



Redesigning Equality and Scientific Excellence Together



Project Information

Topic:	SwafS-09-2018-2019-2020 Supporting research organisations to implement gender equality plans
Funding Scheme:	EU H2020 - Coordination and Support Action
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Project Coordinator:	UNIVERSITE DE BORDEAUX

RESET aims to address the challenge of Gender Equality in Research Institutions in a diversity perspective, with the objective to design and implement a user-centered, impact-driven and inclusive vision of scientific excellence.

Consortium partners





Redesigning
Equality and
Scientific
Excellence
Together

D 1.1

**Letters of
nomination for
the GE Board**

Document Information

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Consisting of:

UNIVERSITE DE BORDEAUX
 ARISTOTELIO PANEPISTIMIO THESSALONIKIS
 UNIWERSYTET LODZKI
 UNIVERSIDADE DO PORTO
 RUHR-UNIVERSITAET BOCHUM
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Redesigning
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Together

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UNIVERSITÉ
BORDEAUX

UNIVERSITÄT
DUISBURG
ESSEN

UNIVERSITY OF
PORTO

UNIVERSITY
OF DUISBURG
ESSEN

UNIVERSITY OF
DUISBURG
ESSEN

UNIVERSITY OF
DUISBURG
ESSEN

RUB
SciencesPo

Abbreviations

AUTH - Aristotelio Panepistimio Thessalonikis

EU - European Union

GEP - Gender Equality Plan

RESET - Redesigning Equality and Scientific Excellence Together

U.Porto - Universidade do Porto

UBx - Université de Bordeaux

UŁ - Uniwersytet Łódzki



**Rectorate of
University of Porto**

Subject:
Letter of Nomination of
Gender Equality Board

Contacts:
Praça Gomes Teixeira
4099-002 Porto
Portugal

LETTER OF NOMINATION GENDER EQUALITY BOARD

Professor António de Sousa Pereira
Rector of the University of Porto

creates, by this means, the **GEB - Gender Equality Board** of the University of Porto.

The GEB - Gender Equality Board is a structure to promote and monitor gender equality and diversity in academia. Its creation aims to promote change in the University of Porto joining from the beginning the *RESET - Redesigning Equality and Scientific Excellence Together*¹ project, helping to define the actions to be developed in favor of equality and ensuring that these initiatives assume themselves as institutional practices beyond the time of the project.

The members of the University of Porto mentioned hereinafter are appointed to this Board. By their commitment to the promotion of gender equality, they can actively contribute to the development and excellence of the University.

The GEB - Gender Equality Board of the University of Porto is composed by:

Ana Alves Costa – Assistant Professor at the Faculty of Architecture

Anabela Leão – Assistant Professor at the Faculty of Law

Carla Teixeira Lopes – Assistant Professor at the Faculty of Engineering

Francisca Costa – Superior Technician of the Research and Projects Office of the Rectorate

¹ Project with grant agreement number 101006560, financed by call H2020-SwafS-2018-2020 and SwafS-09-2018-2019-2020 - Support for research organisations to implement gender equality plans under the European Union's Horizon 2020 programme.

Heitor Alvelos – Associate Professor at the Faculty of Fine Arts

João Silva – Porto Academic Federation

José Castro Lopes – Pro-Rector for Social Responsibility and Support, Health and Well-being

Marcela Segundo – Assistant Professor at the Faculty of Pharmacy

Maria Helena Fernandes – Full Professor of the Faculty of Dental Medicine

Maria José Magalhães – Assistant Professor at the Faculty of Psychology and Educational Science

Maria Paula Silva - Associate Professor at the Faculty of Sports

Maria Teresa Bianchi – Assistant Professor at the Faculty of Economics

Marinela Carvalho Freitas – PhD Researcher at the Faculty of Arts

Miguel Magalhães – UP Workers' Commission

Orfeu Bertolami – Full Professor of the Faculty of Sciences

Otilia Susana Ribeiro – Superior Technician of the Human Resources Department

Pedro Oliveira – Associate Professor at Abel Salazar Institute of Biomedical Sciences

Sara Rodrigues – Associate Professor of the Faculty of Nutrition and Food Sciences

Sílvia Fraga – Guest Assistant Professor at the Faculty of Medicine

Sónia Viveiros – Superior Technician of Social Action Services

From the RESET Team

Alexandra Lopes, Assistant Professor at the Faculty of Arts

M. Conceição Nogueira, Associate Professor with Habilitation of the Faculty of Psychology and Educational Science

M. Isabel Dias, Associate Professor with Habilitation of the Faculty of Arts

Marisa Matias, Assistant Professor at the Faculty of Psychology and Educational Science

Sara Isabel Magalhães, PhD Researcher at the Faculty of Psychology and Educational Science

The GEB - Gender Equality Board starts its activities with this letter of nomination and, in this first version, until the 31st December 2024².

Porto, **19 February 2021**



Professor António de Sousa Pereira
Rector of the University of Porto

² The appointment of these members shall not prevent them from being replaced by colleagues from the same unit in the event of their absence or repeated incompatibility.

Reitoria da
Universidade do Porto

Assunto:
Carta de Nomeação de
Gender Equality Board

CARTA DE NOMEAÇÃO ***GENDER EQUALITY BOARD***

Contactos:
Praça Gomes Teixeira
4099-002 Porto
Portugal

Professor Doutor António de Sousa Pereira,
Reitor da Universidade do Porto,

Vem, por este meio, criar o **GEB - *Gender Equality Board*** da Universidade do Porto.

O GEB - *Gender Equality Board* é uma estrutura de promoção e monitorização da igualdade de género e diversidade na academia. A sua criação pretende promover a mudança na Universidade do Porto acompanhando desde o início o projeto *RESET - Redesigning Equality and Scientific Excellence Together*¹, auxiliando na definição das ações a desenvolver em prol da igualdade e assegurando que estas iniciativas se assumem como práticas institucionais para lá do tempo do projeto.

Os membros da Universidade do Porto a seguir mencionados são nomeados para este Conselho. Pelo seu compromisso com a promoção da igualdade de género poderão contribuir ativamente para o desenvolvimento e excelência da Universidade.

Compõem o GEB - *Gender Equality Board* da Universidade do Porto:

Ana Alves Costa – Professora Auxiliar da Faculdade de Arquitetura

Anabela Leão – Professora Auxiliar da Faculdade de Direito

Carla Teixeira Lopes – Professora Auxiliar da Faculdade de Engenharia

¹ Projeto com acordo de subvenção número 101006560, financiado pela convocatória H2020-SwafS-2018-2020 e SwafS-09-2018-2019-2020 - Apoio a organizações de investigação para implementar planos de igualdade de género, no âmbito do programa Horizon 2020 da União Europeia.

Francisca Costa – Técnica Superior do Serviço de Investigação e Projetos da Reitoria

Heitor Alvelos – Professor Associado da Faculdade de Belas Artes

João Silva – Federação Académica do Porto

José Castro Lopes – Pró-Reitor para a Responsabilidade e Ação Social e para a Saúde e Bem-estar

Marcela Segundo – Professora Auxiliar da Faculdade de Farmácia

Maria Helena Fernandes – Professora Catedrática da Faculdade de Medicina Dentária

Maria José Magalhães – Professora Auxiliar da Faculdade de Psicologia e de Ciências da Educação

Maria Paula Silva – Professora Associada da Faculdade de Desporto

Maria Teresa Bianchi – Professora Auxiliar da Faculdade de Economia

Marinela Carvalho Freitas – Investigadora Doutorada da Faculdade de Letras

Miguel Magalhães – Comissão de Trabalhadores UP

Orfeu Bertolami – Professor Catedrático da Faculdade de Ciências

Otilia Susana Ribeiro – Técnica Superior do Serviço de Recursos Humanos

Pedro Oliveira – Professor Associado do Instituto de Ciências Biomédicas Abel Salazar

Sara Rodrigues – Professora Associada da Faculdade de Ciências da Nutrição e Alimentação

Silvia Fraga – Professora Auxiliar Convidada da Faculdade de Medicina

Sónia Viveiros – Técnica Superior dos Serviços de Ação Social

Pela Equipa RESET

Alexandra Lopes, Professora Auxiliar da Faculdade de Letras

M. Conceição Nogueira, Professora Associada com Agregação da Faculdade de Psicologia e de Ciências da Educação

M. Isabel Dias, Professora Associada com Agregação da Faculdade de Letras

Marisa Matias, Professora Auxiliar da Faculdade de Psicologia e de Ciências da Educação

Sara Isabel Magalhães, Investigadora Doutorada da Faculdade de Psicologia e de Ciências da Educação

O GEB - *Gender Equality Board* inicia as suas atividades com esta carta de nomeação e, nesta primeira versão, até 31 de dezembro 2024².

Porto, 19 de fevereiro de 2021



Professor Doutor António de Sousa Pereira
Reitor da Universidade do Porto

² A nomeação destes elementos não invalida que estes possam ser substituídos por colegas da mesma Unidade Orgânica em caso de justificada ausência ou incompatibilidade reiterada.



Secretariat: Agathi Farantzou

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 e-mail.: vrect-rc-secretary@auth.gr
 Administration Building «K. Karatheodori»


Thessaloniki, 26.02.2021

LETTER OF NOMINATION - GENDER EQUALITY BOARD

Efstratios Stylianidis – The Vice Rector for Research and Lifelong Learning, nominates the members of the **Gender Equality Board (GEB)** of the Aristotle University of Thessaloniki (AUTH), in the framework of the EU project “RESET - Redesigning Equality and Scientific Excellence Together”¹.

GEB is a board to promote and monitor gender equality and diversity in AUTH. Its creation aims to advise and support the Rectorate Authorities and the Senate towards establishing gender equality policies in AUTH and especially in the context of scientific research and excellence. Our University is joining from the project beginning, helping to define the actions to be developed in favour of the promotion and establishment of gender equality in the University and aiming to ensure that these initiatives will be approved by the University Senate as institutional practices beyond the project end.

The members of AUTH mentioned hereinafter are appointed to GEB. With their participation in this Board, they commit to support the promotion of gender equality in scientific research and excellence at our University.

AUTH GEB is composed by the following members of our community:

- Efstratios Stylianidis – Associate Professor, School of Spatial Planning and Development, Vice Rector for Research and Lifelong Learning
- Dimitrios Koveos – Professor, School of Agriculture, Vice Rector for Academic and Student Affairs
- Dimitra Hadjipavlou-Litina – Professor, School of Pharmacy, P.I. of the RESET project
- Athena Vakali - Professor, School of Informatics, Technical P.I. of the RESET project
- Dimitra Kogidou – Professor, School of Social and Cultural Studies, President of the Gender Equality Committee
- Anastasia Zabaniotou – Professor, School of Chemical Engineering, Member of AUTH Gender Equality Committee
- Anthi Wiedenmayer – Associate Professor, School of German Language and Literature, Expert in Gender-Agnostic Translation
- Kyriaki Kosmidou – Professor, School of Economics (Head)
- Athanasia Mavromatidou – PhD Candidate, Vice Chair at the Association for Computing Machinery (ACM)
- Panagiota Partakelidou – Directorate of Administrative Affairs (Head)
- Erifili Toka – Technology Transfer Office (Head)
- Elpida Vianni – Center for Education and Lifelong Learning (Head)
- Kornilia Skarpeta – Data Protection Officer

GEB service will last until the 31st December 2024².

Efstratios A. Stylianidis
Vice Rector for Research and Lifelong Learning AUTH

¹ Project with grant agreement number 101006560, financed by call H2020-SwafS-2018-2020 under the topic SwafS-09-2018-2019-2020 - Support for research organisations to implement gender equality plans under the European Union's Horizon 2020 programme.

² The appointment of these members shall not prevent them from being replaced by colleagues from the same unit in the event of their absence or repeated incompatibility.



Σύσταση Συμβουλίου για την προώθηση της Ισότητας των Φύλων

Ο Ευστράτιος Στυλιανίδης – Αντιπρύτανης Έρευνας και Δια Βίου Εκπαίδευσης, ορίζει τη σύσταση Συμβουλίου για την προώθηση της Ισότητας των Φύλων (ΣΠΦ) στο Αριστοτέλειο Πανεπιστήμιο Θεσσαλονίκης (ΑΠΘ), στο πλαίσιο του Ευρωπαϊκού έργου «RESET - Επανεξετάζοντας την ισότητα και την επιστημονική αριστεία»¹.

Το ΣΠΦ έχει ως στόχο να συμβουλευέσει και να υποστηρίξει τις Πρυτανικές Αρχές και τη Σύγκλητο στη χάραξη δράσεων και πολιτικών για την ισότητα των φύλων στο ΑΠΘ, κυρίως στο πλαίσιο της επιστημονικής έρευνας και αριστείας. Το ΑΠΘ, με τη συμμετοχή του στο έργο, θα συμβάλλει στον καθορισμό των δράσεων που θα αναπτυχθούν υπέρ της προώθησης και της καθιέρωσης της ισότητας των φύλων στο Πανεπιστήμιο και θα διασφαλίσει ότι αυτές οι δράσεις θα αποτελέσουν θεσμικές πρακτικές και μετά το πέρας της διάρκειας του έργου, μετά την έγκρισή τους από τα αρμόδια όργανα του Πανεπιστημίου.

Τα μέλη του ΑΠΘ που αναφέρονται παρακάτω, ορίζονται ως μέλη του Συμβουλίου. Με τη συμμετοχή τους δεσμεύονται στην προώθηση της ισότητας των φύλων στην επιστημονική έρευνα και αριστεία στο ΑΠΘ.

- Ευστράτιος Στυλιανίδης – Αναπληρωτής Καθηγητής, Τμήμα Μηχανικών Χωροταξίας και Ανάπτυξης, Αντιπρύτανης Έρευνας και Δια Βίου Εκπαίδευσης
- Δημήτριος Κωβαίος – Καθηγητής, Τμήμα Γεωπονίας, Αντιπρύτανης Ακαδημαϊκών Υποθέσεων και Φοιτητικής Μέριμνας
- Δήμητρα Χατζηπαύλου - Λίτινα – Καθηγήτρια, Τμήμα Φαρμακευτικής, Ε.Υ. του έργου RESET
- Αθηνά Βακάλη – Καθηγήτρια, Τμήμα Πληροφορικής, Ε.Υ. επί των τεχνικών θεμάτων στο έργο RESET
- Δήμητρα Κογκίδου – Καθηγήτρια, Παιδαγωγικό Τμήμα Δημοτικής Εκπαίδευσης, Πρόεδρος της Επιτροπής Ισότητας των Φύλων του ΑΠΘ
- Αναστασία Ζαμπανιώτου – Καθηγήτρια, Τμήμα Χημικών Μηχανικών, Μέλος της Επιτροπής Ισότητας των Φύλων του ΑΠΘ
- Ανθή Wiedenmayer – Αναπληρώτρια Καθηγήτρια, Τμήμα Γερμανικής Γλώσσας και Φιλολογίας, Ειδικός στη χρήση γλώσσας ουδέτερης ως προς το φύλο
- Κυριακή Κοσμίδου – Καθηγήτρια και Πρόεδρος Τμήμα Οικονομικών Επιστημών
- Αθανασία Μαυροματίδου – Υπ. Διδάκτωρ, Αντιπρόεδρος του Association for Computing Machinery (ACM)
- Παναγιώτα Παρτακελίδου - Διεύθυνση Διοικητικού
- Εριφύλλη Τόκα – Γραφείο Μεταφοράς Τεχνολογίας
- Ελπίδα Βιάννη – Κέντρο Επιμόρφωσης και Δια Βίου Μάθησης
- Κορνηλία Σκαρπέτα – Υπεύθυνη Προστασίας Δεδομένων

Η πρώτη αυτή σύνθεση του Συμβουλίου για την προώθηση της Ισότητας των Φύλων ισχύει μέχρι την 31^η Δεκεμβρίου 2024².

Ευστράτιος Στυλιανίδης
Αντιπρύτανης Έρευνας και Διά Βίου Εκπαίδευσης

¹ Έργο με αριθμό συμβολαίου 101006560 το οποίο χρηματοδοτείται στα πλαίσια της πρόσκλησης H2020-SwafS-2018-2020 στο πεδίο SwafS-09-2018-2019-2020 – «Υποστήριξη ερευνητικών οργανισμών για την εφαρμογή σχεδίων ισότητας των φύλων» στο πλαίσιο του προγράμματος «Ορίζοντας 2020» της Ευρωπαϊκής Ένωσης.

² Ο ορισμός των παραπάνω μελών δεν αναιρεί τη δυνατότητα αυτά να αντικατασταθούν από συναδέλφους τους από το ίδιο Τμήμα/Επιτροπή σε περίπτωση απουσίας ή αδυναμίας τους να συμμετέχουν.

**Prof. Zbigniew
Kmieciak
Vice-Rector for
Research**

Subject:
Letter of Nomination
Gender Equality Board

Contacts:
University of Lodz

Narutowicza 68
90-136 Lodz
Poland

LETTER OF NOMINATION GENDER EQUALITY BOARD

Prof. Zbigniew Kmieciak, Vice-Rector for Research, comes, by this means, to create the **GEB - Gender Equality Board** of the University of Lodz, Poland.

The GEB - Gender Equality Board is a structure to promote and monitor gender equality and diversity in academia. Its creation aims to promote change in the University of Lodz joining from the beginning the *RESET - Redesigning Equality and Scientific Excellence Together*¹ project, helping to define the actions to be developed in favor of equality and ensuring that these initiatives assume themselves as institutional practices beyond the time of the project.

The members of the University of Lodz mentioned hereinafter are appointed to this Board. By their commitment to the promotion of gender equality, they can actively contribute to the development and excellence of the University.

The GEB - Gender Equality Board of the University of Lodz is composed by:

- *Prof. Eleonora Bielawska-Batorowicz (Rector's Plenipotentiary for International Exchange Programmes)*

¹ Project with grant agreement number 101006560, financed by call H2020-SwafS-2018-2020 under the topic SwafS-09-2018-2019-2020 - Support for research organisations to implement gender equality plans under the European Union's Horizon 2020 programme.

- *Dr. Izabela Desperak (Faculty of Economy and Sociology, Interdisciplinary Gender Seminar)*
- *Prof. Małgorzata Domagała (Representative of the Labour Unions, Faculty of Chemistry)*
- *Nina Georgiew-Brzezińska (Rector's Advisor for Human Resources)*
- *Dr. Anna Gutowska-Ciołek (Rector's Plenipotentiary for People with Disabilities, Head of the Academic Support Centre)*
- *Prof. Joanna Jabłkowska (Dean of the Faculty of Philology)*
- *Dr. Andrzej Kompa (Vice-Dean for Quality of Education, Faculty of Philosophy and History)*
- *Prof. Inga Kuźma (Head of the Centre for Social Innovation)*
- *Liliana Lato (Head of the International Cooperation Office)*
- *Prof. Anna Rakowska-Trela (Faculty of Law and Administration)*
- *Dr. Aleksandra Różalska (Head of the Women's Studies Centre, P.I. in RESET)*
- *Dr. Marek Wojtaszek (Faculty of International and Political Studies)*
- *Dr. Kaja Zapędowska-Kling (Faculty of International and Political Studies)*

The GEB - Gender Equality Board starts its activities with this letter of nomination and, in this first version, until the 31st December 2024².

Lodz, February 23, 2021

Prof. Zbigniew Kmiecik, Vice-Rector for Research



PROREKTOR
UNIWERSYTETU ŁÓDZKIEGO
DS. NAUKI
Zastępca Rektora UL
prof. dr hab. Zbigniew Kmiecik

² The appointment of these members shall not prevent them from being replaced by colleagues from the same unit in the event of their absence or repeated incompatibility.

**Prof. dr hab.
Zbigniew Kmiecik**
Prorektor ds. Nauki

Temat:
Akt powołania
Rady ds. Równego
Traktowania

Kontakt:
Uniwersytet Łódzki

ul. Narutowicza 68
90-136 Łódź
Polska

AKT POWOŁANIA RADY DS. RÓWNEGO TRAKTOWANIA

Prof. dr hab. Zbigniew Kmiecik, Prorektor ds. Nauki,
niniejszym powołuje **Radę ds. Równego Traktowania**
w Uniwersytecie Łódzkim.

Rada ds. Równego Traktowania jest strukturą, której celem jest promowanie i monitorowanie równości w środowisku akademickim. Jej utworzenie jest związane z przystąpieniem Uniwersytetu Łódzkiego do projektu *RESET – Redesigning Equality and Scientific Excellence Together*¹ i ma na celu ułatwienie wprowadzania właściwych procedur i zmian w Uniwersytecie Łódzkim, wspomagając zarazem definiowanie działań na rzecz równości prowadzących do zinstytucjonalizowania uniwersyteckiej polityki antydyskryminacyjnej, której zastosowanie wykraczać będzie poza czasowe ramy trwania projektu

Powołuję niżej wymienione osoby reprezentujące różne jednostki Uniwersytetu Łódzkiego do Rady ds. Równego Traktowania. Poprzez zaangażowanie w promocję równości, aktywnie przyczynią się one do rozwoju i podnoszenia jakości Uniwersytetu.

W skład Rady ds. Równego Traktowania w Uniwersytecie Łódzkim wchodzi:

- *prof. dr hab. Eleonora Bielawska-Batorowicz*
(*Pełnomocniczka Rektor ds. Programów Wymiany Międzynarodowej*)

¹ Projekt realizowany w ramach umowy grantu o numerze 101006560, finansowany w wyniku konkursu H2020-SwafS-2018-2020 pod tytułem *SwafS-09-2018-2019-2020 - Support for research organisations to implement gender equality plans* w obrębie programu Horyzont 2020 Unii Europejskiej.

- *dr Izabela Desperak (Wydział Ekonomiczno-Socjologiczny, Interdyscyplinarne Seminarium Gender)*
- *dr Małgorzata Domagała (przedstawicielka ZNP, Wydział Chemii)*
- *Nina Georgiew-Brzezińska (Doradczyni Rektor ds. Human Resources)*
- *dr Anna Gutowska-Ciołek (Pełnomocniczka Rektor ds. Osób z Niepełnosprawnościami, Kierowniczka Akademickiego Centrum Wsparcia)*
- *prof. dr hab. Joanna Jabłkowska (Dziekan Wydziału Filologicznego)*
- *dr Andrzej Kompa (Wydział Filozoficzno-Historyczny)*
- *prof. Inga Kuźma (Kierowniczka Centrum Innowacji Społecznych)*
- *Liliana Lato (Kierowniczka Biura Współpracy z Zagranicą)*
- *prof. Anna Rakowska-Trela (Wydział Prawa i Administracji)*
- *dr Aleksandra Różalska (Kierowniczka Ośrodka Naukowo-Badawczego Problematyki Kobiet, Kierowniczka projektu RESET w UŁ)*
- *dr Marek Wojtaszek (Wydział Studiów Międzynarodowych i Politologicznych)*
- *dr Kaja Zapędowska-Kling (Wydział Studiów Międzynarodowych i Politologicznych)*

Rada ds. Równego Traktowania rozpoczyna swoją działalność z datą powołania i w tym kształcie będzie pracować do 31 grudnia 2024 roku².

Łódź, 23 lutego 2021 r.

Prof. Zbigniew Kmiecik, Prorektor ds. Nauki



PROREKTOR
UNIWERSYTETU ŁÓDZKIEGO
Ds. Nauki
Zastępca Rektora UŁ
prof. dr hab. Zbigniew Kmiecik

² Powołanie wskazanych osób nie wyklucza możliwości ich zastąpienia przez przedstawicieli tych samych jednostek w przypadku nieobecności lub trwałego braku współpracy.

**Presidency
University of Bordeaux**

Subject : Letter of nomination
RESET GEB

Bordeaux, 10 February 2021

References :
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LETTER OF NOMINATION GENDER EQUALITY BOARD

Professor Manuel TUNON de LARA
President of the University of Bordeaux

Creates, by this means, the **GEB – Gender Equality Board** of the University of Bordeaux.

The GEB – Gender Equality Board is a structure set up to promote and monitor gender equality and diversity in academia. Its creation aims to foster change in the University of Bordeaux joining the *RESET - Redesigning Equality and Scientific Excellence Together*¹ project from its inception, helping to define the actions to develop in favor of equality and ensuring that these initiatives characterize themselves as institutional practices beyond the time of the project.

The members of the University of Bordeaux mentioned hereinafter are appointed to this Board. By their commitment to the promotion of gender equality, they can actively contribute to the development and excellence of the University.

The GEB - Gender Equality Board of the University of Bordeaux is composed by:

Mr. Jean-Philippe Biolley – Director of *Institut National Supérieur du Professorat et de l'Éducation* – INSPE

Mr. Alain Blanchard – Director of the Institute of Vine and Wine Sciences - ISVV

Ms. Marie-Béatrice Celabe – Director of the Human Resources and Social Development department

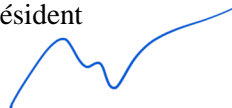
Mr. Antoine de Daruvar – Vice-President for Institutional Affairs

¹ Project with grant agreement number 101006560, financed by call H2020-SwafS-2018-2020 and SwafS-09-2018-2019-2020 - Support for research organisations to implement gender equality plans under the European Union's Horizon 2020 programme.

Mr. Benoît Dintilhac – Director of Pilotage Aide à la Stratégie – PAS (Management and strategy department), Interim Director of the department of Research, International Affairs, Partnership and Innovation (RIPI)
Mr. Yves Ducq – Vice-President for Continuous Improvement
Ms. Camille Forgeau – Programming manager of TRUST DiPSI, PAS
Ms. Joanne Hamet – Director of the Doctoral School 42 – Enterprise, Economy, Society (ED EES)
Mr. Pascal Lecroart – Director of the College of Sciences and Technologies
Mr. Dean Lewis – Vice-President for Human Resources
Mr. Paul Marsan – Vice-President for Students
Mr. Samuel Maveyraud – Director of the College of Law, Political Science, Economics, Management
Mr. Vincent Moreau – Director General of Services
Mr. Philippe Moretto – Vice-President for Research
Ms. Marion Paoletti – Officer in charge of Parity, equality, diversity, referent for racism and antisemitism
Mr. Jean-Luc Pellegrin – Director of the College of Health Sciences
Ms. Virginie Postal Le Dorse – Director of the College of Human Sciences
Ms. Murielle Reffet – Head of the Direction of Social Action and Societal Innovation, HR-SD
Mr. David Reungoat – Director of Apprenticeship Training Centre
Ms. Pascale Roux – Associate Professor HDR GREThA (UMR CNRS 5113), Deputy Director for the Programme "*Innovation, Science, Industrie*"
Ms. Sandrine Rui – Vice-President for Training, University and Citizen Life
Ms. Nathalie Sans – Director of the Département Bordeaux Neurocampus
Ms. Pascale Vergely – Associate Professor, IUT Université de Bordeaux

The GEB - Gender Equality Board starts its activities with this letter of nomination and is appointed, in this first version, until 31 December 2024².

Manuel TUNON de LARA
Président



² The appointment of these members shall not prevent them from being replaced by colleagues from the same unit in the event of their absence or repeated incompatibility.

**Président
de l'Université de Bordeaux**

Objet : Lettre de nomination
Réf : RESET GEB

Bordeaux, le 10 février 2021

Affaire suivie par :
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LETTRE DE NOMINATION GENDER EQUALITY BOARD

M. Le Professeur Manuel TUNON de LARA
Président de l'université de Bordeaux

Crée, par ce moyen, le **GEB - Gender Equality Board** (Comité pour l'égalité des genres) de l'Université de Bordeaux.

Le GEB - *Gender Equality Board* est une structure visant à promouvoir et à observer l'égalité des genres et la diversité dans le monde universitaire. Sa création vise à favoriser le changement à l'université de Bordeaux dès le démarrage du projet *RESET - Redesigning Equality and Scientific Excellence Together*¹ (Repenser ensemble l'égalité et l'excellence scientifique), en contribuant à la définition des actions à développer en faveur de l'égalité et en s'assurant que ces initiatives se caractérisent comme pratiques institutionnelles au-delà de la durée du projet.

À ce comité sont nommés des membres de l'Université de Bordeaux qui, par leur engagement à promouvoir l'égalité entre les femmes et les hommes, peuvent contribuer activement au développement et à l'excellence de l'établissement.

Le GEB – *Gender Equality Board* de l'université de Bordeaux est composé de :

M. Jean-Philippe Biolley – Directeur de l'Institut national supérieur du professorat et de l'éducation (INSPE)

M. Alain Blanchard – Directeur de l'Institut des sciences de la vigne et du vin (ISVV)

Mme. Marie-Béatrice Celabe – DGSA du Pôle Ressources Humaines et Développement Social

¹ Projet portant le numéro de convention de subvention 101006560, financé par l'appel H2020-SwafS-2018-2020 et SwafS-09-2018-2019-2020 - Soutien aux organismes de recherche pour la mise en œuvre des plans d'égalité entre les femmes et les hommes dans le cadre du programme Horizon 2020 de l'Union européenne

M. Antoine de Daruvar – Vice-président Affaires institutionnelles
Benoît Dintilhac – DGSA Pôle Pilotage aide à la stratégie, DGSA par intérim du pôle Recherche, international, partenariats et innovation (RIPI)
M. Yves Ducq – Vice-président Amélioration continue
Mme. Camille Forgeau – Responsable Service programmation TRUST DiPSI, Pôle Pilotage et aide à la stratégie
Mme. Joanne Hamet – Directrice de l'Ecole doctorale 42 Entreprise, économie, société (ED EES)
M. Pascal Lecroart – Directeur du Collège Sciences et Technologies
M. Dean Lewis – Vice-président Ressources humaines
M. Paul Marsan – Vice-président Étudiant
M. Samuel Maveyraud – Directeur du Collège Droit, Science Politique, Économie, Gestion
M. Vincent Moreau – Directeur Général des Services
M. Philippe Moretto – Vice-président Recherche
Mme. Marion Paoletti – Chargée de mission Parité, égalité, diversité, référente racisme et antisémitisme
M. Jean-Luc Pellegrin – Directeur du Collège Sciences de la Santé
Mme. Virginie Postal Le Dorse – Directrice du Collège Sciences de l'Homme
Mme. Murielle Reffet – Préfiguratrice Direction de l'action sociale et l'innovation sociétale, Pôle RHDS
M. David Reungoat – Directeur Centre de Formation des Apprentis (CFA)
Mme. Sandrine Rui – Vice-présidente Formation, vie universitaire et citoyenne
Mme. Pascale Roux – Maîtresse de Conférences HDR GREThA (UMR CNRS 5113), Directrice adjointe du Programme "Innovation, Science, Industrie"
Mme. Nathalie Sans – Directrice du département Bordeaux Neurocampus
Mme. Pascale Vergely – Maîtresse de Conférences, IUT Université de Bordeaux

Le GEB – *Gender Equality Board* démarre ses activités avec cette lettre de nomination et, dans cette première version, est nommé jusqu'au 31 décembre 2024².

Manuel TUNON de LARA
Président



² La nomination de ces membres ne fait pas obstacle à leur remplacement par des collègues de la même unité en cas d'absence ou d'incompatibilité répétée.



Redesigning
Equality and
Scientific
Excellence
Together

D 1.1

Update

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Presidency
University of Bordeaux

Subject : Letter of nomination
RESET GEB

Bordeaux, 21 March 2022

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LETTER OF NOMINATION GENDER EQUALITY BOARD

Dean LEWIS
President of the University of Bordeaux

Assigns, by this means, the composition of **GEB – Gender Equality Board** of the University of Bordeaux from 2022 onwards¹.

The GEB – Gender Equality Board, is a structure set up to promote and monitor gender equality and diversity in academia. It aims to foster change in the University of Bordeaux joining the *RESET - Redesigning Equality and Scientific Excellence Together*² project from its inception, helping to define the actions to develop in favor of equality and ensuring that these initiatives characterize themselves as institutional practices beyond the time of the project.

The members of the University of Bordeaux mentioned hereinafter are appointed to this Board. By their commitment to the promotion of gender equality, they can actively contribute to the development and excellence of the University.

The GEB - Gender Equality Board of the University of Bordeaux is composed of:

Jérôme Baufreton – Interim Administrator of the Bordeaux Neurocampus Department
Christelle Bellenger – Director of the Strategic Planning Direction – Management and Strategy Department
Murielle Bénéjat – Director of the University Institute of Technology – IUT
Jean-Philippe Biolley – Director of the National Institute for Professorship and Education - INSPE

¹ The GEB of the University of Bordeaux was firstly established in 2021 and its composition had to be updated due to the changes in the political and administrative representation.

² Project with grant agreement number 101006560, financed by call H2020-SwafS-2018-2020 and SwafS-09-2018-2019-2020 - Support for research organisations to implement gender equality plans under the European Union's Horizon 2020 programme.

Alain Blanchard – Director of the Institute of Vine and Wine Sciences - ISVV
Marie-Juliette Capponi – Student Vice-President of the Academic Council
Marie-Béatrice Celabe – Director of the Human Resources and Social Development Department, Interim Director of the Communication and Institutional Life Department
Olivier Décima – Director of the Law and Social Transformations Department
Benoît Dintilhac – Director of the Management and Strategy Department
Yves Ducq – Officer in charge of Open Science
Éric Dugas – Officer in charge of Disability
Catherine Gauthier – Vice-President of the Board of Directors
Alain Garrigou – Vice-President in charge of Quality of Life and Occupational Health
Graziella Goglio – Vice President in charge of Human Resources
Joanne Hamet – Director of the Doctoral School 42 – Enterprise, Economy, Society – ED EES
Pascal Lecroart – Vice-President in charge of Training and University Life
Éric Macé – Vice President in charge of Environmental and Societal Transitions
Vincent Maymo – Interim Deputy Administrator of the College of Law, Political Science, Economics, Management
Yamina Meziani – Officer in charge of Parity, Equality, Diversity
Vincent Moreau – Director General of Services
Philippe Moretto – Interim administrator of the College of Sciences and Technologies
Marion Paoletti – Scientific coordinator of the RESET project
Jean-Luc Pellegrin – Director of the College of Health Sciences
Virginie Postal Le Dorse – Director of the College of Human Sciences
Murielle Reffet – Head of the Direction of Social Action and Societal Innovation – Human Resources and Social Development Department
David Reungoat – Director of Apprenticeship Training Centre - CFA
Pascale Roux – Professor of Economics, Bordeaux Sciences Economiques
Nathalie Sans – Vice-President in charge of Research
Antoine Simon – Head of the TRUST service, Strategic Planning Direction – Management and Strategy Department
Magali Steinmann – Head of the Direction of Talents and HR Development – Human Resources and Social Development Department
Philippe Vellozzo – Director of the Communication Department, Communication and Institutional Life Department
Pascale Vergely – Associate Professor, University Institute of Technology – IUT

This new composition of the GEB - Gender Equality Board start their activities with this letter of nomination and is appointed until 31 December 2024³.

Dean LEWIS
Président



³ The appointment of these members shall not prevent a possibility of them being replaced by the representatives of the same university unit in the event of their absence or repeated incompatibility. The appointment of GEB members corresponds to their official job titles and functions. If changed, a person who represents the function shall be a new representative of the unit within the GEB.

**Président
de l'Université de Bordeaux**

Objet : Lettre de nomination
Réf : RESET GEB

Bordeaux, le 21 mars 2022

Affaire suivie par :

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LETTRE DE NOMINATION GENDER EQUALITY BOARD

M. Dean Lewis
Président de l'université de Bordeaux

Redéfinit, par ce moyen, la composition du **GEB - Gender Equality Board** (Comité pour l'Égalité des Genres) de l'Université de Bordeaux, à compter de 2022¹.

Le GEB - *Gender Equality Board* est une structure visant à promouvoir et à observer l'égalité des genres et la diversité dans le monde universitaire. Il vise à favoriser le changement à l'Université de Bordeaux depuis le démarrage du projet *RESET - Redesigning Equality and Scientific Excellence Together*² (Repenser ensemble l'égalité et l'excellence scientifique), en contribuant à la définition des actions à développer en faveur de l'égalité, et en s'assurant que ces initiatives se caractérisent comme pratiques institutionnelles au-delà de la durée du projet.

À ce comité sont nommés des membres de l'Université de Bordeaux qui, par leur engagement à promouvoir l'égalité entre les femmes et les hommes, peuvent contribuer activement au développement et à l'excellence de l'établissement.

Le GEB - Gender Equality Board de l'Université de Bordeaux est composé de :

M. Jérôme Baufreton – Administrateur provisoire – Département Bordeaux Neurocampus
Mme. Christelle Bellenger – Directrice – Direction de la Planification Stratégique, Pôle Pilotage et Aide à la Stratégie

¹ Le GEB de l'Université de Bordeaux a été créé en 2021 et sa composition a dû être mise à jour en raison des changements dans la représentation politique et administrative de l'Université, suite aux récentes élections.

² Projet portant le numéro de convention de subvention 101006560, financé par l'appel H2020-SwafS-2018-2020 et SwafS-09-2018-2019-2020 - Soutien aux organismes de recherche pour la mise en œuvre des plans d'égalité entre les femmes et les hommes dans le cadre du programme Horizon 2020 de l'Union européenne

Mme. Murielle Bénéjat – Directrice - Institut Universitaire de Technologie (IUT)
M. Jean-Philippe Biolley – Directeur – Institut National Supérieur du Professorat et de l'Éducation (INSPE)
M. Alain Blanchard – Directeur – Institut des Sciences de la Vigne et du Vin (ISVV)
Mme. Marie-Juliette Capponi – Vice-Présidente Étudiante en charge du Conseil Académique
Mme. Marie-Béatrice Celabe – Directrice Générale des Services Adjointe (DGSA) – Pôle Ressources Humaines et Développement Social (RHDS), DGSA par intérim – Pôle Communication et Vie Institutionnelle (CVI)
M. Olivier Décima – Directeur – Département Droit et Transformations Sociales
M. Benoît Dintilhac – Directeur Général des Services Adjoint – Pôle Pilotage et Aide à la Stratégie (PAS)
M. Yves Ducq – Chargé de mission Open Science
M. Éric Dugas – Chargé de mission Handicap
Mme. Catherine Gauthier – Vice-Présidente du Conseil d'Administration
M. Alain Garrigou – Vice-Président Qualité de Vie et Santé au Travail
Mme. Graziella Goglio – Vice-Présidente en charge des Ressources Humaines
Mme. Joanne Hamet – Directrice – Ecole Doctorale n°42 Entreprise, Économie, Société (ED EES)
M. Pascal Lecroart – Vice-Président en charge de la Formation et de la Vie Universitaire
M. Éric Macé – Vice-Président en charge des Transitions Environnementales et Sociétales
M. Vincent Maymo – Administrateur provisoire adjoint – Collège Droit, Science Politique, Économie, Gestion
Mme. Yamina Meziani – Chargée de mission Parité, Égalité, Diversité
M. Vincent Moreau – Directeur Général des Services
M. Philippe Moretto – Administrateur provisoire – Collège Sciences et Technologies
Mme. Marion Paoletti – Coordinatrice scientifique du projet RESET
M. Jean-Luc Pellegrin – Directeur – Collège Sciences de la Santé
Mme. Virginie Postal Le Dorse – Directrice – Collège Sciences de l'Homme
Mme. Murielle Reffet – Directrice – Direction de l'Action Sociale et de l'Innovation Sociétale, Pôle RHDS
M. David Reungoat – Directeur – Centre de Formation des Apprentis – CFA
Mme. Pascale Roux – Professeure d'Économie, Bordeaux Sciences Économiques – BSE
Mme. Nathalie Sans – Vice-Présidente en charge de la Recherche

Mr. Antoine Simon – Chef du Service programmation TRUST – Direction de la Planification Stratégique, Pôle Pilotage et Aide à la Stratégie

Mme. Magali Steinmann – Directrice préfiguratrice – Direction des Talents et Développement RH, Pôle RHDS

M. Philippe Vellozzo – Directeur – Direction de la Communication, Pôle Communication et Vie Institutionnelle

Mme. Pascale Vergely – Maitresse de Conférences, Institut Universitaire de Technologie de Bordeaux – IUT

Les membres de cette nouvelle composition du GEB – *Gender Equality Board* démarrent leurs activités avec cette lettre de nomination et sont nommés jusqu'au 31 décembre 2024³.

Dean Lewis
Président



³ La nomination de ces membres ne fait pas obstacle à la possibilité de leur remplacement par des personnes représentant la même unité universitaire en cas d'absence ou d'incompatibilité répétée. La nomination des membres du GEB correspond à leur fonction et titre officiels. En cas de changement, la personne nouvellement nommée / promue / élue assurera la représentation de la structure au sein du GEB.