



GenderSAFE

ENDING GENDER-BASED VIOLENCE IN ACADEMIA



The GenderSAFE project aims to support research and higher education institutions in **establishing safe, inclusive and respectful environments** by setting up comprehensive policies to effectively counteract gender-based violence. It builds on the insights and operational tools developed within the UniSAFE project to advance efforts to **implement a zero-tolerance approach to gender-based violence in the European Research Area**.

PROBLEM STATEMENT

Gender-based violence is a persistent problem in higher education and research institutions across the European Research Area, with severe consequences at the individual, institutional and societal levels. Research from Horizon 2020 project UniSAFE shows that gender-based violence in this context is widespread but remains underreported, suggesting the permissiveness of violence in organisational cultures (UniSAFE Policy Brief 2, 2024).

In recent years, policy attention to gender-based violence in higher education and research has grown, at the EU level, and at the level of responsible national authorities and university and research organisations. Despite **advances in policy adoption**, institutions are however **failing in implementation**, very little is in place to **monitor and evaluate existing policies**, and there is a **lack of understanding of what constitutes gender-based violence** and **how to proceed** when something happens.

62%

declared having experienced at least one form of gender-based violence at their institution.

13%

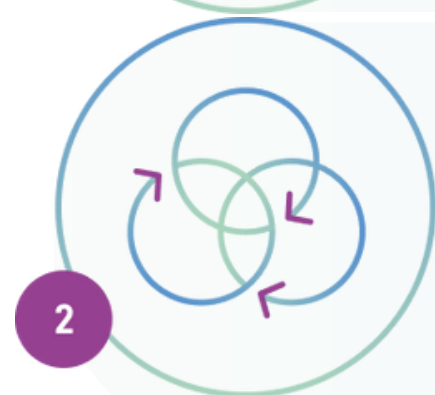
respondents having experienced gender-based violence reported it.

GENDERSAFE'S OBJECTIVES



Strengthen zero-tolerance policies

We aim to create a unified policy approach in the EU by incorporating the latest theoretical insights, focusing on power dynamics, intersectionality, mobility, and precarity.



Support higher education and research institutions in improving and implementing existing policies through a Community of Practice

We are gathering stakeholders from various contexts to co-design and share zero-tolerance policies on gender-based violence, fostering mutual learning and support.



Build institutional capacities

We are training dedicated staff and a pool of trainers to help organisations develop and implement effective policies against gender-based violence.



Monitor policies at national and institutional levels

We are developing tools to gather and monitor comprehensive data on how zero-tolerance policies are adopted and implemented across the EU, creating a valuable resource for future efforts.



Raise awareness and advocate

We are advocating for decision and policy-makers to adopt a zero-tolerance approach to gender-based violence and engaging stakeholders to take up our outputs.

PLEDGE TO ZERO TOLERANCE TO GENDER-BASED VIOLENCE!

Commit to the principles of the EU Code of Conduct, and pledge for zero-tolerance to gender-based violence!

Pledge now!



Project partners



Discover the UniSAFE toolkit

The UniSAFE toolkit supports higher education institutions and research organisations in designing and improving institutional policies that tackle gender-based violence.

Explore it now!



Keep in touch with GenderSAFE

Stay updated on GenderSAFE developments, events, and latest outputs promoting comprehensive policies to end gender-based violence in research and higher education. **Subscribe to receive our news!**



Project facts

HORIZON-WIDERA-2023-ERA-01-09 - Policy support to facilitate the implementation of a zero-tolerance approach towards gender-based violence in the ERA

Grant agreement ID: 101130898

Duration: 1 March 2024 - 28 February 2027



Funded by
the European Union