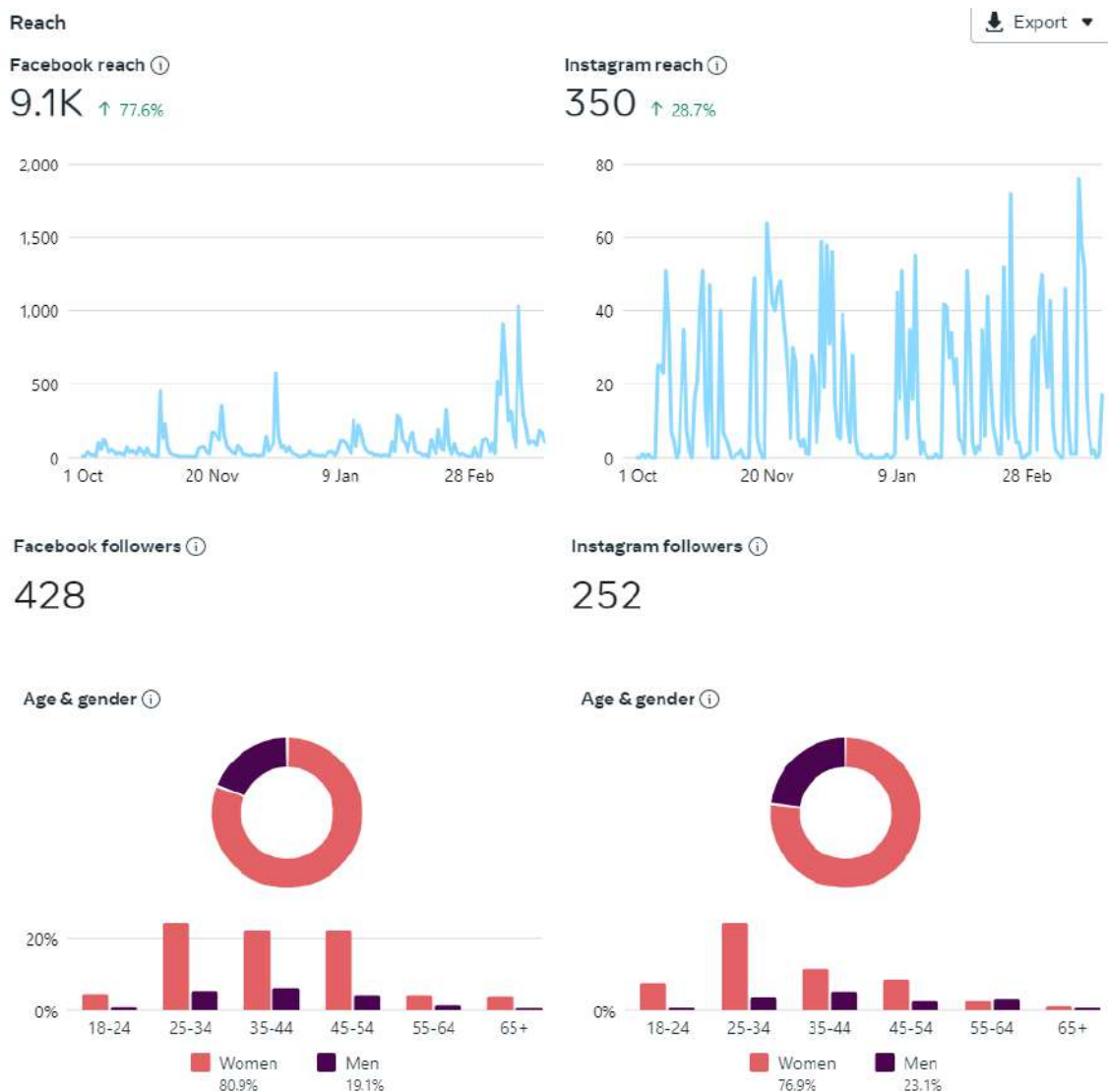


Figure 30: Facebook statistics – 7th Semester

Results from the beginning of the project are shown in Figure 31:



Figure 31: Facebook statistics – from the beginning of the project

## Twitter



Redesigning  
Equality and  
Scientific  
Excellence  
Together

**RESET**  
@Reset\_EUproject

RESET is an EU H2020 project (GA No 101006560) aiming to address the challenge of Gender Equality in Research Institutions.  
[#wereset](#) [#resetgenderequality](#)

Joined March 2021

683 Following 662 Followers

Edit profile

Your posts earned **1.6K impressions** over this **28 day** period

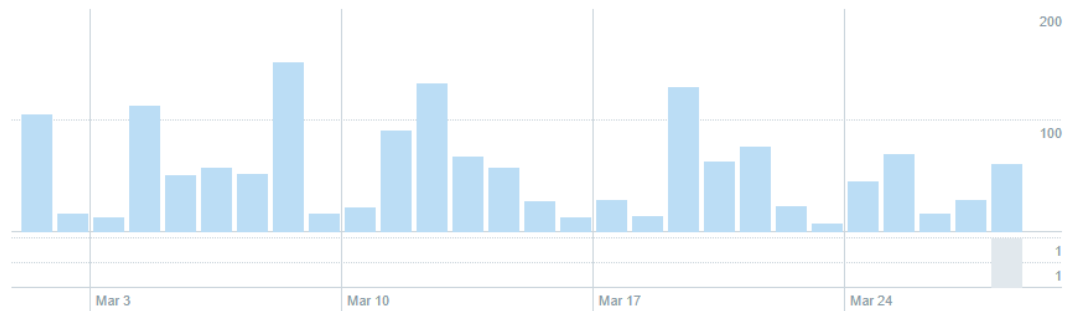


Figure 32: Twitter – total number of followers and posts – 7th Semester

### Linked in

7th semester:

#### Visitor highlights

555 Page views ▼42%	231 Unique visitors ▼37.9%	1 Custom button clicks ▼80%
---------------------------	----------------------------------	-----------------------------------

The last 365 days:

#### Visitor highlights

1,544 Page views	620 Unique visitors	6 Custom button clicks
---------------------	------------------------	---------------------------

Figure 33: Social Media Statistics – LinkedIn – 7h Semester

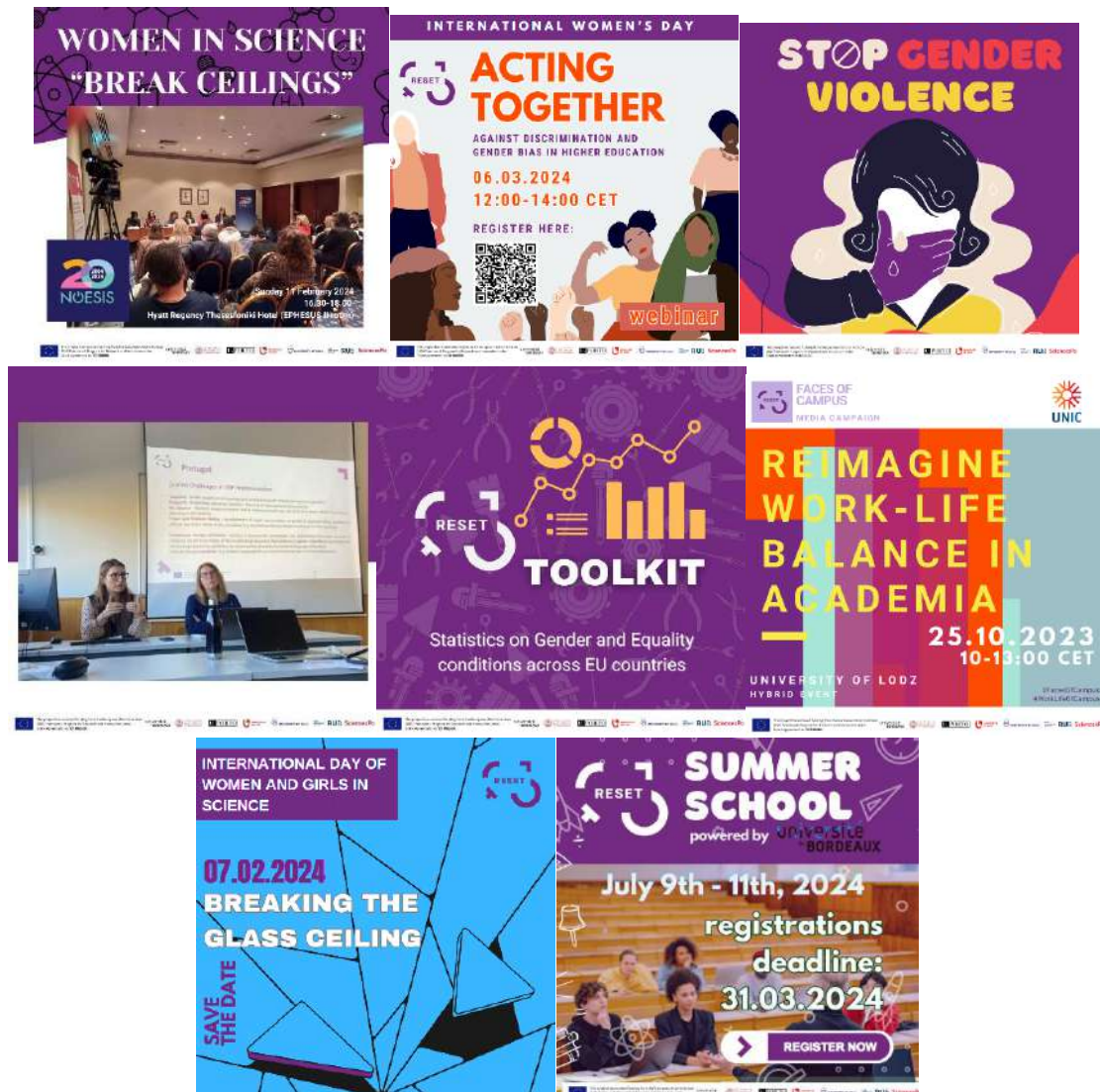


Figure 34: Social Media Content - 7th Semester

### Project videos

All videos developed in the framework of RESET project are being uploaded to the project's official YouTube channel and shared via the social media and project's website.

**Table 9: RESET project videos**

Project videos	
<a href="https://www.youtube.com/watch?v=Q0HY0EZA-50&amp;t=3s&amp;ab_channel=RESETEUproject">https://www.youtube.com/watch?v=Q0HY0EZA-50&amp;t=3s&amp;ab_channel=RESETEUproject</a>	We created a video to present our designers, the students-winners of the contest for the RESET identity. We asked them to send us a video, answering to questions regarding their idea, their inspiration and their thoughts. The video was published on social media and in YouTube RESET channel
<a href="https://www.youtube.com/playlist?list=PL2nf1qF-N8TLOTKbwUVChW19Lgp_22OB6">https://www.youtube.com/playlist?list=PL2nf1qF-N8TLOTKbwUVChW19Lgp_22OB6</a>	On International Women's Day, the RESET project celebrated women's achievement in academic communities, promoting female PhD students as the real influencers in the digital world. During the day, the RESET project shares voices from young researchers around Europe and raises awareness for #Equality, #Diversity, and Scientific #Excellence, creating customized videos and sharing them through the YouTube channel in a customised playlist with the title: #IWD2022 RESET CAMPAIGN.  The topic of the campaign was "International Women's Day 2022-The real influencers".
<a href="https://www.youtube.com/watch?v=amb41Kn72cs&amp;ab_channel=RESETEUproject">https://www.youtube.com/watch?v=amb41Kn72cs&amp;ab_channel=RESETEUproject</a>	Presentation of RESET tools for Gender Impact Assessment of Research
<a href="https://www.youtube.com/watch?v=KGTJFqc3axo&amp;ab_channel=RESETEUproject">https://www.youtube.com/watch?v=KGTJFqc3axo&amp;ab_channel=RESETEUproject</a>	WORK=LIFE OF CAMPUS is part of RESET H2020 project "Faces of Campus" media campaign.  In this video, Kaja Zapedowska-Kling, Ph.D. from the Faculty of International and Political Studies, explores the concept of a family-friendly university, which prioritizes the well-being and support of its employees who are parents. The video discusses the importance of parental leave policies, and support for mothers, flexible work arrangements, and accessible child care options. It also highlights the need for proactive measures to prevent discrimination against employees and students.



	Created by University of Lodz.
<p><a href="https://www.youtube.com/watch?v=RMxdv9i7MFU&amp;t=19s&amp;ab_channel=RESETEUproject">https://www.youtube.com/watch?v=RMxdv9i7MFU&amp;t=19s&amp;ab_channel=RESETEUproject</a></p>	<p>WORK=LIFE OF CAMPUS is part of RESET H2020 project "Faces of Campus" media campaign.</p> <p>This short video by Janusz Reichel, an Associate Professor at the Faculty of Management, explores the concept of co-parenting and the crucial role that fathers play in the upbringing of their children. It emphasizes the importance of equal partnership and active involvement in child-rearing. The video also sheds light on the unique challenges faced by parents in the academic workplace, leading to the need for supportive policies that enable them to balance their work and family responsibilities.</p>
<p><a href="https://www.youtube.com/watch?v=pQN1Ev9pc4I&amp;t=18s&amp;ab_channel=RESETEUproject">https://www.youtube.com/watch?v=pQN1Ev9pc4I&amp;t=18s&amp;ab_channel=RESETEUproject</a></p>	<p>In our first episode, we have the privilege of hosting Dr. Eleni Vardoulaki, an accomplished astrophysicist with an exceptional research and academic career and a passionate science communicator. Together, we explore the multifaceted world of women in science and academia, shedding light on the crucial aspect of work-life balance.</p> <p>Host: Eleni Karachaliou, RESET Project, Aristotle Uni. of Thessaloniki</p> <p>Guest: Dr. Eleni Vardoulaki, Astrophysicist &amp; Science Communicator, Coordinator for data-intensive radio astronomy Thüringer Landessternwarte Tautenburg TLS</p>
<p><a href="https://www.youtube.com/watch?v=uDEvWMEIRg0&amp;list=UULFxgkukm9eSznA9oMo1E-dog&amp;index=5&amp;ab_channel=RESETEUproject">https://www.youtube.com/watch?v=uDEvWMEIRg0&amp;list=UULFxgkukm9eSznA9oMo1E-dog&amp;index=5&amp;ab_channel=RESETEUproject</a></p>	<p>In our second episode, we are so excited to host Ms Paula Silva who is Associate Professor at the Faculty of Sport of RESET partner - University of Porto (FADEUP).</p> <p>Paula Silva is an Associate Professor at the Faculty of Sport, University of Porto (FADEUP), Portugal. Sports have been her passion since an early age, leading her to become a coach and Physical Education teacher at secondary</p>

	<p>schools for many years. Since 2005, she has been teaching graduate and postgraduate courses in sport pedagogy and physical education teacher education. As a researcher at CIAFEL (Research Centre in Physical Activity, Health, and Leisure), she primarily focuses on gender in sports and physical education. Paula Silva is the author of 'Construction of Gender in Physical Education,' as well as several book chapters and international articles.</p> <p>Together, we explore her career in Physical Sports Education, the challenges, and the highlights for a woman in the academic community, but most importantly, we discuss and analyze the perceptions about gender in Sports.</p> <p>Host: Sara Isabel Magalhães, RESET Project, University of Porto</p> <p>Guest: Assoc Prof. Paula Silva, Faculty of Sport, University of Porto (FADEUP)</p>
<p><a href="https://www.youtube.com/watch?v=W2-hs0ttQq4&amp;list=UULFxgkukm9eSznA9oMo1E-dog&amp;index=4&amp;ab_channel=RESETEUproject">https://www.youtube.com/watch?v=W2-hs0ttQq4&amp;list=UULFxgkukm9eSznA9oMo1E-dog&amp;index=4&amp;ab_channel=RESETEUproject</a></p>	<p>RESET Campaign - Faces of Campus informational video</p>
<p><a href="https://www.youtube.com/watch?v=cAhqg7PAbb8&amp;list=UULFxgkukm9eSznA9oMo1E-dog&amp;index=3&amp;ab_channel=RESETEUproject">https://www.youtube.com/watch?v=cAhqg7PAbb8&amp;list=UULFxgkukm9eSznA9oMo1E-dog&amp;index=3&amp;ab_channel=RESETEUproject</a></p>	<p>The impact of a university merger on professional equality the administrative side - Marion Paoletti</p>
<p><a href="https://www.youtube.com/watch?v=Qf1EMgKcZP4&amp;list=UULFxgkukm9eSznA9oMo1E-dog&amp;index=2&amp;ab_channel=RESETEUproject">https://www.youtube.com/watch?v=Qf1EMgKcZP4&amp;list=UULFxgkukm9eSznA9oMo1E-dog&amp;index=2&amp;ab_channel=RESETEUproject</a></p>	<p>In our third podcast, we are excited to host Prof. Fabienne Brugère.</p> <p>Fabienne is the President of Université Paris Lumières since November 2019 and she had previously chaired the institution's Academic Council.</p> <p>She also occupied positions of a Professor of Philosophy (philosophy of art, moral and political philosophy) at the University Bordeaux Montaigne, and of the Vice-President for International Relations. In September 2014, she joined Université Paris-VIII, to take up a</p>



	<p>chair in "Philosophy of Modern and Contemporary Arts"</p> <p>Host: Ninon Junca, University of Bordeaux</p> <p>Guest: Prof. Fabienne Brugère, Chair of "Philosophy of Modern &amp; Contemporary Arts"</p>
<p><a href="https://www.youtube.com/watch?v=wsd1bUktP4&amp;list=UULFxgkukm9eSnzA9oMo1E-dog&amp;ab_channel=RESETEUproject">https://www.youtube.com/watch?v=wsd1bUktP4&amp;list=UULFxgkukm9eSnzA9oMo1E-dog&amp;ab_channel=RESETEUproject</a></p>	<p>In the 4th podcast episode, we host Ms. Stella Kasdagli. A writer, a visionary, but most important, the co-founder of the largest female community in Greece, "Women on Top," and Inc.lude. We discussed with Stella the importance of belonging to a community that shares the same values for female empowerment, self-development, and equal professional opportunities. How does she define "excellence" in the professional sphere? Has she observed specific challenges that women face in demonstrating or being recognized for excellence in their professional roles? Host: Eleni Karachaliou, Aristotle University of Thessaloniki Guest: Stella Kasdagli, Writer, Co-founder Women On Top &amp; inc.lude</p>

### Newsletters

All RESET newsletters are developed on the basis of the Mailchimp platform. The Newsletter is disseminated via:

- e-mail to the newsletters subscribers (175 subscribers up to March 2024)
- project's online channels
- partner's online channels and networks

The 1st Issue of the RESET Newsletter was released on 27 July, 2021. The content of the first newsletter presented all the activities of the first semester of RESET project implementation including:

- Introduction to the project
- Website presentation
- News & Events



#### NEWSLETTER #1

#### Let us introduce RESET

**RESET** is a Coordination and Support Action project funded by the European Union under the Horizon2020 programme, and the call "H2020-Swafs-2020-1". RESET involves seven large multidisciplinary universities from all over Europe (University of Bordeaux, Aristotle University of Thessaloniki, University of Łódź, University of Porto, Ruhr-University Bochum, University of Oulu, Sciences Po Paris). The project aims to address the challenge of Gender Equality in Research Institutions. Through the design and implementation of a user-centered, impact-driven and inclusive vision of scientific excellence RESET will work towards changing the institutional cultural framework to anchor equality and diversity.

**RESET** kicked-off in January 2021 and will be running for four (4) years. During the project duration the University of Bordeaux, Aristotle University of Thessaloniki, University of Łódź, and the University of Porto endeavor to accomplish institutional change through the co-design and implementation of fully-fledged and tailor-made Gender Equality Plans (GEPs) for the first time. Ruhr-University Bochum and University of Oulu will be their mentors in this journey as well as they will add complementary measures to their existing Gender Equality Plans. On top of that, Sciences Po Paris will evaluate the process and guide the partners towards the successful realization of this vision.

*Figure 35: 1st issue of Newsletter*

The 2nd Issue of the RESET Newsletter will be released on 1st of April, 2022. The content of the second newsletter will present all the activities of the first year of RESET project implementation including:

- Cover Letter describing the major activities of the one year project implementation
- Upcoming Events
- Press releases
- RESET events
- Campaigns
- RESET activities



Figure 36: 2nd issue of Newsletter

The 3rd Issue of the RESET Newsletter was released on 31st of October, 2022. The content presents all the activities of the 3rd semester of the project:

- Cover Letter for the Gender Equality Plans Design
- Joint activities with Sister projects
- Campaigns
- Events and
- Scientific Publications

More here: <https://mailchi.mp/6d92fe94d699/reset-i-newsletter-3>

NEWSLETTER #3



In June 2022, RESET achieved a major milestone: the University of Bordeaux, the University of Paris, the Aristotle University of Thessaloniki and the University of Leoben published the first **Gender Equality Plans (GEPs)** in their history. The GEPs were agreed and endorsed by each partner's governance body and comply with all requirements of the Horizon Europe framework.

RESET GEPs embrace the major concepts that articulate and embody the intersectional approach, according to the GEAR methodology (i.e. Gender Equality, Gender Mainstreaming, Diversity, Interdisciplinarity, Inclusion, Institutional Change) as well as an additional concept: that of Excellence.

All RESET GEPs aim to anchor gender equality principles within the routines and practices of each University to support the implementation of a sustainable change by activating the entire academic community and providing a process of structural changes. The development, acceptance and successful implementation of the four RESET GEPs is considered as the first step for substantial and widespread change in these academic institutions and in their local society.

➡ To get a closer look at RESET GEPs visit the dedicated page at [RESET website](#) and stay informed for the news and activities related to the GEPs implementation!

Joint statement of RESET partner universities

On May 2022 the top management of all the institutions participating in RESET project agreed a joint statement on their engagement for equality, diversity and excellence in research.

The document presents four main areas of action to leverage sustainable and efficient cultural and institutional change towards more equality and diversity while moving forward in the production of excellent research and innovation results. It illustrates our joint definition of scientific excellence, its concretization at the institutional level and strives for the elaboration of a more inclusive assessment of excellence.

➡ Read the statement [here!](#)

CONTENTS

- [RESET & SNS ICM PRODUCTS](#)
- [CAMPAIGNS](#)
- [EVENTS](#)
- [SCIENTIFIC EDUCATION](#)
- [RECENT RESULTS & OUTCOMES](#)
- [WHAT'S NEXT](#)

On the occasion of the International Day for Elimination of Violence Against Women, RESET project share through the Project's channels a strong message to support women and act together:

## International Day for the Elimination of Violence Against Women



photo: UN Women

### RESET engagement against Gender-Based Violence

On the occasion of the International Day for the Elimination of Violence against Women, the RESET consortium members underpin their engagement for the implementation of actions tackling gender-based violence (GBV).

In conformity with Horizon Europe and national requirements, we devote our efforts to the prevention of gender bias, stereotypes, discrimination and violence within intersectional perspective. Our ultimate goal is to upscale and coordinate RESET institutional systems tackling sexual harassment, sexist violence, homophobia and other discriminations. It can be achieved by working together on analysis of difficult cases and agreeing on common standards for more justice and security. This commitment is part of our [Joint statement on our engagement for equality, diversity and scientific excellence, signed by the seven Rectors of our institutions.](#)

**“Combating all forms of discrimination or gender-based violence within our institutions. We engage ourselves to draw awareness to the issue, and to address and sanction any cases of discrimination or violence that could occur at our universities. Our position includes promotion of safety and equality in our living, working and virtual spaces.”**

As local conditions differ from country to country, each university sets the system for tackling GBV in its specific way. Universities of Ruhr-Bochum, Oulu, and Sciences Po have their special units established for a long time. The unit of the University of Bordeaux is now being upscale to include issues of discrimination as requested by the French law. Simultaneously, RESET is a driving force behind engagement of three other partner universities (Aristotle University of Thessaloniki, University of Lodz and University of Porto) to offer specific institutional facilities to fight against GBV. The corresponding actions are included in their [Gender Equality Plans](#) to address cases of violence, draw awareness and prevent violent behaviour

RESET partners believe that stopping violence against women is crucial to develop sustainable and equalitarian societies. Zero tolerance of gender-based and sexual violence is a prerequisite for equality at work and in education. International collaboration, support and sharing of good practices are essential to sustain this goal and achieve better results.

On the occasion of the upcoming event “Women in Science”, RESET promote the actions and the activities organised by, in a newsletter which was disseminated in projects' channels.



"Women in Science"  
16.02.2023 - 10.00 - 13.00h CET

In celebration of the International Day of Women and Girls in Science, RESET - Redesigning Equality and Scientific Excellence Together invites you to an event focused on women's scientific careers in the early career stages.



[REGISTER HERE](#)

More details on the event - [here](#)  
Language of the event: English.

Best of the latest moments...



Our latest consortium meeting had a special touch of the Finnish hospitality. 2 full days in Oulu, a city of Finland, were full of educational sessions, co-design activities, workshops and games.

- Compelling discussions on how to increase the successful implementation of our [#GEPs](#) and plan the [#sustainability](#) of project's [#actions](#)
- "Mentors mentoring mentorees" session about advancing gender and intersectionality in R&I
- "Catch me if you can" game, a playful way to draw awareness on occupational inequalities in HEIs
- Discovery of Oulu campus - an inspiring stroll within 1 km long university campus

The 4rd Issue of the RESET Newsletter was released on 26th of September, 2023. The content presents all the activities of the 3rd semester of the project:

- PODCASTS SERIES
- CAMPAIGNS
- EVENTS
- SCIENTIFIC PUBLICATIONS
- RECENT RESULTS & OUTPUTS
- WHAT'S NEXT
- RESET & SISTER PROJECTS

More here: <https://mailchi.mp/7196d2e2b6dc/reset-i-newsletter-8185541>



NEWSLETTER #4



Are you passionate about fostering true [Gender Equality](#) and equity within academia, higher education, and the scientific community? If so, you've come to the right place! [RESET podcasts](#) are designed for individuals who share the vision of inclusive and equitable spaces within these domains.

In the 1st RESET episode, we'll dive deep into the multifaceted world of women in science and academia, shedding light on the crucial aspect of work-life balance. Whether you're a scientist, an entrepreneur, a civil society member, a policy maker or simply curious about gender equality in academia, there's something here for everyone.

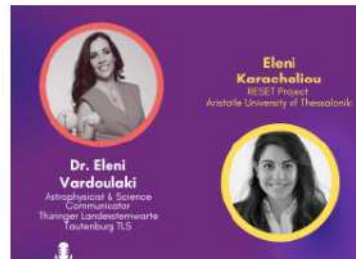
Listen to our podcast as we embark on a mission to reshape the narrative and create positive change in academia. Together, we RESET the standards and inspire a future where gender equality thrives.

[ACCESS THE PODCAST](#)

Follow our [LinkedIn page](#) for regular updates, stay tuned and be among the first listeners of the future episodes.

[FOLLOW US](#)

We can't wait to share our knowledge, insights, and inspiration with you through the power of audio. Feel free to share this podcast with your network and share your thoughts and ideas in the comments. Your feedback means the world to us!



The 5th newsletter is related to the announcement of the RESET Final conference and the call for posters.





3. Meeting With The Top Management – Joint Statement On Equality, Diversity & Scientific Excellence  
<https://wereset.eu/newsroom/news/meeting-with-the-top-management-joint-statement-on-equality-diversity-scientific-excellence/>
4. Support Activities For Ukrainian Students And Academics In RESET Universities  
<https://wereset.eu/newsroom/news/support-activities-for-ukrainian-students-and-academics-in-reset-universities/>
5. Webinar #RESET Your Project With Gender:  
<https://wereset.eu/newsroom/press-releases-newsletters/press-release-webinar-reset-your-project-with-gender/>
6. Establishment of the G-WISE Network for Women in Greek STEM and Entrepreneurship: <https://wereset.eu/newsroom/news/g-wise-network-for-women-in-greek-stem-and-entrepreneurship/>
7. RESET participates in the 16 days campaign against gender violence  
<https://wereset.eu/newsroom/news/reset-participates-in-the-16-days-campaign-against-gender-violence/>

### *Synergies with other initiatives*

RESET project is constantly seeking to create synergies with sister project and relevant initiatives at EU and Global level. During the 1st half of project implementation the following synergies have been established:

- RESET - AMNESIA: **Workshop On Data Anonymization – AMNESIA Tool**
- RESET – **UNISAFE: Joint Awareness-Raising Campaign On Gender-Based Violence In Research And Academia**
- RESET, CALIPER, Gender-SMART, SUPERA, LeTSGEPs, RESET, SPEAR, CASPER, ACT, GenPORT, MINDtheGEPs, ATHENA, GRANTeD, GenderSTI, GearingRoles, Equal4Europe: **Dream It, Be It! An EU Sister Project Campaign 2022**
- RESET, CALIPER, Gender-SMART, SUPERA, LeTSGEPs, RESET, SPEAR, CASPER, ACT, GenPORT, MINDtheGEPs, ATHENA, GRANTeD, GenderSTI, GearingRoles, Equal4Europe: **#IWD2022: A Joint Initiative On Twitter By EU Sister Projects**
- Caliper & IEEE Co-Organized Event. **"Integration Of The Gender Dimension Into The Research Of The Electrical And Computer Engineer"**
- Safe Academia – **A Joint Campaign To Commemorate The International Day Of Women And Girls In Science** Feedback on experience and sharing expertise from representatives of the projects UNISAFE (SwafS), Gender Voices (Costa Action) and EXENKO (project funded by the German Ministry of Education and Science) in RESET capacity building sessions (February 2023).

Information about all synergies established are available in the project's website via: <https://wereset.eu/synergies/>

Moreover, many events have been coorganised with sister projects. Details of the events are presented on ANNEX 6.

### *RESET campaigns*

In order to boost reactions and the reach of each post and social media content, we designed campaigns presenting researchers around Europe on the occasion of International Days which highlighted girls and women.

On the occasion of the “International Day of Women and Girls in Science”, which is celebrated every year on the 11th of February, the RESET project organized the digital campaign “Girls RESET”.

By this action, we would like to highlight the role of women and girls in science, not only as beneficiaries but also as agents of change, including in view of accelerating progress in gender equality issues in the fields of STE(A)M (Science, Technology, Engineering, Arts, Mathematics).

On the 11th of February 2022, we published on our social media channels, female representatives from STE(A)M fields, followed by a quote regarding the theme of the international day. A total of 15 female researchers from the seven university – partners shared the message “Girls RESET”.

Since June of 2022, RESET has run a first phase of the “FACES OF CAMPUS” media campaign on projects’ digital channels. By this initiative, the project aims to draw attention to the contributors and contributing factors of Scientific Excellence that are often less visible in the research processes. In general, FACES OF CAMPUS covers topics of women in research support positions, family-friendliness and work-life-balance in academia. By this, RESET highlights different aspects of working and studying together at partner’s universities. For the purposes of the campaign, we have invited and interviewed female members of project’s partners institutions. All interviews and the professional photos by the interviewers are uploaded on the website and on the social media.

On the occasion of the International Women Day of 2023, RESET run an online campaign named “Digital Wings”. Digital Wings is a digital presentation of the collaborative work coming from the synergy between Bordeaux Metropole, Université de Bordeaux and the creative studio “Croc en Jambe” – a collective of authors of comic books established in Bordeaux in 2006. The aim of this collaboration is to demonstrate sexism and bias that persist in the field of digital development and artificial intelligence, as well as almost a total lack of women and its outcomes.

Since April of 2023 until July of 2023, RESET has run the second phase of the “FACES OF CAMPUS” media campaign on projects’ digital channels. The second phase has the title “Work=Life of campus” and aims to draw attention to the workload inherent to the academic workplace. In particular, the project highlights the need to be aware of the risks to well-being that affect both the physical and mental health of employees.

Related to this, RESET sees the need for policies that address work life balance to affect the structures, cultures, and practices of the organization.

In November 2023, RESET participated in the 16th campaign on the occasion of the international day against gender violence, by sharing content on social media channels.

All the actions and the campaigns are published on the website in the area of newsroom/news. Moreover, especially for the campaigns we have created a specialized tab with the name "Campaigns": <https://wereset.eu/campaigns/>

## *Events*

RESET partners participate in many external to the project events or organized events at local level aiming to promote the project results and raise awareness about project activities. An indicative list is presented in ANNEX 6. News about partners' participation in events are shared via the project website: <https://wereset.eu/news/>.

### *RESET events*

#### *RESET WEBINAR – Crossed Views On Sex And Gender-Based Violence*

On the occasion of the International Day for the Elimination of Violence against Women RESET organised the online webinar "Crossed views on Sex and Gender-Based Violence" on 25/11/2021.

This first RESET webinar aimed at sharing ideas in a multidisciplinary and international perspective on the topic of Sex and Gender-Based Violence while highlighting the work of young researchers.

During the 1st session, from 14:30 to 15:50, PhD candidates from University of Bordeaux (France) and University of Porto (Portugal) presented their work and research findings on the topic of Sex and Gender-Based Violence.

In the 2nd session of the webinar, from 15:50 to 17:00, key speakers from the EU-H2020 project UNISAFE, the Ruhr-University of Bochum (RUB) and the University of the Basque Country (UPV/EHU) discussed policies and protocols against Sex and Gender-Based Violence.

More than 70 participants joined the event.



This project has received funding from the European Union's Horizon 2020 Framework Program for Research and Innovation under Grant Agreement no. 101006560

**WEBINAR** International Day for the Elimination of Violence against Women

"Crossed-views on sex and gender-based violence"

**25.11.21**  
14:30 - 17:00 CET

**REGISTER NOW**

**25.11.21**  
International Day for the Elimination of Violence against Women

**SAVE THE DATE**

**WEBINAR**  
(14h30 - 17h CET)

universit  BORDEAUX UNIVERSIT  ALEXANDRE BERGSON LIPTORTO UNIVERSITY OF LISBON UNIVERSITY OF OULU RUB SciencesPo



Redesigning Equality and Scientific Excellence Together

**Speakers**

**25.11.21**

**Speaker**  
25.11.21

**Alexia Boucherie**

is a doctoral student in sociology at University of Bordeaux (France), author of the thesis "Understanding the grey areas of contemporary sexuality: disenchantment of sexual experience and normative relationships to consent among young adults"

universit  BORDEAUX UNIVERSIT  ALEXANDRE BERGSON LIPTORTO UNIVERSITY OF LISBON UNIVERSITY OF OULU RUB SciencesPo



### "ACT TOGETHER" – RESET event with sister projects

In this context of synergies with sister projects, RESET invited and organized the first face 2 face workshop with physical presence "Act Together" in Thessaloniki, Greece, on the 16th of June, 2022.

The workshop took place during the 4rth Summit on Gender Equality in Computing, which was organized by the RESET partner "Aristotle University of Thessaloniki". Eight EU sisters' projects (Caliper, Eugain, Gearing Roles, Gender STI, Athena, Lets Gep and



Unisafe) accepted RESET's invitation and presented their action, their goals and their input in Computing Science and in the different STEM fields.

In the second part of the workshop, the public was invited to answer questions about actions, hypotheses and realities about the underrepresentation of women in STEM. The reaction shows the emerging need for action and GEPs implementations.



### Webinar – #RESET Your Research Project With Gender



On Nov. 15, 2022, from 14:00 to 16:30 CET, RESET project hosted a webinar providing hands-on guidance and tools for integration of concepts of gender and diversity into research projects.

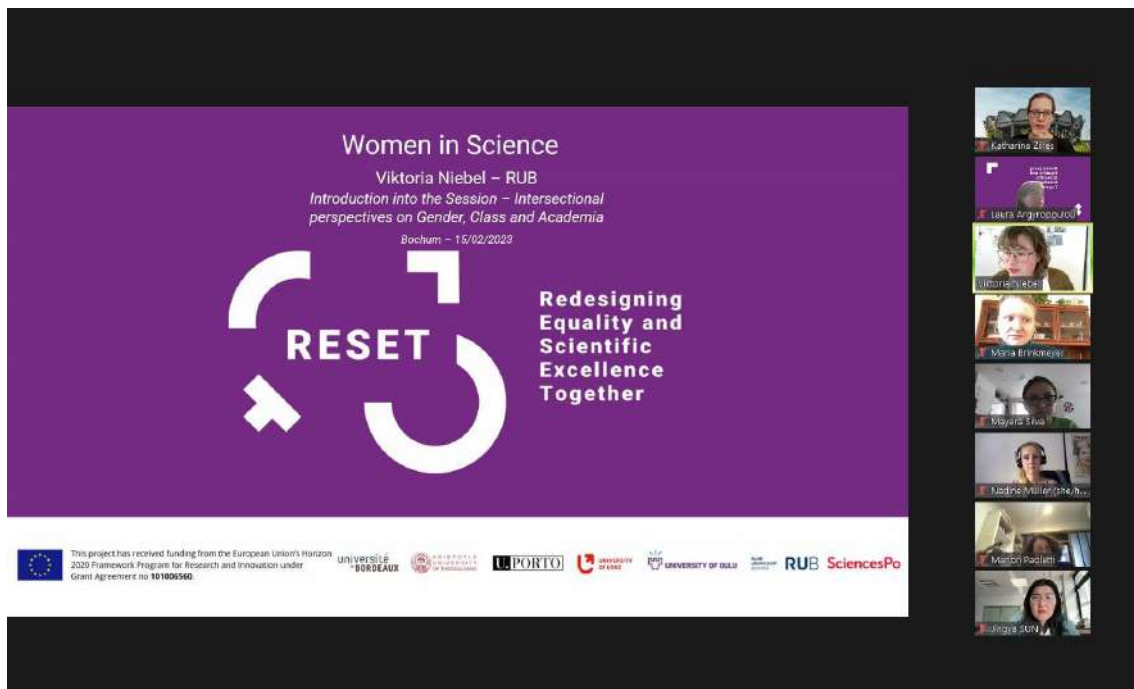
The webinar included presentations from representatives of the European Commission and researchers who succeeded in the submission of gender-sensitive project proposals for European funding calls. The members of the RESET team presented the tools developed in the project, such as a checklist and guidelines for Gender Impact Assessment. Members of the audience had a direct an insight into gender integration in different fields of study and phases of a project, as well as asked their questions and received some tips during the Q&A session.





## Women In Sciences – Online Event

To celebrate the International Day of Women and Girls in Science, RESET – Redesigning Equality and Scientific Excellence Together organised an event focused on early career stage of women’s scientific careers, on Wednesday 15<sup>th</sup> of February 2023. It targeted early-career scientists and all those in promotion of equal opportunities in science.



**Women in Science**  
Viktoria Niebel – RUB  
*Introduction into the Session – Intersectional perspectives on Gender, Class and Academia*  
Bochum – 15/02/2023

Redesigning  
Equality and  
Scientific  
Excellence  
Together

Participants: Katharina Zitz, Laura Argiroπού, Viktoria Niebel, Maria Ehrkinaga, Mayara Silva, Nadine Müller (st4), Marion Pazieth, Angela Stunz

This project has received funding from the European Union's Horizon 2020 Framework Program for Research and Innovation under Grant Agreement no 101006560.

Partners: Université de Bordeaux, Universidade de Lisboa, U.PORTO, Université de France, University of Oulu, RUB, SciencesPo

## Diversity in Research Communities – Experiences and Expectations

In light of the European Diversity Month in May, the project RESET – Redesigning Equality and Scientific Excellence Together would like to open with this event a space to collectively highlight – and discuss with members of the project universities and other HEIs – different aspects of diversity in the context of scientific communities.



## Gender Gaps in Tech: Experiences from Industry and Academia

On 28th March the RESET EU team in cooperation with GILL and projects hosted the awareness-raising event "Gender Gaps in Tech: Experiences from Industry and Academia".

The event addressed various gender-related challenges that exist in the technology and STEM sector in both industry and academic environments. It comprised presentations about networks of Greek women in Tech, STEM, and entrepreneurship, and further included panel sessions enabling discussions on how to transition from academia to the tech and STEM industries.



## Acting Together against Discrimination and Gender Bias in Higher Education

On behalf of International Women's Day RESET organised this event, dedicated to addressing and combating discrimination and gender bias in higher education. "Acting Together: Against Discrimination and Gender Bias in Higher Education" aimed to shed light on the ongoing struggles against sexism and harassment in academic environments. A discussion with contributors from initiatives in European universities, that combined institutional work, policy-making and activism for fighting gender discrimination in academic settings, was held. These discussions explored the multifaceted nature of sexism and harassment in higher education, sharing insights and experiences from different perspectives.



## Reimagine Work-Life Balance in Academia

An insightful panel discussion around the concept of Work Life Balance and its implications in academia in Europe. In this session, we followed up on the contributions negotiated in RESET's media campaign "Faces of Campus" and its exhibition "WORK=LIFE OF CAMPUS" by members of RESET universities.



### Breaking the Glass Ceiling

On the International Day of Women and Girls in Science , we invited the scientific community for an empowering event titled "Breaking the Glass Ceiling". This event was dedicated to exploring and addressing the persistent challenge of the 'glass ceiling' in academia and the scientific community.



### Open Discussion – Social Policies / State legislature / Academic community

On the occasion of International Day for the Elimination of Violence Against Women, RESET was organised an event—an open discussion with the participation of local authorities, policymakers, and NGOs in Thessaloniki Greece..





### RESET publications

During the 1st year of project implementation RESET already published a scientific paper and a poster

Table 10: RESET Scientific Publications

Title	Partner	Authors	Available at:
Work-Life Conflict Among Higher Education Institution Workers' During COVID-19: A Demands-Resources Approach	Uporto	Garraio, C; Freitas, JP; Magalhães, SI; Matias, M;	<ul style="list-style-type: none"> <li><a href="https://doi.org/10.3389/fsoc.2022.856613">https://doi.org/10.3389/fsoc.2022.856613</a></li> <li><a href="https://explore.openaire.eu/search/publication?pid=10.3389%2Fsoc.2022.856613">https://explore.openaire.eu/search/publication?pid=10.3389%2Fsoc.2022.856613</a></li> </ul>
Co-designing equality: RESET project at U.Porto	Uporto	Magalhães, Sara Isabel; Freitas, Jorge Peixoto; Garraio, Carolina; Matias, Marisa	<ul style="list-style-type: none"> <li><a href="https://zenodo.org/record/6581107">https://zenodo.org/record/6581107</a></li> </ul>
Sukupuolten tasa-arvo ja tieteellinen huippuosaaminen uudelleen määriteltävänä RESET-hankeessa	UOULU	Mervi Heikkinen; Netta Iivari; Tuija Lämsä	<ul style="list-style-type: none"> <li>Vol 35 No. 3-4 (2022): Gender Research-Genusforskning</li> </ul>
Anticipating the futures of the gender dimension	UOULU	Durall, Eva; Iivari, Netta; Heikkinen, Mervi; Pihkala, Suvi-	<ul style="list-style-type: none"> <li>Nordes 2023: This Space Intentionally Left Blank,</li> </ul>

in research: Storying entangled practices and bodies		Tuulia; Kinnula, Marianne	Linköping University, Norrköping, Sweden. <a href="https://doi.org/10.21606/nordes.2023.106">https://doi.org/10.21606/nordes.2023.106</a>
Participatory design meets gender equality at European higher education institutions	UOULU	Iivari, Netta; Tervo, Erkki; Käsmä, Marjukka; Heikkinen, Mervi	<ul style="list-style-type: none"> <li>CoDesign, vol. 0, no. 0, pp. 1-23, 2023.</li> </ul>

## Conclusions

The current document entitled “1st RESET Dissemination and Communication Plan, including links to Zenodo collection, website and dedicated pages on each partner institution website (version 6)” outlines the dissemination and communication strategy of RESET EU funded project and describes in detail the plan, tools and methods established to achieve the objectives of the strategy and maximise the project’s promotion and outreach. In addition, it presents the progress made from October 2023 to March 2024.

RESET dissemination and communication plan defines the RESET target audiences, establishes communication channels that are better targeted to these audiences, outlines the dissemination activities to be carried out by the consortium partners, clarifies the roles and responsibilities of the partners and sets specific KPIs to monitor and assess the impact of the strategy. The successful implementation of the plan will facilitate the exploitation of the project results and lay the ground for the sustainability and replicability of the RESET outcomes and methodology.

This document will serve as the main guide to support all consortium partners to appropriate and effectively raise awareness on RESET project, communicate and disseminate the project activities and promote the project results to RESET target audiences.

RESET’s dissemination and communication plan will be updated every six (6) months to monitor the progress and effectiveness of the strategy and updated it when necessary.












--	--	--	--	--	--	--	--	--

## ANNEX 2 - Partners' social media and dedicated institution webpages reporting template

Partner	Website	Facebook	Instagram	Twitter	Linkedin



## ANNEX 3 – Event’s organization reporting template

   <p>Redesigning Equality and Scientific Excellence Together</p> <p><b>Event name</b> <b>Event date</b> <b>Event venue</b></p> <table border="1" style="width: 100%;"> <tr> <td style="width: 50%;"><b>Responsible Partner</b></td> <td style="width: 50%;"></td> </tr> <tr> <td><b>Authors</b></td> <td><b>Name of Author 1</b></td> </tr> <tr> <td></td> <td><b>Name of Author 2</b></td> </tr> </table>  	<b>Responsible Partner</b>		<b>Authors</b>	<b>Name of Author 1</b>		<b>Name of Author 2</b>	  <p style="text-align: center;"><b>Table of Contents</b></p> <ol style="list-style-type: none"> <li>1. Agenda</li> <li>2. Target audience</li> <li>3. Key outputs</li> <li>4. Materials created (presentations, invitations, leaflets)</li> <li>5. Links of event publicity</li> <li>6. Photos</li> </ol>  
<b>Responsible Partner</b>							
<b>Authors</b>	<b>Name of Author 1</b>						
	<b>Name of Author 2</b>						



## ANNEX 4 – Potential synergies with relevant projects and initiatives

Project/Initiative Name	Type of project/initiative	Target audiences	Coordinator's contact	Social media accounts	Website	Other links

## ANNEX 5 - ARTICLE 29 of GA 101006560 – DISSEMINATION OF RESULTS – OPEN ACCESS – VISIBILITY OF EU FUNDING

### 29.1 Obligation to disseminate results

Unless it goes against their legitimate interests, each beneficiary must – as soon as possible – ‘disseminate’ its results by disclosing them to the public by appropriate means (other than those resulting from protecting or exploiting the results), including in scientific publications (in any medium).

This does not change the obligation to protect results in Article 27, the confidentiality obligations in Article 36, the security obligations in Article 37 or the obligations to protect personal data in Article 39, all of which still apply.

A beneficiary that intends to disseminate its results must give advance notice to the other beneficiaries of – unless agreed otherwise – at least 45 days, together with sufficient information on the results it will disseminate.

Any other beneficiary may object within – unless agreed otherwise – 30 days of receiving notification, if it can show that its legitimate interests in relation to the results or background would be significantly harmed. In such cases, the dissemination may not take place unless appropriate steps are taken to safeguard these legitimate interests.

If a beneficiary intends not to protect its results, it may – under certain conditions (see Article 26.4.1) – need to formally notify the Agency before dissemination takes place.

### 29.2 Open access to scientific publications

Each beneficiary must ensure open access (free of charge online access for any user) to all peer-reviewed scientific publications relating to its results.

In particular, it must:

(a) as soon as possible and at the latest on publication, deposit a machine-readable electronic copy of the published version or final peer-reviewed manuscript accepted for publication in a repository for scientific publications;

Moreover, the beneficiary must aim to deposit at the same time the research data needed to validate the results presented in the deposited scientific publications.

(b) ensure open access to the deposited publication – via the repository – at the latest:

- (i) on publication, if an electronic version is available for free via the publisher, or
- (ii) within six months of publication (twelve months for publications in the social sciences and humanities) in any other case.

(c) ensure open access – via the repository – to the bibliographic metadata that identify the deposited publication.



The bibliographic metadata must be in a standard format and must include all of the

- the terms “European Union (EU)” and “Horizon 2020”;
- the name of the action, acronym and grant number;
- the publication date, and length of embargo period if applicable, and
- a persistent identifier.

### 29.3 Open access to research data

Regarding the digital research data generated in the action (**‘data’**), the beneficiaries must:

(a) deposit in a research data repository and take measures to make it possible for third parties to access, mine, exploit, reproduce and disseminate – free of charge for any user – the following:

(i) the data, including associated metadata, needed to validate the results presented in scientific publications, as soon as possible.

(ii) not applicable.

(iii) other data, including associated metadata, as specified and within the deadlines laid down in the ‘data management plan’;

(b) provide information – via the repository – about tools and instruments at the disposal of the beneficiaries and necessary for validating the results (and – where possible – provide the tools and instruments themselves).

This does not change the obligation to protect results in Article 27, the confidentiality obligations in Article 36, the security obligations in Article 37 or the obligations to protect personal data in Article 39, all of which still apply.

As an exception, the beneficiaries do not have to ensure open access to specific parts of their research data under Point (a)(i) and (iii), if the achievement of the action’s main objective would be jeopardised by making those specific parts of the research data openly accessible.

In this case, the data management plan must contain the reasons for not giving access.

### 29.4 Information on EU funding – Obligation and right to use the EU emblem

Unless the Agency requests or agrees otherwise or unless it is impossible, any dissemination of results (in any form, including electronic) must:

(a) display the EU emblem and

(b) include the following text:

***“This project has received funding from the European Union’s Horizon 2020 research and innovation programme under grant agreement No 101006560”.***

When displayed together with another logo, the EU emblem must have appropriate prominence.

For the purposes of their obligations under this Article, the beneficiaries may use the EU emblem without first obtaining approval from the Agency.

This does not however give them the right to exclusive use.

Moreover, they may not appropriate the EU emblem or any similar trademark or logo, either by registration or by any other means.

### **29.5 Disclaimer excluding Agency responsibility**

Any dissemination of results must indicate that it reflects only the author’s view and that the Agency is not responsible for any use that may be made of the information it contains.

### **29.6 Consequences of non-compliance**

If a beneficiary breaches any of its obligations under this Article, the grant may be reduced (see Article 43).

Such a breach may also lead to any of the other measures described in Chapter 6 (of the GA).

## ANNEX 6 – RESET participation to external events and organization of local activities

University Partner	Date of Activity	Place of Activity	Type of Activity	Title of activity/event	Type of Audience	Size	Countries	Role	Project Material	Other partners involved	Short Description
Ubx	9-Mar-21	online	Participation to other type of event	Strategies for Sustainable Gender Equality	Scientific Community (Higher Education, Research)	10	EU	Presentation of RESET GEPs' strategy		N/A	RESET GEP presentation for the members of one of the ACT project CoPs with a further discussion on sustainability
Ubx	5/5/2021	online	Other	RESET presentation	Scientific Community (Higher Education, Research)	20 to 30	France	Presentation of RESET and WP7 in front of Research Committee of UBx		N/A	Short presentation of RESET and especially WP7. Building of the strategy on how to engage laboratories.
Ubx	several since 24/05/2021	online	Participation to other type of event	RESET presentation	Scientific Community (Higher Education, Research)	10 to 30	France	Presentation of RESET and WP7 in front of Departments - groups of laboratories (representatives of each laboratory)			Short presentation of RESET and especially WP7.
U.Porto	19/5/2021	online	Participation to workshop	Session on GEP requirement for new application to Horizon Europe - RESET presentation	Scientific Community (Higher Education, Research)	30	Portugal	Presentation of RESET and GEP design and implementation strategy		N/A	Session organized by the Vice-rectorship for Research, Innovation and Internationalization with the aim of clarifying Horizon Europa requirements on GEP. Session devoted to research units staff from U.Porto and to staff from associated labs. Researchers could also attend. RESET project goals and main activities concerning GEP design and implementation were introduced



Redesigning  
Equality and  
Scientific  
Excellence  
Together

D8.1 1st RESET Dissemination and Communication Plan, including links to Zenodo collection, website and dedicated pages on each partner institution website (version 7)

U.Porto	19/6/2021	online	Press release	Estudantes de Belas Artes desenham logótipo do projeto RESET  (Fine Arts students design logo for RESET project)	General Public	N/A	Portugal	Disseminate U.Porto achievement on Student Contest for RESET Logo.  Disseminate RESET project	<a href="#">News</a>	N/A	Ana Leite and Sofia Correia, Communication Design students at the Faculty of Fine Arts of the University of Porto (FBAUP), are the winners of the "RESET Project Student Contest", which aimed to build the logo for the RESET project, a pioneering initiative that brings together the U.Porto and seven other European universities in the struggle against the barriers to scientific careers for women in research and academia.
RUB	13/1/2021	online	Participation to other type of event	RESET presentation	Scientific Community (Higher Education, Research)	30 to 40	Germany	Presentation of RESET in front of the faculties' Equal Opportunity Officers		N/A	RUB's local RESET team presented the general aims of RESET to the faculties' local Equal Opportunity Officers.
RUB	26/1/2021	online	Press release	Gleichstellung und wissenschaftliche Exzellenz neu gestalten (Redesigning gender equality and scientific excellence)	General Public	N/A	Germany	Disseminate RESET project	<a href="#">RUB Newsportal RESET</a>	N/A	This article appeared on the university's news portal and describes the project and its goals, as well as its participants.
RUB	3/2/2021	online	Participation to other type of event	RESET presentation	Scientific Community (Higher Education, Research)	0кт-15	Germany	Presentation of RESET in front of the Gender Equality Board		N/A	RUB's local RESET team presented the general aims of RESET to RUB's Gender Equality Boards
Uoulu	11/2/2021	online	Participation to Conference	2nd ACT on Gender synergy conference 11-12.2.2021, Krakow, Poland	Scientific Community (Higher Education, Research)	~150	EU+	Active participation, networking and dissemination of the RESET project.		N/A	H2020 funded ACT on Gender facilitates networking in aim to create synergies and communities of practitioners, CoPs for gender equality promotion in HEIs. Mervi Heikkinen and Netta Iivari took part to the conference and created valuable



This project has received funding from the European Union's Horizon 2020 Framework Program for Research and Innovation under Grant Agreement no 101006560.



											connections to the ACT project.
RUB	17/2/2021	online	Participation to other type of event	RESET presentation	Scientific Community (Higher Education, Research)	5 to 10	Germany	Presentation of RESET in front of the EO Board of CASA		N/A	RUB's local RESET team presented the general aims of RESET in front of the EO Board of CASA (Cyber Security in the Age of large-scale Adversaries ), one of RUB's Excellence Clusters.
Uoulu	16/3/2021	online	Participation in activities organized jointly with other H2020 projects	Consultation meeting	Scientific Community (Higher Education, Research)	7	EU	Discussion on definition and role of CoP in RESET project.		N/A	Mervi Heikkinen and Netta Iivari from RESET project described the CoP and co-design approaches . They interviewed ACT on gender project representatives on their experiences and promising practices.

RUB	22/4/2021	online	Participation to other type of event	Network for gender-focussed EU Projects in Germany	Scientific Community (Higher Education, Research)	17	Germany	Network building with other participants in EU projects related to gender	N/A	At the beginning of the project, we were lucky to be contacted by a network of German universities that are involved in EU projects with focus on gender. So far, I have attended one meeting and may have the opportunity to present our project there in autumn or winter. Participation in this network makes a lot of sense from my perspective as it allows a low threshold exchange with other participants in EU projects and provides a direct exchange and insight into projects and their actions about twice a year.
RUB	6/5/2021	online	Participation to other type of event	RESET presentation	Scientific Community (Higher Education, Research)	Mai-15	Germany	Presentation of RESET in front of a local network of women in Computer Sciences and Mathematics at RUB		
RUB	10/5/2021	online	Participation to other type of event	Commission for Internalisation and GE (BUKOP)	Scientific Community (Higher Education, Research)		Germany	Network building with other GE-stakeholders at the intersection of Gender Equality Policies and Internationalisation	N/A	This commission is part of the Federal Conference of Women and Equal Opportunity Officers at Universities. In this committee, the equal opportunity commissioners of all universities in Germany can participate and an annual conference takes place. Speakers from the ministries of science and research and equal opportunities are also invited to attend. The committee itself also drafts

											position papers and engages in exchange with policymakers. Within the committee, there is a commission that deals specifically with questions of equality and internationalization, and we are represented in this commission with RESET. Through the connection to the Federal Conference of Women and Equal Opportunity Officers at Universities, there is also the possibility that this commission itself drafts position papers and brings important questions about equality and internationalization at universities to the Federal Conference. I also see this as a strategic benefit for our project, as issues of mobility and excellence are also of particular importance in our project. In addition, there are some aspects in the project that can be addressed at the local level, but need the participation of other institutions to be enforced.
RUB	30/6/2021	online	Participation to other type of event	Presentation of current state of the project to RUB's GEB	Scientific Community (Higher Education, Research)	Okt-15	Germany	Presentation of WP7 and current state of toolbox creation (D.5.5) to the Gender Equality Board		N/A	This presentation was dedicated to present the current state of RESET to the GEB and get impulses regarding GIA



Uoulu	1/7/2021	online	Participation to Conference	Gender, Work and Organisations 30.6.-2.7.2021 conference in UK, Kent	Scientific Community (Higher Education, Research)	~600	EU +	Presentation on gendered excellence within an intelligent academic organisation in a stream Gender in Professional Careers, with acknowledgment to RESET.	N/A	Mervi Heikkinen and Tuija Lämsä gave an academic presentation on starting points for developing a multidisciplinary approach to valorize relationalities in gendered excellence within an intelligent academic organisation.
RUB	7/7/2021	online	Participation to other type of event	RESET presentation	Scientific Community (Higher Education, Research)	10	Germany	Presentation of RESET and WP7 in front of the Executive Board of the Marie Jahoda Center for international Gender Studies	N/A	This presentation was dedicated to present RESET to the Ex-Board of MAJAC and to get impulses regarding GIA
Ubx	25/8/2021	in presence	Participation to Conference	RESET presentation at the National Cosposium of VPs for Research in France	Scientific Community (Higher Education, Research)	100	France, Paris	Presentatio n of RESET as a SwafS project, overview of WPs, WP7 and GIA tools	N/A	Ms Paoletti presented the project, its innovations (intersectional perspective , mobilization of labs, conception of GEPs, WP7 and integration of gender concept into research). GIA tools are of high interest of the scientific community
Uoulu	29/9/2021	online	Participation to Conference	ENRIO2021 congress 27-29.9.2021, Helsinki Finland - European Network of Researh Integrity Offices	Scientific Community (Higher Education, Research)	~200	EU +	Academic presentation on on intersection al gender equality and research integrity cluding GIA, RESET WP7	N/A	Mervi Heikkinen gave a poster presentation on intersection al gender equality as a research integrity consideration. She introduced GIA as a possible solution to alleviating the current situation of need of suitable tools for grant applicants as well as grant application evaluators in EU Horizon funding.



U.Porto	1/10/2021	i3S	Participation to workshop	Mapping gender issues at the University of Porto  Workshop "Diversity in Life and Health Sciences"	Scientific Community (Higher Education, Research)	~100	Portugal	Presentation of the first assessment of gender issues at U.Porto, and dissemination of RESET as a going on project aiming the GEP Implementation		N/A	Alexandra Lopes presented the project results of GIA.UP, as the first assessment of gender issues at U.Porto, focusing the need for actions towards a more balanced university. RESET was introduced as an on going project aiming the GEP implementation.
RUB	12/10/2021	online	Press release		Scientific Community (Higher Education, Research)		Germany	Presentation of RESET	<a href="https://news.rub.de/wissenschaft/2021-10-12-gleichstellung-g-karrieren-von-frauen-der-forschung-foerdern">https://news.rub.de/wissenschaft/2021-10-12-gleichstellung-g-karrieren-von-frauen-der-forschung-foerdern</a>	N/A	This brief article explores the ways in which our project will contribute to sustainability by 2030.
UBx	since the beginning of June	online / presence	Other	Presentation of Reset and WP7 to Research Departments	Scientific Community (Higher Education, Research)	15-20 people each time	France	Presentation of RESET			
UBx	19/10/2021	Online	Training	Sex, gender and stereotypes in research and academic careers	Scientific Community (Higher Education, Research)	18 people	Europe	Outreach session on how to integrate gender into research (sex and gender bias, checklist, expectations of HEurope)	Power Point		
UBx	9/11/2021	Bordeaux Laboratory of Research in Computer Science	Participation to Conference	"She" for computer science	Scientific Community (Higher Education, Research)	25 people	France	Outreach session on how to integrate gender into research (sex and gender bias, checklist, expectations of HEurope)			
AUTH	9/11/2021	online	Participation to other type of event	GEP Training Greece	Scientific Community (Higher Education, Research)	25-35 people	Greece	Presentation of RESET methodology towards GEP development			
RUB	19/11/2021	online	Press release	Gegen sexuelle und geschlechts spezifische Gewalt	Scientific Community (Higher Education, Research)		Germany	Announcement of RESET's Webinar against violence on RUB's newsportal	<a href="https://news.rub.de/vermischtes/2021-11-19-webseminar-gegen-sexuelle-und-geschlechts-spezifische-gewalt">https://news.rub.de/vermischtes/2021-11-19-webseminar-gegen-sexuelle-und-geschlechts-spezifische-gewalt</a>		The brief article states that violence against women and sexual harassment are a problem, also in higher education. It invites interested people to take part in RESET's webinar the 25th of November.
UBx	25/11/2021	online	Webinar	Crossed views on sex and gender-based violence	Scientific Community (Higher Education, Research)	60 people	EU scale	sharing ideas and discussions on sex and gender-based violence in HE	Power Points + Zoom	AUTH (communication)	first session: presentations of PhD thesis on GBV/ second session: presentation by UniSAFE, and two

											protocols form other universities
U.Porto	26/11/2021	in presence/Porto	Organisation of a workshop	Hands-on: Gender Equality as a worldwide fight at the European Federation of Psychology Students Associations Conference 2021	Scientific Community (Higher Education, Research)	12 people	EU	Workshop facilitator and RESET presentation	pps presentation	N/A	Workshop on Gender Equality.  Hands on on how to think GE measures and develop a GEP.  Presentation of RESET as model for social intervention and change
UBx	24/1/2022	In presence/Bordeaux metropolis administration	Participation to other type of event	RESET presentation : approaching the locality	GE network of Bordeaux metropolis	25 people	France	Presentation of RESET	Ppt presentation	N/A	<a href="https://www.reset.eu/newsroom/news/reset-approaching-the-locality/">https://www.reset.eu/newsroom/news/reset-approaching-the-locality/</a>
U.Porto	1/2/2022	online	Webinar	Diversity & Inclusion E-Conference: Work and Family/Personal Life Reconciliation	Students of the EUGLOH Alliance Universities		EU	RESET presentation	Ppt presentation	N/A	<a href="https://www.eugloh.eu/events/e-conference-series-work-and-family-personal-life-reconciliation?fbclid=IwAR1fgeCzHrWdZb7Yyt1DrE7mLYsj1armOxqIMJWCO8dAuH3h-k5WpRUeZM">https://www.eugloh.eu/events/e-conference-series-work-and-family-personal-life-reconciliation?fbclid=IwAR1fgeCzHrWdZb7Yyt1DrE7mLYsj1armOxqIMJWCO8dAuH3h-k5WpRUeZM</a>
U.Porto	4/3/2022	In Presence/Porto	Participation to Conference	Title of scientific communication: Work-life conflict among Higher Education Institution workers: A demands-resources approach  Title of the event: Trabalhar todos os dias - Um encontro sobre trabalho reprodutivo, cuidados e serviço doméstico	Scientific Community (Higher Education, Research)	20 people	Portugal	Presentation of a study conducted under the RESET project	<a href="#">Powerpoint</a>	N/A	Presentation of a study about work-life conflict among workers of our institution, adopting a demands and resources approach. This study assessed gender differences within each working group (teachers/researchers and staff members)
AUTH & UOULU	8/3/2022	online	Participation to other type of event	IEEE Greece Section Women in Engineering Week 2022	Scientific Community (Higher Education, Research)	40 people	Greece	Presentation of RESET project, GEP related activities and GIA			

UBx	9/3/2022	National School of Magistracy, Bordeaux	Participation to a conference	"Articulation des temps de vie" (Work-life balance)	Lawyers & magistrates	60 people	France	Draw awareness on GE & WLB in Law (for GE training in Law)	Power Point	N/A	Presentatio n of the RESET project and the actions of the action plans to promote better interaction between professiona l and personal life, as well as the European policy in matters of reconciliati on, and more particularly the European directive on work-life balance
RUB	14/3/2022	Kampus Hybernská, Charles University Prague	Participation to other type of event	Panel discussion "Women in Science" - the Gender Variable	Scientific Community (Higher Education, Research)	40 people	Czech Republic	The panel discussion focussed on sharing experiences between three speakers coming from different professional and cultural backgrounds and promote best practices from the field as triggers for real-life changes.	<a href="https://www.ifp.cz/cz/homepage/event2068--women-in-science-the-gender-variable-panel-discussion-and-documentary/">https://www.ifp.cz/cz/homepage/event2068--women-in-science-the-gender-variable-panel-discussion-and-documentary/</a>	N/A	In the framework of the 2022 cycle of events « FEM2:2 Das Jahr de l'égalité », the Goethe-Institut and the Institut français in Prague organized a panel discussion on gender equality in science, with a special focus on the field of STEM, in partnership with Charles University and its Kampus Hybernská.
U.Porto	15/3/2022	School Júlio Dinis (Porto)	Participation to workshop	Sex, Gender and Social Roles	General Public	150 people	Portugal	Draw awareness on GE and RESET presentation	Presentation / WordCloud	N/A	Workshop for high school students with the objective of raising awareness about gender equality. Discussed the concepts of sex, gender and social roles, and how they relate to gender asymmetries and inequalities .  The RESET project was presented as a model of interventio n in the academic context.



Redesigning  
Equality and  
Scientific  
Excellence  
Together

D8.1 1st RESET Dissemination and Communication Plan, including links to Zenodo collection, website and dedicated pages on each partner institution website (version 7)

U.Porto	6/4/2022	Faculty of Psychology and Educational Sciences of the University of Porto (FPCEUP)	Participation to other type of event	This is an initiative of project bridGEds - Alto Minho Companies for Gender Equality, promoted by the Faculty of Psychology and Sciences of Education of the University of Porto, with the collaboration of RESET. The invited speaker was Karin Hovde, from KUN Center for Equality and Diversity in Norway.	High School Students	24	Portugal	Brief discussion about gender roles & RESET presentation	Mentimeter (wordcloud)	N/A	"FPCEUP Open Day" is a day when high school students visit our faculty to get to know the educational offer, as well as some of its ongoing projects. The U.Porto RESET team made a 12 min presentation to 3 groups of students - first, we discussed about gender roles, which we then linked to the importance of the existence of projects such as RESET, where gender equality is promoted within HEI.
RUB	4/4/2022	Ruhr-University Bochum	Non-scientific and non-peer-reviewed publication	Article about RESET in the "Chancen-Magazine" on Gender Equality and Diversity at RUB	Scientific Community (Higher Education, Research)		Germany	Presentation of RESET			
U.Porto	26/4/2022	University of Aveiro	Participation to Conference	Final CHANGE Stakeholder International Workshop	Scientific Community (Higher Education, Research)	~150	Portugal	Presentation of Poster on RESET FG outputs at the U.Porto	Poster		Presentation of Poster displaying the outcomes of The FG sessions undertaken at the U.Porto diagnosis phase.
UBx	28/4/2022	Université de Rennes	Participation to other type of event	European Responsible Research and Innovation Event	Scientific Community (Higher Education, Research)	50	France	Invited speaker - presentation of RESET and one of its tools - checklist for integration of gender into research	Presentation	N/A	The participation in this event included a 35 min presentation and 20 min discussion on the following subjects: RESET as H2020 project, gender stereotypes, bias and their prevention; inequalities in research careers in the EU; requirements of Horizon Europe in terms of gender integration into research and demonstration of RESET checklist for the integration



This project has received funding from the European Union's Horizon 2020 Framework Program for Research and Innovation under Grant Agreement no 101006560.



											of gender into research.
UBx	19/4/2022	Online, University of Bordeaux	Participation to other type of event	Webinar for the Referents of transition at the University of Bordeaux	Scientific Community (Higher Education, Research)	20	France	Presentation of RESET, checklist	Presentation	N/A	The awareness raising presentation took almost 2 h and included introduction of the RESET project, its objectives, tools (checklist, WP7), issues of gender bias, stereotypes and importance of gender integration in research and teaching activities, gender inequalities in academic careers in HEI, prevention of GBV and discrimination. The main goal of this presentation was to demonstrate the importance of gender equality and societal aspects for the sustainable development



U.Porto	31/5/2022	University of Porto	Participation to Conference	Encontro sobre Responsabilidade Social Universitária	Scientific Community (Higher Education, Research)	108	Portugal	Presentation of Poster on GEP development process	Poster	N/A	Especially designed for the entire community of the University of Porto, the meeting aimed to increase the impact and visibility of university social responsibility, seeking to encourage joint reflection and debate on the development of projects that may reflect new challenges within the university community and between this and society. RESET poster presentation places GEP at the core of the social responsibility debate.
U.Porto	9/6/2022	IPT - Instituto Politécnico de Tomar	Participation to workshop	Title of workshop: How to Integrate gender-dimension into research and teaching contents  Title of the event: An Inclusive University in a Diverse World	Scientific Community (Higher Education, Research)	20 participants from 15 European universities from 9 countries	Portugal	Workshop facilitator and RESET GIA presentation	Presentation	N/A	This event was intended to train teachers, researchers and staff of the participating European partner organisations on issues of gender equality, diversity and inclusion in higher education institutions. The workshop aimed to help the participants to integrate the gender dimension in research and teaching contents. It was also presented the experience of U.Porto in the implementation of the GIA checklist.



Redesigning  
Equality and  
Scientific  
Excellence  
Together

D8.1 1st RESET Dissemination and Communication Plan, including links to Zenodo collection, website and dedicated pages on each partner institution website (version 7)

U.Porto	27/6/2022	online	Press release	U.Porto já tem um Plano para a Igualdade de Género  (U.Porto already has a Gender Equality Plan)	Civil Society	N/A	Portugal	Disseminate U.Porto GEP  Disseminate RESET project	<a href="https://noticias.up.pt/u-porto-ja-tem-um-plano-para-a-igualdade-de-genero/">https://noticias.up.pt/u-porto-ja-tem-um-plano-para-a-igualdade-de-genero/</a>	N/A	UP Equality - Gender Equality Plan of the University of Porto developed under RESET project foresees the implementation of 60 measures to promote equality inside the University. The first version of the University of Porto's Plan for Gender Equality was recently made available, a strategic document that advocates the implementation of a wide range of measures to promote equality within the institution.
UBx	12/10/2021	UBx	Other	Presentation of RESET and GEP	Other	80 people (HR)	France	Disseminate RESET project			Presentation of RESET and the plans for GEP to the HR staff of the university
UBx	11/5/2022	online	Organisation of a workshop	ENLIGHT lecture on equity: Inequalities in academic careers from Master degree to tenure: getting aware to prevent better	Scientific Community (Higher Education, Research)	30 people	France, Germany, Belgium, Spain, Netherlands, Ireland, Estonia, Slovaquia, Sweden (Enlight countries)	In line with WP6 (international networks of researchers) + WP8 about dissemination of RESET and creation of european alliances, promote the RESET project and encourage career advancement of young (female) researchers		ENLIGHT (alliance of universities of UBx)	Short lecture to inform on gender inequalities in research careers (especially for young researchers) and to prevent gender-based violence and give support & information on career advancement for researchers
UBx	6-8 July 2022	Ljubljana	Participation to Conference	<a href="#">European Conference on Politics and Gender in Ljubljana</a>	Scientific Community (Higher Education, Research)	15 people at the workshop	Slovenia	Presentation and discussion of the article of M. Paoletti "The impact of #MeToo on the institutionalization of the cause of academic sexual violence. Comparative study of 4 universities involved in the European RESET project (H2020)"			
U.Porto	21/6/2022	Universidade de Trás-os-Montes e Alto Douro	Participation to Conference	XI Simpósio nacional de investigação em psicologia	Scientific Community (Higher Education, Research)	~150	Portugal	Presentation of Poster on RESET FG outputs at the U.Porto	Poster	N/A	Presentation of Poster displaying the outcomes



This project has received funding from the European Union's Horizon 2020 Framework Program for Research and Innovation under Grant Agreement no 101006560.





Redesigning  
Equality and  
Scientific  
Excellence  
Together

D8.1 1st RESET Dissemination and Communication Plan, including links to Zenodo collection, website and dedicated pages on each partner institution website (version 7)

				(XI National Symposium on research in psychology)							of The FG sessions undertaken at the U.Porto diagnosis phase
UBx	5/10/2022	Online	Communication Campaign (e.g. Radio, TV)	Interview by Nantes Euradio on the RESET project	Media	N/A	France	Interview on RESET project	Interview (podcast)	UBx	Interview explaining the project, the partners and the results/objectives
AUTH	20/10/2022	Physical & Online	Other	AUTH's Official Presentation Of Its 1st Gender Equality Plan	Scientific Community (Higher Education, Research)	>200	Greece	Organizer	AUTH GEP	AUTH	AUTH organized and hosted an event for the official presentation of its 1st Gender Equality Plan (GEP) to the academic community and the public.
AUTH	3/11/2022	Online	Participation in activities organized jointly with other H2020 projects	Integration of the gender dimension into the research of the Electrical and Computer Engineer	Scientific Community (Higher Education, Research)	>20	Greece	Presentation of RESET GIA	RSET GIA	AUTH	<a href="#">The event was organized by the Decision Support Systems Laboratory – School ECE – NTUA, within the framework of the CALIPER project – CALIPER – Linking Research &amp; Innovation for Gender Equality in cooperation with the IEEE Greece Section Women in Engineering Affinity Group.</a>
U.Porto	21/9/2022	Online	Press release	Interview with Marisa Matias local coordinator of the RESET project	Media	N/A	Portugal	Interviewee	<a href="https://mkt.up.pt/sipreit/oria/sip1/en/trevistasmarisamatias">https://mkt.up.pt/sipreit/oria/sip1/en/trevistasmarisamatias</a>		Interview presenting her career as a researcher, the RESET project, and U.Porto' GEP



This project has received funding from the European Union's Horizon 2020 Framework Program for Research and Innovation under Grant Agreement no 101006560.



U.Porto	20/9/2022	FPCEUP	Organisation of a workshop	Workshop: Sexual Harassment in Higher Education Institutions	Scientific Community (Higher Education, Research)		Portugal	Collaboration in promoting the workshop	<a href="https://drive.google.com/file/d/1jn9YAR6cgQpyCAc1yhZzYuXyI6pM_vY8/view?usp=sharing">https://drive.google.com/file/d/1jn9YAR6cgQpyCAc1yhZzYuXyI6pM_vY8/view?usp=sharing</a>	N/A	On September, 20th 2022 the workshop on how to Prevent Harassment and Discrimination in HEIs (a collaboration between two EU funded projects, BridGES and RESET) was held. The workshop counted with 10 participations (7 women and 3 men) and the discussion was focused on conceptual boundaries and the difficulty of defining and acting in grey areas, meaning complex situations where harassment and discrimination attitudes might be unclear and hard to understand. Hypothetical cases of sexual harassment in a HEI context were discussed. One major conclusion was that robust information and training are needed, which will inform and orient future actions on these matters.
U.Porto	30/9/2022	Aveiro	Participation to Conference	UP Igualdade - Gender Equality Plan of U.Porto: Intervening over the impact of parenthood in careers	Scientific Community (Higher Education, Research)	~40	Portugal	Presentation of data about the impact of parenthood in careers of U.Porto workers, while linking this data to the Gender Equality Plan	Powerpoint	N/A	In this communication, data from the diagnosis that supports the GEP were presented, as well as the measures developed on the topic of the impact of parenthood on the career.

											We also reflected on the social responsibility of Higher Education Institutions for the psychological well-being of employees on this issue.
U.Porto	11/10/2022 and 12/10/2022	University of Porto	Organisation of a workshop	Capacity Building for Employees for the Promotion of Gender Equality at U.Porto: Introductory Module	HEI's Staff	12 participants	Portugal	Organisation and execution of the training session	Powerpoint	N/A	<p>This training aimed to:</p> <ul style="list-style-type: none"> <li>- Critically reflect on the status of women and men in Portuguese society in order to familiarize oneself with the idea that gender is a social construction and to break with the biologizing approach that naturalizes differences between men and women</li> <li>- Reflect critically on the situation of male and female workers at the University of Porto, identifying practices, procedures, behaviors and contexts that result from dynamics that promote gender inequality</li> <li>- Identify potential resources and mechanisms that can be activated for the promotion of gender equality at the University of Porto</li> <li>- To promote individual and group reflection on the role of individual behaviors in promoting gender equality at the University of Porto.</li> </ul>



RUB	12/10/2022	print/online	Press release	Article about RESET in the "Chancen=M agazine" on Gender Inclusive language	Scientific Community (Higher Education, Research)	Germany	Dissemination of Project Output; Awareness for the impact of Gender-inclusive and diversity oriented communication; presentation of RESET's toolbox on diversity- and gender-oriented communication	<a href="https://www.ruhr-uni-bochum.de/chancenleichte-magazin/issue_2_magazine_english/issue_2_magazine_english.html">https://www.ruhr-uni-bochum.de/chancenleichte-magazin/issue_2_magazine_english/issue_2_magazine_english.html</a>	In the Article, Viktoria Niebel (RESET) and Nadine Müller (Gender Equality Officer, RUB) discuss the importance of Gender-inclusive and diversity-oriented communication. They further present the RESET Toolbox on gender- and diversity oriented communication, and a workshop on gendersensitive communication as examples, developed at Ruhr University Bochum.	
RUB	12/10/2022	print/online	Press release	Article about FACES OF CAMPUS "Behind the Scenes" in the "Chancen=M agazine"	Scientific Community (Higher Education, Research)	Germany	Announcement of RESET's Media Campaign "Faces of Campus" and the exhibition Behind the Scenes	<a href="https://www.ruhr-uni-bochum.de/chancenleichte-magazin/issue_2_magazine_english/issue_2_magazine_english.html">https://www.ruhr-uni-bochum.de/chancenleichte-magazin/issue_2_magazine_english/issue_2_magazine_english.html</a>	The article presents the Media Campaign Faces of Campus and its Photo Exhibition Behind the Scenes	
RUB	28/10/2022	online	Press release	Short presentation of RESET & Announcement of Webinar on Gender in Science in the Newsletter of the Vice Rector for Research	Scientific Community (Higher Education, Research)	Germany		Creating visibility for RESET and its actions among the Scientific Community of Ruhr University Bochum		
UBX	31/10/2022	online	Conference	Gender Summit (Parallel: New understanding of diversity and discrimination in research institution)	Researchers, Research Organizations	21 participants	Germany, France, Vietnam, USA, Spain	I participated in the discussion as a panelist : "From awareness to action : embedding social justice values in the quest for Scientific Excellence"	<a href="https://gendetcsummit.com/gs22-eu/gs22-programme">https://gendetcsummit.com/gs22-eu/gs22-programme</a>	
U.Porto	15/11/2022	Porto	Participation to workshop	UP Equality	HEI's Staff	25 participants	Slovenia, Austria, Spain, Lithuania, Estonia, Germany, Romania, Hungary, Poland, France, Portugal, Georgia, Slovakia, Croatia	Marisa Matias participated as the facilitator of the workshop. the workshop was included in the UPORTO interweek		
U.Porto	16/11/2022	Porto	Organisation of a workshop	Intervene on Work-Family Conciliation within the scope of a Gender Equality Plan	Students	15 participants	Portugal	Workshop facilitation. This workshop was part of a bigger student's conference at FPCEUP.		In this workshop, the project "RESET - Redesigning Equality and Scientific Excellence Together" was briefly presented, in the scope of which the Plan for Gender Equality of the



									University of Porto was recently approved. One of the dimensions of this Plan foresees the intervention on the theme of work-family conciliation, so we intended to frame these issues in the real case of U.Porto. It was also intended to discuss in small and large groups the implications of gender inequalities in work-family conciliation, as well as ways of intervention in an organizational context.	
UBx	15/12/2022	Liège (Belgium)	Participation to a conference	"Diversifying the criteria for scientific excellence, integrating issues of inequality and merit: the experience of the RESET project".			Belgium + international	WP6 (statement on excellence)		
U.Porto	22/11/2022	University of Porto	Organisation of a workshop	Capacity Building for Managers and Directors for the Promotion of Gender Equality at U.Porto: Introductory Module	Scientific Community (Higher Education, Research)	11 participants	Portugal	Organisation and execution of the training session	Powerpoint	N/A
U.Porto	9/12/2022	University of Porto	Organisation of a workshop	Gender Analysis and Gender Impact Assessment in Research: Introduction to the GIA Checklist	Scientific Community (Higher Education, Research)	15 participants	Portugal	Organisation and execution of the training session	Powerpoint	N/A
UBx	2 and 3/11/2022	INRIA (Bordeaux)	Participation to Conference	Science Coffe Break: GIA	international researchers	approx. 80	international	Dissemination of GIA tools	GIA checklist poster created for this occasion	
UBx	22/11/2022	University of Bordeaux	Organisation of a workshop	Managing for equality: issues and practices	Top and middle management	27 participants	France	Dissemination of GEP	RESET toolbox on GIL + statement + roadmap	The second group tried this game within a training event "Managing towards equality: challenges and practices", which also included a workshop on gender-inclusive communication.

UBx	12/1/2023	University of Bordeaux	Training	"Sex and gender in scientific excellence: an imperative for all scientific fields"	Doctoral students	24 participants	France	Dissemination of RESET activities (GIA, GIL toolbox, data on research, Horizon Europe requirements,...)	GIA checklist, GIL toolbox	3h training session with doctoral student from different scientific fields (gender inequalities in research, GBV, stereotypes and biases, gender dimension into research, GIL)
UBx	28/2/2023	INRIA	Organisation of a workshop	GIL communication	Researchers + administrative staff of the INRIA, LaBRI and IBM (research institute and labs of IT, mathematics)	40 participants	France	Dissemination of principles of GIL, adaptation of the toolbox in French with the elaboration of a bookmark with 8 recommendations	GIL toolbox	
UBx	15/11/2022	Online	Organisation of a workshop	Webinar: RESET your project with gender	Researchers, RESET team members, doctoral students	70 participants (on average)	All RESET institutions	Provide hands-on guidance and tools for integration of concepts of gender and diversity into research projects.	GIA checklist, guidelines, protocol	All
UBx	11/10/2023	University of Bordeaux	Organisation of a workshop	Enlight Teaching & Learning Conference	Scientific Community (Higher Education, Research) & EUA	12 part in the workshop	Various EU (EUA)	Facilitation of a workshop on gender & diversity integration into teaching content & methodology	WP4 training toolbox, WP7 GIA checklist, WP5 GIL toolbox	
UBx	13/10/2023	University of Bordeaux - Institut Montespieu	Participation to other type of event	Meeting of PhD School	PhD students	25 participants	France	Presentation of RESET (focus on WP7)	WP7 GIA, Grant Agreement (main elements of the project)	
UBx	March 2022	University of Bordeaux	Participation in activities organized jointly with other H2020 projects	Publication of 8 recommendations on GIL on the UBx editorial charter	All the university community				WP5 GIL toolbox	



UBx & ScPo	19/10/2023	University of Bordeaux	Organisation of a workshop	Linking environmental and social issues ("L'articulation entre les enjeux environnementaux et sociétaux")	Students and personnel of the University of Bordeaux	35	France	RESET partners as main speakers of the webinar	WP7 GIA, RESET Joint Statement	ScPo Paris
U.Porto	30 and 31/10/2023	Université Paris-Saclay Bâtiment Bréguet	Other	Participation in a mobility (in articulation with EUGLOH alliance) and scientific meetings with coordination of equality offices	Academic and staff	12	Portugal, France	Participation in a EUGLOH mobility in meetings with staff and services related to equality	WP1 (GEP), WP8	Eugloh
U.Porto	10/11/2023	University of Porto	Pitch event	Harrasment in HE institutions	Students	30	Portugal	Class about harrasment, gender, and the specific context of Higher Education Institutions	RESET in general	
U.Porto	13/11/2023	University of Porto	Pitch event	Gender realities in Higher Education	Students	12	Portugal	Conduction of a co-design workshop with Psychology studentes about gender-based violence in HE to mark 25th November	RESET in general, infographics	
U.Porto	21/11/2023	University of Porto	Organisation of a conference	<b>International Conference - Gender Equality in Academia and Research: Paths and Challenges</b>	Scientific community	40	Portugal, Poland	Organization and participation in a international meeting about gender equality in Research	WP1, WP8	University of Lodz
UBx	22/11/2023	University of Namur	Participation in activities organized jointly with other H2020 projects	UniSAFE final conference	Researchers / sister projects			Presentation of a poster	RESET poster - from D5.2	





U.Porto	17/01/2024	University of Porto	Press release	Assess the Present, Draw the Future	All the university community	N/A	Portugal and all which can access the website	The work of RESET Project in assess and analize gender distribution in U.Porto University was posted online to all the scientific community	U.Porto Infographic	
U.Porto	17/01/2024	University of Porto	Other	Inclusion of the RESET outcomes in University electronic portal	All the university community	N/A	Portugal and all which can access the website	Different outcomes of RESET project (e.g., infographic) were included in the U.Porto webpage in a specific section about inclusion and diversity	U.Porto Infographic, Inclusive language guide	
U.Porto	01/02/2024	Interdisciplinary Centre for Gender Studies	Participation to Conference	PATHWAYS TO EQUALITY IN PORTUGAL AND POLAND: CHALLENGES AND WINDOWS OF OPPORTUNITY	Scientific community	30	Portugal and others	Presentation of a oral communication about gender context in Portugal and Poland	RESET toolkit, GEP	University of Lodz
AUTH	20/10/2014	online	Participation in activities organized jointly with other H2020 projects	#EUCODEWEEK	Scientific Community (Higher Education, Research)	30	GREECE	joint action with the G-Wise Network		
RUB	25/10/24	online	Organisation of a conference	Reimagine work - life balance in academia	Scientific Community (Higher Education, Research)	60	Germany and all have access to the website	Closing event of the online campaign	RESET toolkit, GEP	
Ulodz	01/11	University of Lodz	Organisation of a workshop	the evolving meaning of Work-Life Balance (WLB)	Scientific Community (Higher Education, Research)	30	Polish		RESET toolkit, GEP	Uporto vist



AUTH	23/11	alternative space in Greece	Organisation of a workshop	International day for the elimination of violence against women	Policy Makers	40	GREECE	Discussion with policy makers	Powerpoint open discussion	
Science Po	23/11	Brussels	Participation in activities organized jointly with other H2020 projects	Caliper and Lets Gep final conference	Researchers / sister projects	100	all EU countries	Collaboration with sister projects	Panel discussion	
AUTH	15/12/2024	Greece	Participation in activities organized jointly with other H2020 projects	UniSAFE Toolkit implementation in Greece	Researchers / sister projects	50	GREECE	Joint action with sister projects to attract Greek community	Gep Toolkit	
RUB	07/02/2024	online	Organisation of a workshop	Breaking the Glass Ceiling	All the university community	60	all EU countries	Webinar to discuss with the scientific community	RESET FORUM	
AUTH	30/11/2024	ONLINE	Communication Campaign (e.g. Radio, TV)	the 16 days campaign against gender violence	All the social media community	60	all EU countries	Actively participation in global campaigns		
AUTH	11/02/2024	Hotel in Greece	Participation to workshop	Women in Science "Breaking Ceilings"	Policy Makers	80	GREECE	Discussion with policy makers and stakeholders	Presentation of GEPS	





RUB	06//03/2024	ONLINE	Organisation of a workshop	ACTING TOGETHER	Scientific Community (Higher Education, Research)	70	all EU countries		On the occasion of the International Women Day , with the participation of Sister projects	
UPORTO	07/03/2024	University of London	Participation to Conference	How to promote Equality	Scientific Community (Higher Education, Research)	50	Uk and any other EU countrt			
AUTH	19/03/2024		Other	Article on Local Newspaper		-			Interview with Prof Dimitra Hatzipavlou to promote RESET actions	
AUTH	28/03/2024	online	Organisation of a workshop	Gender Gaps in Tech	Scientific Community (Higher Education, Research)	60	all EU countries	Collaborations with sister project to promote actions to the Greek community	PowerPoint presentation by the invited speakers	
UBx	08/03/2024	University of Bordeaux	Participation to Conference	Les enjeux des violences intra-couples (Intra-couple violence: what is at stake)	All the university community	10	France	Conference on GBV, presentation of the institutional system tackling harrasment and discrimination	none	
UBx	05/06/2024	University of Bordeaux	Participation to conference	L'impératif d'excellence scientifique face aux inégalités sociales à l'université : les outils RESET pour dépasser la contradiction (Scientific excellence's imperative facing social inequalities at the university : RESET's tools to overcome contradiction)	Scientific community		France	Presentation of RESET's tools		



UBx	28/03/2024	University of Bordeaux	Organisation of a Conference	Monter des projets de recherches pour intégrer le genre et la diversité (Integrating gender & diversity in research projects)	Scientific community and research support services	14	France	Presentation of Gender, Scientific Excellence, Race, Intersectionality, GIA, GIL	GIA, GIL, Statement	
-----	------------	------------------------	------------------------------	-------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------	----	--------	----------------------------------------------------------------------------------	---------------------	--